## June 3, 2019, CSB Agenda Item Comments

These comments on Newport Beach Civil Service Board (CSB) agenda items are submitted by:

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## Item V.1.A. APPROVAL OF MINUTES FOR THE MAY 6, 2019 REGULAR MEETING

The following minor corrections to the passage shown in *italics* are suggested in **strikeout-underline** format:

Page 3 of 5, first line under "HR Presentation of New Labor Contracts": "HR Director Salvini advised that over the past year, the City has entered in to into contracts with the Firefighters Association (FA), the Police Management Association (PMA), the Employees League (LEAGUE), the City Employees Association (CEA), and the Professional & Technical Employees Association (ProfTech)." [I don't have access to the audio recording, but since the agreements mentioned were all approved by the Council in the previous four months, I assume the phrase used was "past year," not "years."]

Also, it may not be clear from the transcription of my comments under "IV" on page 1, but I seem to recall I mentioned the \$2,700 lump sum payment being giving to current LEAGUE and ProfTech employees, and my understanding that \$2,700 was also being given, as a matter of policy, to all members of the Key and Management group, even though most of the members of the that group don't negotiate an agreement with the City. I believe I also mentioned my understanding that the \$2,700 was related to the City's decision to end its contributions to the LIUNA retirement plan, but that in her comments in the paragraph at the bottom of page 3, Director Salvini corrected that, stating that it was instead connected to the agreement that new hires into these units would receive reduced "cafeteria" benefits. I should probably apologize for the lack of clarity of my statements, which undoubtedly led to the difficulty transcribing them.