



City of Newport Beach

Summary of New Labor Contracts

Part Time Employees Association

Fire Management Association

Part Time Employees Association of
Newport Beach (PTEANB)

Who is in the PTEANB?

- Unit eligibility is based on actual or anticipated number of hours worked in a fiscal year as they relate to CalPERS enrollment and/or Affordable Care Act coverage.
- 74 non-safety part-time employees primarily working in recreation, library, harbor, police support and general administrative and clerical positions.
- Approximately 208 additional unrepresented part time employees.

New PTEANB Agreement

- Term: Three years January 1, 2019 through December 31, 2021

- Cost of Living Adjustments:

7/1/19	1.75%
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7/1/20	1.75%
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7/1/21	1.75%
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New PTEANB Agreement cont.

- Cafeteria Plan
 - Clarified language regarding eligibility criteria
 - Increase of \$100 per month (from \$550 to \$650) for eligible employees

New PTEANB Agreement cont.

Other Changes:

- Clarification of night shift differential pay for library staff working on Sundays
- Language confirming eligibility to participate in the deferred compensation program
- Language regarding leave cash out/compliance with the IRS.

Newport Beach Fire Management Association

Who is in the FMA?

- 4 budgeted positions – Safety

Battalion Chiefs (BCs) manage a battalion of 37 personnel that staff 13 pieces of equipment. They are responsible for all administrative functions for their battalion, including staffing, training and personnel management. They respond to emergencies and function as incident commanders when on scene.

New FMA Agreement

- Term: July 1, 2019 through June 30, 2022
 - Cost of Living Adjustments:
 - 2% each July
 - Increased employee retirement contributions to CalPERS:
 - 0.5% each July

New FMA Agreement cont.

- Deferred Compensation – City contribution towards individual accounts
 - 7/1/19 \$21.67 per pay period
 - 7/1/20 a total of \$43.35 per pay period
 - 7/1/21 a total of \$65.02 per pay period
- Revisions to the Cafeteria Plan for new employees

QUESTIONS?

