



LABOR UPDATE

CITY OF NEWPORT BEACH

Response to Inflationary Pressures

On November 29, 2022, City Council approved Side Letter Agreements for all Bargaining Units, and amendments to the Appointee Employee Agreements, Police and Fire Chief Agreements, and Key & Management Compensation Plan (Plan) providing either a temporary reduction in employee retirement contributions or a temporary increase of the monthly City contributions towards the employee's Cafeteria Plan.



Form of Relief

1.5% Reduction in
CalPERS Retirement
Contribution

Appointee Employee Agreements, Police and Fire Chief Agreements, Key and Management Compensation Plan, City Employees Association, Professional and Technical Employees Association, Employees League, Association of Newport Beach Ocean Lifeguards, Part-Time Employees Association

\$100 additional monthly
contribution to the
employee Cafeteria Plan

Police Management Association, Police Association, Fire Management Association, Fire Association, Lifeguard Management Association



Questions?

