

ATTACHMENT A

AGREEMENT BETWEEN THE CITY OF NEWPORT BEACH AND THE NEWPORT-MESA UNIFIED SCHOOL DISTRICT TO PARTICIPATE IN THE SCHOOL RESOURCE OFFICER PROGRAM

THIS AGREEMENT FOR SCHOOL RESOURCE OFFICER PROGRAM ("Agreement") is made and entered into as of this 1st day of July, 2025 ("Effective Date") by and between the CITY OF NEWPORT BEACH, a California municipal corporation and charter city ("City"), and NEWPORT-MESA UNIFIED SCHOOL DISTRICT, a political subdivision of the State of California ("District"), whose address is 2985 Bear Street, Costa Mesa, CA 92626 and is made with reference to the following:

RECITALS

- A. City is a municipal corporation duly organized and validly existing under the laws of the State of California with the power to carry on its business as it is now being conducted under the statutes of the State of California and the Charter of City.
- B. District is a political subdivision of the State of California located in Orange County, California, and is organized and exists pursuant to the laws of the State of California.
- C. District is in need of special services available through the School Resource Officer Program (the special services are described in Section 2 and are referred to collectively as the "Services").
- D. District is authorized to enter into this Agreement pursuant to the laws of the State of California.
- E. City employs sworn peace officers specially trained, experienced and competent to provide the Services and City is willing to provide Services to District on the terms and in the manner provided in this Agreement.
- F. This Agreement is not intended to modify any program or service provided by City to District as of the Effective Date except as expressly provided.

AGREEMENT

NOW THEREFORE, it is mutually agreed by and between the undersigned parties as follows:

1. TERM

The term of this Agreement shall commence on the Effective Date and shall expire on June 30, 2026 unless extended pursuant by written agreement of the parties or terminated as specified in Section 7.

2. CITY SERVICES

2.1 Services - General. City will provide three (3) full time sworn peace officers with the Newport Beach Police Department to function as School Resource Officers ("SROs"). The SROs shall perform services under the supervision and control of the Newport Beach Chief of Police ("Chief of Police"). The type and manner of performance of the Services should be consistent with the expressed goals and objectives

of the District and interest of the City. The Services contemplated by this Agreement are limited to the District schools located within the city of Newport Beach, including Newport Harbor High School ("NHHS"), Corona del Mar High and Corona del Mar Middle School ("CDMHS/MS"), Ensign Middle School, and any District elementary schools in the city in need of SRO presence (collectively "Newport Schools").

City shall perform the following services:

2.1.1 Establish and maintain SROs to act as liaisons between District personnel, Newport Beach Police Department personnel, and elements of the juvenile justice system.

2.1.2 SROs shall serve as a resource to District employees such as administrators, faculty and security personnel as well as students and their guardian(s) on all law enforcement-related issues, including but not limited to, campus safety, bicycle safety, threat assessment, crime prevention and investigation.

2.1.3 Assign one SRO to NHHS, one SRO to CDMHS/MS, and one SRO to cover the high schools when the designated high school SRO is not on duty. The cover SRO shall be based at Ensign Middle School and may also serve District elementary schools within the city as needed. These SRO campus assignments are subject to change, at the discretion of the Chief of Police.

2.1.4 Staff a minimum of two Newport Beach Police officers at NHHS and CDMHS/MS when designated SROs are not on duty.

2.1.5 SRO shall spend a minimum of seventy-five percent (75%) of their time allocated in this Agreement in and around their assigned campus, where an SRO is assigned to a particular school. Officers shall maintain a visible presence during school hours.

2.1.6 SRO shall conduct patrol activity in and around the Newport Schools.

2.1.7 SRO shall conduct preliminary and follow-up investigations of crimes that occur at the Newport Schools or involving students of the Newport Schools.

2.1.8 SRO shall coordinate with District to 1) complete an annual school site vulnerability assessment; and 2) participate in, and provide input on, lockdown drills and other safety plans and protocols, for all Newport Schools.

2.1.9 SRO shall act and work as school officials and assist the Superintendent, principals, faculty, and staff in enforcing the campus code of conduct and other school rules in order to maintain a safe learning environment. When it pertains to preventing a disruption that would, if ignored, place students, faculty, and staff at risk of harm, the Officers will work to resolve the problem to preserve the school climate. In all other cases, disciplining students is a District responsibility, and the Officers will intervene and take students who violate the code of conduct to the school principal, or designee, where school discipline can be meted out.

2.1.10 SROs shall have access to students' education records when there is a legitimate educational interest in the records, consistent with the Federal Educational and Rights and Privacy Act of 1974 (FERPA). During the school day on campus, District administrators grant access when requested by SROs. SROs are prohibited from re-disclosing a student's educational record or knowledge learned from the student's educational record to any other outside sources, including the local police department, unless the disclosure meets an exception to FERPA's disclosure/re-disclosure prohibition.

2.2 Services - Security. The Services performed by Officers pursuant to this Agreement are not intended to supplant those provided by existing District security personnel. District may request security services from City pursuant to other provisions of this Agreement.

3. DISTRICT DUTIES

3.1 In addition to other duties specified in this Agreement, District shall do the following:

3.1.1 Staff Liaison. District will designate its Administrative Director I of Student Services, or an alternate as designated by the Superintendent, as a liaison to the NBPd to facilitate communication between District personnel and the SROs as well as to coordinate the SRO's involvement with District activities and events.

3.1.2 Remote Access. District shall ensure SROs have remote access to student records pursuant to Section 2.1.10. SROs are required to document their interactions with students related to investigations.

3.1.3 School Site Cameras and Security. District shall ensure SROs have access to cameras, security systems and tip-reporting systems for Newport Schools.

3.1.4 District Personnel – Coordination. District personnel shall consult with SROs on all law enforcement-related issues including, but not limited to, school site safety, threat assessment, crime prevention and investigation. The District shall include SROs in the annual development of safety plans, lockdown drills and threat assessments.

3.1.5 District Personnel - Cooperation. District personnel shall cooperate with the Officers to facilitate their performance of Services pursuant to this Agreement.

4. OPERATIONAL PROCEDURES

4.1 Uniformed Officers. The SROs will perform their duties in full police uniform. This uniform will include safety equipment designated for use by sworn field personnel pursuant to Newport Beach Police Department policy or practice.

Services- Timing. City shall provide the three (3) Officers to District five (5) days a week, ten (10) hours each day for four (4) days and eight (8) hours for the 5th (1) day. City shall use its best efforts to ensure that Services are provided to the

same campus by the same person except when he/she is on paid leave or otherwise absent. Subject to provisions of relevant City personnel policies or labor agreement, City

shall use its best efforts to schedule the SRO's time off to coincide with weekends/school holidays. City shall use its best efforts to schedule SROs so that at least two (2) of the three (3) SROs is on duty each day that school is in session and that each SRO can be present during special school activities. In the event two (2) SROs are not available, the City shall use its best efforts to schedule Newport Beach Police officers through overtime shifts, to ensure there are a minimum of two (2) officers assigned to Newport Schools each day that school is in session

5. FUNDING

5.1 Funding of Personnel. District shall pay City fifty percent (50%) of the total compensation paid to the three (3) SROs by City. The term "total compensation" includes salary and benefits as those exist on the Effective Date and as modified from time to time during the term of this Agreement. The SROs current rate is attached hereto as Exhibit A and incorporated herein by reference. SRO rates listed on Exhibit A shall be subject to change at the discretion of the Chief of Police.

5.2 Funding – Overtime.

5.2.1 District shall pay City all costs City incurs for after-hour response (after regularly assigned shifts) by SROs to incidents or any District related business, including phone calls to SROs,. District shall pay City all costs that City incurs in providing additional services as requested by the District liaison, with the understanding that City is generally required to pay officers at least one and one-half (1 ½) times their regular rate of pay for overtime.

5.2.2 District shall pay City all costs City incurs to provide additional coverage at Newport Schools, for the 5th day of service, per Section 4.2, with the understanding that City is generally required to pay officers at least one and one-half (1½) times their regular rate of pay for overtime.

5.3 Funding - Supplemental Services. District may request City provide additional services (services in addition to those performed during the normal four (4) day, ten (10) hour work week) by an Officer during evening or weekend events such as PTA meetings, Back-to-School nights, Open House(s), sporting event(s), dance(s), prom(s) or other District-sponsored events. City shall use its best efforts to provide the requested services by the Officer assigned to the campus at which the event or activity is scheduled. District shall pay City all costs that City incurs in providing additional services as requested by the District representative, with the understanding that City is generally required to pay officers at least one and one-half (1 ½) times their regular rate of pay for overtime.

5.4 Funding – Training. District shall pay City fifty percent (50%) of the training costs for school specific training including, but not limited to, School Resource Officer training ("Training"), active shooter training, child abuse investigations, juvenile mental health training, de-escalation training for school personnel, child forensic interviewing and school threat assessment. The training costs shall include: class tuition, per diem, parking and mileage. District's contribution for Training shall not exceed \$3,000, annually.

5.5 District Payments. District shall pay its share of the total compensation of the three (3) SROs within thirty (30) days of receipt of invoices submitted quarterly (ninety (90) days after the initial invoice). District shall pay for supplemental services within thirty (30) days of receipt of an invoice from City.

5.6 Closures. While District and City currently share the costs of SROs equally, should there be an extended closure of District schools (longer than 30 days) due to an unforeseen event that diminishes the need of SROs on school campuses and allows City to redeploy SROs to other agency duties, City will assume 80% of the costs of SROs after the 30th consecutive day of such a closure while the District will continue to be responsible for 20% of the such costs. Equally shared costs pursuant to Section 5.1 of SROs between the District and the City would resume once the District begins normal operation, which includes the re-entry of students onto District campuses.

6. SPECIAL PROVISIONS

6.1 Selection of Officer. The Chief of Police will determine those individuals best suited for the assignment and advise the District of the eligible candidates. The Chief of Police shall select the SROs to be assigned from the eligible candidates (or from other qualified staff, should no one express an interest), after consideration of any input from the District representative.

6.2 Special Events. The School Resource Officer Program shall not supplant or alter the existing District practice of hiring Newport Beach Police Department personnel for the purpose of policing special events. However, if the District has requested the SRO's presence at an event, or requested supplemental services to be provided by the Officer, he/she may be used as one officer hired to police a special event at his/her assigned campus.

6.3 Grant Administrative Requirements. The City and District will be responsible for their own respective grant monies received, if any, including all administrative duties and responsibilities. This includes receipt and disbursement of funds, financial reporting, and grant management issues.

7. TERMINATION

District or City may terminate this Agreement without cause any time subsequent to one hundred twenty (120) days after the Effective Date, by giving ninety (90) days written notice to the other Party. In the event of termination, District shall compensate City for Services performed to the date of termination. City shall continue to provide Services after notice to terminate and during the ninety (90) day notice period unless District, in the notice, requests City not perform Services. The notice shall be deemed given when personally delivered to the District or City representative or three (3) days after the date the notice is deposited in the United States mail, first-class postage prepaid, and addressed to the appropriate representative as specified in this Agreement.

8. INDEMNIFICATION

8.1 District Obligations. District agrees to defend, indemnify and hold City, its elected and appointed officials, officers, and employees harmless against and from any and all losses, claims, actions, damages, expenses or liabilities, including reasonable attorney's fees, to which City may become subject in connection with District's negligence related to the scope of District's activities pursuant to this Agreement. This Agreement does not

however, extend to claims or actions that result from the negligence of the City, its elected and appointed officials, officers, and employees. District assumes workers' compensation liability for injury or death of its officers, agents, employees and volunteers, and assumes no workers' compensation responsibility for the City.

8.2 City's Obligations. City agrees to defend, indemnify and hold District, its officers, agents, employees and volunteers harmless against and from any and all losses, claims, actions, damages, expenses or liabilities, including reasonable attorney's fees, to which District may become subject in connection with City's negligence related to the scope of City's activities pursuant to this Agreement. This Agreement does not, however, extend to claims or actions that result from the negligence of the District, officers, agents, employees and volunteers. City assumes workers' compensation liability for injury or death of its elected and appointed officials, officers, and employees, and assumes no workers' compensation responsibility for the officers, agents, employees and volunteers of the District.

9. ASSIGNMENT

This Agreement may not be assigned or transferred by either Party without the express written consent of the other Party.

10. NOTICE/REPRESENTATIVES

The City and District have designated the following representatives to receive notices and act in their agency's behalf in the administration of this Agreement:

City:

Chief of Police
Newport Beach Police Department 870
Santa Barbara Drive
Newport Beach, CA 92660

District:

Superintendent of Schools
Newport Mesa Unified School District
2985 Bear Street
Costa Mesa, CA 92626

11. NO THIRD PARTY BENEFICIARY

This Agreement, including, but not limited to, the indemnification provisions, is for the benefit of the parties only and does not create, nor is it intended to create, any benefit or liability to third parties.

12. STANDARD PROVISIONS

12.1 Recitals. City and District acknowledge that the above Recitals are true and correct and are hereby incorporated by reference into this Agreement.

12.2 Compliance with all Laws. District shall at its own cost and expense comply

with all statutes, ordinances, regulations and requirements of all governmental entities, including federal, state, county or municipal, whether now in force or hereinafter enacted.

12.3 Waiver. A waiver by either party of any breach, of any term, covenant or condition contained herein shall not be deemed to be a waiver of any subsequent breach of the same or any other term, covenant or condition contained herein, whether of the same or a different character.

12.4 Integrated Contract. This Agreement represents the full and complete understanding of every kind or nature whatsoever between the parties hereto, and all preliminary negotiations and agreements of whatsoever kind or nature are merged herein. No verbal agreement or implied covenant shall be held to vary the provisions herein.

12.5 Conflicts or Inconsistencies. In the event there are any conflicts or inconsistencies between this Agreement and any attachments attached hereto, the terms of this Agreement shall govern.

12.6 Interpretation. The terms of this Agreement shall be construed in accordance with the meaning of the language used and shall not be construed for or against either party by reason of the authorship of the Agreement or any other rule of construction which might otherwise apply.

12.7 Amendments. This Agreement may be modified or amended only by a written document executed by both District and City and approved as to form by the City Attorney.

12.8 Severability. If any term or portion of this Agreement is held to be invalid, illegal, or otherwise unenforceable by a court of competent jurisdiction, the remaining provisions of this Agreement shall continue in full force and effect.

12.9 Controlling Law and Venue. The laws of the State of California shall govern this Agreement and all matters relating to it and any action brought relating to this Agreement shall be adjudicated in a court of competent jurisdiction in the County of Orange, State of California.

12.10 Equal Opportunity Employment. District represents that it is an equal opportunity employer and it shall not discriminate against any subcontractor, employee or applicant for employment because of race, religion, color, national origin, handicap, ancestry, sex, age or any other impermissible basis under law.

12.11 No Attorney's Fees. In the event of any dispute or legal action arising under this Agreement, the prevailing party shall not be entitled to attorney's fees.

12.12 Counterparts. This Agreement may be executed in two (2) or more counterparts, each of which shall be deemed an original and all of which together shall constitute one (1) and the same instrument.

[SIGNATURES ON NEXT PAGE]

IN WITNESS WHEREOF, the parties have caused this MOU to be executed on the dates written below.

**APPROVED AS TO FORM:
CITY ATTORNEY'S OFFICE**

Date: 6/26/25

By: Jose Montoya for
Aaron C. Harp
City Attorney
6.26.25
AC

ATTEST:

Date: _____

By: _____
Molly Perry
Interim City Clerk

CITY OF NEWPORT BEACH,

A California municipal corporation and charter city

Date: _____

By: _____
Joseph Stapleton
Mayor

**NEWPORT-MESA UNIFIED SCHOOL
DISTRICT**, a political subdivision of the State
of California

Date: _____

By: _____
Dr. Kerrie Torres
Deputy Superintendent
Secondary Education

Approved or ratified by the Newport-Mesa
Unified School District Board.

Date: _____

[END OF SIGNATURES]

Attachments: Exhibit A: School Resource Officer Employee Benefit Analysis

EXHIBIT A

City Of Newport Beach
School Resource Officer Employee Benefit Anaylsis
Fiscal Year 2025-26 Budget Projections

Total Compensation	Police Officer A		Police Officer B		Police Officer C	
	Annual	Hourly	Annual	Hourly	Annual	Hourly
	252,580	121.43	252,519	121.40	254,069	122.15