Attachment A

Resolution No. 2026-__

RESOLUTION NO. 2026-__

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NEWPORT BEACH, CALIFORNIA, ADOPTING THE BUDGET FOR THE 2026-27 FISCAL YEAR AND THE CITYWIDE SALARY SCHEDULE, AND AMENDING COUNCIL POLICY F-3 (BUDGET ADOPTION AND ADMINISTRATION)

WHEREAS, the City Manager of the City of Newport Beach ("City") has prepared and submitted to the City Council a proposed annual budget for the Fiscal Year 2026-27 consistent with the City Charter Article XI (Fiscal Administration);

WHEREAS, the City's Finance Committee has reviewed and discussed the City Manager's proposed annual budget for Fiscal Year 2026-27;

WHEREAS, the proposed annual budget was submitted to the City Council at least thirty-five days prior to the beginning of the fiscal year as required by the City Charter Section 1102 (Budget Submission to City Council);

WHEREAS, the City Council has reviewed the proposed annual budget, determined the time for the holding of a public hearing thereon, and caused a notice of the public hearing to be published not less than ten (10) days prior thereto in the official newspaper of the City, and copies of the proposed annual budget were made available for inspection by the public in the Office of the City Clerk and the Administrative Services Department at least ten (10) days prior to the public hearing;

WHEREAS, the City Council held a public hearing on the proposed budget on June 9, 2026, and has made such revisions in the proposed budget as deemed advisable;

WHEREAS, the City Manager has the authority to approve budget increases not to exceed Ten Thousand Dollars ($10,000) in any budget line item or activity or Capital Project, in accordance with City Council Policy F-3 (Budget Adoption and Administration);

WHEREAS, the City Manager may accept certain donations and grants on behalf of the City and appropriate funds for the purpose intended, in accordance with City Council Policies;

WHEREAS, all requirements of the City Charter and Newport Beach Municipal Code relating to the preparation and consideration of the annual budget and establishment of employee salary ranges have been complied with;

WHEREAS, all appropriations for projects currently underway and remaining unexpended as of June 30, 2026, as approved by the City Council in prior years, are hereby appropriated to the 2026-27 Fiscal Year;

WHEREAS, at the close of the 2025-2026 Fiscal Year unexpended appropriations in the operating budget will be encumbered as necessary to underwrite the expense of outstanding purchase commitments and unexpended appropriations for authorized but uncompleted projects as approved by the City Council and may be carried forward to the 2026-2027 Fiscal Year budget upon approval of the City Manager; and

WHEREAS, the Administrative Services Director recommends the City Council adopt the amended Policy F-3 (Budget Adoption and Administration) to promote efficiency in administrative operations.

NOW, THEREFORE, the City Council of the City of Newport Beach resolves as follows:

Section 1: The City Council does hereby adopt the budget of the City of Newport Beach for the 2026-27 Fiscal Year, which is on file with the City Clerk, as modified by the City Council via the proposed budget revisions shown in Exhibit A, which is attached hereto and incorporated herein by this reference.

Section 2: Total new appropriations of $526,549,532 ($488,281,465 without internal charges) have been allocated to the funds in the amounts shown in Exhibit B, which is attached hereto and incorporated herein by this reference.

Section 3: An interfund transfer is a governmental accounting term used to describe an internal flow of resources between funds and these transfers do not constitute expenditures by the City. The total approved interfund transfers include the amounts, by fund, set forth in Exhibit C, which is attached hereto and incorporated herein by this reference.

Section 4: An interfund reimbursement is an accounting term to describe “repayments from funds responsible for particular expenditures” to the funds that initially paid for them. The transfer into the General Fund, from the Tidelands Operating Fund, as described in Section 3, shall be reclassified as an interfund reimbursement when actual expenditures are known at the end of the fiscal year.

Section 5: The City Council does hereby approve the citywide salary schedule, which is attached hereto as Exhibit D and incorporated herein by this reference ("Salary Schedule") as well as the number of officers/employees, titles, and compensation set forth in the Budget and Salary Schedule. Modifications to the Salary Schedule for the

Mayor and Council Members shall be effective on July 1, 2026. Adoption of this resolution shall not supersede any previously adopted resolution, side letter agreement or other action of the City Council approving future modifications to the Salary Schedule including, but not limited to, future Cost of Living Adjustments. The Salary Schedule for any new/modified titles set forth in the Salary Schedule shall be adjusted at the same time and same manner as their appliable recognized employee organization or classification of unrepresented employees.

Section 6: A copy of the approved budget, certified by the City Clerk shall be filed with the persons retained by the City Council to perform auditing functions for the City Council, and a further copy shall be placed, and shall remain on file, in the Office of the City Clerk where it shall be available for public inspection.

Section 7: The budget so certified shall be reproduced and copies made available for the use of the public and of departments, offices, and agencies in the City.

Section 8: City Council Policy F-3, is amended as set forth in Exhibit E, which is attached hereto and incorporated herein by reference.

Section 9: Subject to the availability of funds budgeted or approved by the City Council for such purpose, the City Manager and Risk Manager are authorized to compromise, settle, and resolve workers' compensation matters, liability claims, disputes, and litigation matters on behalf of the City in amounts not exceeding forty percent (40%) and thirty percent (30%), respectively, of the City's self-insured retention, as established from time to time under the City's insurance or risk financing programs, or the amount of their respective City Council approved contracting authority, whichever is greater.

Section 10: Subject to the availability of funds budgeted or approved by the City Council for such purpose, the City Manager is authorized to award performance-based incentive compensation to City employees in recognition of outstanding performance, exemplary service, or extraordinary contributions to the City. No such incentive compensation shall exceed five percent (5%) of the employee's base salary during the applicable fiscal year.

Section 11: The recitals provided in this resolution are true and correct and are incorporated into the operative part of this resolution.

Section 12: If any section, subsection, sentence, clause or phrase of this resolution is, for any reason, held to be invalid or unconstitutional, such decision shall not affect the validity or constitutionality of the remaining portions of this resolution. The City Council hereby declares that it would have passed this resolution, and each section, subsection, sentence, clause or phrase hereof, irrespective of the fact that any one or

more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Section 13: The City Council finds the adoption of this resolution is not subject to the California Environmental Quality Act ("CEQA") pursuant to Sections 15060(c)(2) (the activity will not result in a direct or reasonably foreseeable indirect physical change in the environment) and 15060(c)(3) (the activity is not a project as defined in Section 15378) of the CEQA Guidelines, California Code of Regulations, Title 14, Division 6, Chapter 3, because it has no potential for resulting in physical change to the environment, directly or indirectly.

Section 14: This resolution, the employee positions, and the salary ranges contained therein, shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify the vote adopting the resolution.

ADOPTED this 9th day of June, 2026.

_____
Lauren Kleiman
Mayor

ATTEST:

_____
Lena Shumway
City Clerk

APPROVED AS TO FORM:
CITY ATTORNEY'S OFFICE

Aaron C. Harp
City Attorney

Attachments: Exhibit A - Proposed Budget Revisions
Exhibit B - Total New Appropriations by Fund
Exhibit C - Interfund Transfers by Fund
Exhibit D - Salary Schedule
Exhibit E - City Council Policy F-3

Exhibit A

Proposed Budget Revisions

PROPOSED BUDGET REVISIONS
FISCAL YEAR 2026-27

GENERAL FUND

Expenditures

			Budget Increase (Decrease)
1	SWAT equipment such as rifles for the Police Department	$	35,000
2	Performance-Based Incentive Compensation Program	$	150,000
3			
4			
5			
6			
7			
8			
	Total Expenditure Budget Changes	$	185,000
	Total General Fund Changes:	$	(185,000)

OTHER FUNDS

Expenditures

			Budget Increase (Decrease)
1	Transfer from Fund 513 FFP to Fund 521 Police Facility	$	1,500,000
2	Police Station CIP Project 52101-980000-26F13	$	1,500,000
3			
4			
5			
6			
7			
	Total Expenditure Budget Changes	$	3,000,000

Revenue

1	Transfer in to Fund 521 from Fund 513 FFP for Police Station CIP	$	1,500,000
2			
3			
	Total Revenue Budget Changes	$	1,500,000
	Total Other Fund Changes:	$	(1,500,000)

Exhibit B

Total New Appropriations by Fund

	Fund	Operating Expenditures	Capital Budget	Total Budget
010	General Fund*	348,574,578	-	348,574,578
012	General Fund Capital Projects	-	7,735,000	7,735,000
100	Tidelands Operating Fund*	27,211,964	1,475,000	28,686,964
101	Harbor & Beaches Capital Plan Fund	-	1,025,000	1,025,000
105	Asset Forfeiture Fund	120,000	-	120,000
111	SLESF - COPS Fund	250,000	-	250,000
120	CDBG Fund	183,586	-	183,586
121	State Gas Tax Fund	-	3,340,000	3,340,000
122	Measure M 2	-	3,500,000	3,500,000
123	Measure M Competitive	-	-	-
126	SB1 Gas Tax RMRA Fund	-	3,300,000	3,300,000
135	Contributions	-	10,050,000	10,050,000
138	Environmental Contributions Fund	-	-	-
140	Transportation and Circulation	-	-	-
141	Building Excise Tax Fund	-	200,000	200,000
142	AQMD Fund	-	-	-
160	Environmental Liability Fund	633,684	300,000	933,684
164	Fostering Interest in Nature (FiiN) Fund	242,641	-	242,641
166	American Rescue Plan Act Fund	-	-	-
167	Oceanfront Encroachment Fund	-	200,000	200,000
168	PEG Fees City Manager	50,000	400,000	450,000
180	CASP Training	20,000	225,000	245,000
512	Miscellaneous	-	-	-
513	Facilities Financing Plan Fund*	1,500,000	-	1,500,000
521	Police Facility	-	1,500,000	1,500,000
532	Fire Station Rebuild	-	-	-
535	Balboa Village Parking Permit	-	-	-
536	Neighborhood Enhancement	-	1,650,000	1,650,000
562	Parks & Community Centers	-	-	-
570	Parks Maintenance Fund	-	2,300,000	2,300,000
571	Facilities Maintenance Plan (FMP)	-	3,500,000	3,500,000
701	Water Enterprise Fund*	43,576,142	400,000	43,976,142
702	Water Capital Fund	-	6,900,000	6,900,000
711	Wastewater Enterprise Fund	6,058,612	1,340,000	7,398,612
712	Wastewater Capital Fund	-	-	-
748	Other Insurance Fund	2,577,716	-	2,577,716
749	Uninsured Claims Reserve	2,025,000	-	2,025,000
750	Workers Comp Reserve	4,820,662	-	4,820,662
751	General Liability Reserve	6,698,141	-	6,698,141
752	Equipment Maintenance	4,550,439	-	4,550,439
753	Police Equipment Fund	1,899,797	-	1,899,797
755	Parking Equipment Fund	500,000	-	500,000
756	Fire Equipment Fund	198,400	-	198,400
757	RSS Equipment Fund	220,000	-	220,000
760	Compensated Absence Fund	2,058,240	-	2,058,240
762	Retiree Medical Fund Res	3,739,872	-	3,739,872
764	Information Technology Fund - Operations	7,618,303	-	7,618,303
765	Information Technology Fund - Strategic	1,361,496	-	1,361,496
800	Debt Service Fund	10,515,260	-	10,515,260
831	Ackerman Donation Fund	5,000	-	5,000
	* Includes Transfers Out	**477,209,532**	**49,340,000**	**526,549,532**

Exhibit C

Interfund Transfers by Fund

	Fund	Transfers In	Transfers Out
010	General Fund	21,747,553	44,801,295
012	General Fund Capital Projects	6,500,000	-
100	Tidelands Operating Fund	11,835,130	21,747,553
101	Harbor & Beaches Capital Plan Fund	6,128,164	-
512	Miscellaneous Facilities Financial Planning Fund	-	-
513	Facilities Financing Plan Fund	6,981,427	1,500,000
521	Police Facility New	1,500,000	-
532	Fire Stations	-	-
562	Parks and Community Centers Fund	-	-
570	Park Maintenance Fund	2,300,000	-
571	Facilities Maintenance Plan (FMP)	2,500,000	-
701	Water Enterprise Fund	-	6,518,164
702	Water Capital Fund	6,518,164	-
752	Equipment Maintenance	-	-
800	Debt Service Fund	8,556,574	-
		74,567,012	**74,567,012**

Exhibit D

Salary Schedule

City of Newport Beach

Citywide Salary Schedule

Proposed to the City Council (Governing Body) for Adoption on June 9, 2026

Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
06/28/2025	Accountant	Professional & Technical	30	1	$ 39.19	$ 81,507
06/28/2025	Accountant	Professional & Technical	30	2	$ 41.13	$ 85,547
06/28/2025	Accountant	Professional & Technical	30	3	$ 43.19	$ 89,836
06/28/2025	Accountant	Professional & Technical	30	4	$ 45.38	$ 94,400
06/28/2025	Accountant	Professional & Technical	30	5	$ 47.61	$ 99,020
06/28/2025	Accountant	Professional & Technical	30	6	$ 50.03	$ 104,056
06/28/2025	Accountant	Professional & Technical	30	7	$ 52.45	$ 109,091
06/28/2025	Accountant	Professional & Technical	30	8	$ 55.05	$ 114,514
06/28/2025	Accountant	Professional & Technical	30	9	$ 57.81	$ 120,239
06/27/2026	*Accountant, Principal*	*Professional & Technical*	*31A*	*1*	*$ 51.86*	*$ 107,873*
06/27/2026	*Accountant, Principal*	*Professional & Technical*	*31A*	*2*	*$ 54.44*	*$ 113,241*
06/27/2026	*Accountant, Principal*	*Professional & Technical*	*31A*	*3*	*$ 57.20*	*$ 118,968*
06/27/2026	*Accountant, Principal*	*Professional & Technical*	*31A*	*4*	*$ 60.02*	*$ 124,834*
06/27/2026	*Accountant, Principal*	*Professional & Technical*	*31A*	*5*	*$ 63.02*	*$ 131,086*
06/27/2026	*Accountant, Principal*	*Professional & Technical*	*31A*	*6*	*$ 66.17*	*$ 137,643*
06/27/2026	*Accountant, Principal*	*Professional & Technical*	*31A*	*7*	*$ 69.50*	*$ 144,560*
06/27/2026	*Accountant, Principal*	*Professional & Technical*	*31A*	*8*	*$ 72.93*	*$ 151,699*
06/27/2026	*Accountant, Principal*	*Professional & Technical*	*31A*	*9*	*$ 76.58*	*$ 159,283*
06/28/2025	Accountant, Senior	Professional & Technical	31	1	$ 45.01	$ 93,625
06/28/2025	Accountant, Senior	Professional & Technical	31	2	$ 47.30	$ 98,384
06/28/2025	Accountant, Senior	Professional & Technical	31	3	$ 49.63	$ 103,226
06/28/2025	Accountant, Senior	Professional & Technical	31	4	$ 52.16	$ 108,483
06/28/2025	Accountant, Senior	Professional & Technical	31	5	$ 54.75	$ 113,877
06/28/2025	Accountant, Senior	Professional & Technical	31	6	$ 57.48	$ 119,549
06/28/2025	Accountant, Senior	Professional & Technical	31	7	$ 60.32	$ 125,470
06/28/2025	Accountant, Senior	Professional & Technical	31	8	$ 63.34	$ 131,751
06/28/2025	Accountant, Senior	Professional & Technical	31	9	$ 66.51	$ 138,338
07/12/2025	Administrative Manager[1]	Key & Management	99	1	$ 78.13	$ 162,502
07/12/2025	Administrative Manager	Key & Management	04B	1	$ 59.36	$ 123,471
07/12/2025	Administrative Manager	Key & Management	04B	2	$ 62.37	$ 129,730
07/12/2025	Administrative Manager	Key & Management	04B	3	$ 65.42	$ 136,073
07/12/2025	Administrative Manager	Key & Management	04B	4	$ 68.71	$ 142,918
07/12/2025	Administrative Manager	Key & Management	04B	5	$ 72.15	$ 150,071
07/12/2025	Administrative Manager	Key & Management	04B	6	$ 75.76	$ 157,574
12/13/2025	Administrative Services Director	Key & Management	18	0	$ 91.80	$ 190,949
12/13/2025	Administrative Services Director	Key & Management	18	1	$ 118.19	$ 245,832
12/13/2025	Administrative Services Director	Key & Management	18	2	$ 144.57	$ 300,715
07/12/2025	Assistant Chief, Lifeguard Operations	Key & Management	02	1	$ 79.69	$ 165,755
07/12/2025	Assistant Chief, Lifeguard Operations	Key & Management	02	2	$ 83.67	$ 174,039
07/12/2025	Assistant Chief, Lifeguard Operations	Key & Management	02	3	$ 87.84	$ 182,712
07/12/2025	Assistant Chief, Lifeguard Operations	Key & Management	02	4	$ 92.25	$ 191,875
07/12/2025	Assistant Chief, Lifeguard Operations	Key & Management	02	5	$ 96.87	$ 201,480
07/12/2025	Assistant Chief, Lifeguard Operations	Key & Management	02	6	$ 101.71	$ 211,554
11/29/2025	Assistant, Administrative	City Employees Assoc.	75	1	$ 35.16	$ 73,124
11/29/2025	Assistant, Administrative	City Employees Assoc.	75	2	$ 36.91	$ 76,776
11/29/2025	Assistant, Administrative	City Employees Assoc.	75	3	$ 38.75	$ 80,594
11/29/2025	Assistant, Administrative	City Employees Assoc.	75	4	$ 40.66	$ 84,578
11/29/2025	Assistant, Administrative	City Employees Assoc.	75	5	$ 42.71	$ 88,839
11/29/2025	Assistant, Administrative	City Employees Assoc.	75	6	$ 44.83	$ 93,238
11/29/2025	Assistant, Administrative	City Employees Assoc.	75	7	$ 47.11	$ 97,997
11/29/2025	Assistant, Administrative	City Employees Assoc.	75	8	$ 49.40	$ 102,756
11/29/2025	Assistant, Administrative	City Employees Assoc.	75	9	$ 51.87	$ 107,893
07/12/2025	Assistant, Administrative (K&M)	Key & Management	05	1	$ 35.72	$ 74,295
07/12/2025	Assistant, Administrative (K&M)	Key & Management	05	2	$ 37.51	$ 78,012
07/12/2025	Assistant, Administrative (K&M)	Key & Management	05	3	$ 39.37	$ 81,895
07/12/2025	Assistant, Administrative (K&M)	Key & Management	05	4	$ 41.37	$ 86,058
07/12/2025	Assistant, Administrative (K&M)	Key & Management	05	5	$ 43.38	$ 90,222
07/12/2025	Assistant, Administrative (K&M)	Key & Management	05	6	$ 45.59	$ 94,832
07/12/2025	Assistant, Administrative (K&M)	Key & Management	05	7	$ 47.88	$ 99,582

City of Newport Beach

Citywide Salary Schedule

Proposed to the City Council (Governing Body) for Adoption on June 9, 2026

Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
07/12/2025	Assistant, Administrative (K&M)	Key & Management	05	8	$ 50.29	$ 104,611
07/12/2025	Assistant, Administrative (K&M)	Key & Management	05	9	$ 52.81	$ 109,842
11/29/2025	Assistant, Administrative P/T	Part-Time Employees Assoc.	05E	1	$ 35.16	$ 73,124
11/29/2025	Assistant, Administrative P/T	Part-Time Employees Assoc.	05E	2	$ 36.91	$ 76,776
11/29/2025	Assistant, Administrative P/T	Part-Time Employees Assoc.	05E	3	$ 38.75	$ 80,594
11/29/2025	Assistant, Administrative P/T	Part-Time Employees Assoc.	05E	4	$ 40.66	$ 84,578
11/29/2025	Assistant, Administrative P/T	Part-Time Employees Assoc.	05E	5	$ 42.71	$ 88,839
11/29/2025	Assistant, Administrative P/T	Part-Time Employees Assoc.	05E	6	$ 44.83	$ 93,238
11/29/2025	Assistant, Administrative P/T	Part-Time Employees Assoc.	05E	7	$ 47.11	$ 97,997
11/29/2025	Assistant, Administrative P/T	Part-Time Employees Assoc.	05E	8	$ 49.40	$ 102,756
11/29/2025	Assistant, Administrative P/T	Part-Time Employees Assoc.	05E	9	$ 51.87	$ 107,893
11/29/2025	Assistant, Department	City Employees Assoc.	55	1	$ 28.21	$ 58,683
11/29/2025	Assistant, Department	City Employees Assoc.	55	2	$ 29.61	$ 61,587
11/29/2025	Assistant, Department	City Employees Assoc.	55	3	$ 31.07	$ 64,630
11/29/2025	Assistant, Department	City Employees Assoc.	55	4	$ 32.63	$ 67,867
11/29/2025	Assistant, Department	City Employees Assoc.	55	5	$ 34.28	$ 71,298
11/29/2025	Assistant, Department	City Employees Assoc.	55	6	$ 35.98	$ 74,840
11/29/2025	Assistant, Department	City Employees Assoc.	55	7	$ 37.78	$ 78,575
11/29/2025	Assistant, Department	City Employees Assoc.	55	8	$ 39.67	$ 82,503
11/29/2025	Assistant, Department	City Employees Assoc.	55	9	$ 41.65	$ 86,628
11/29/2025	Assistant, Department P/T	Part-Time Employees Assoc.	55	1	$ 28.21	$ 58,683
11/29/2025	Assistant, Department P/T	Part-Time Employees Assoc.	55	2	$ 29.61	$ 61,587
11/29/2025	Assistant, Department P/T	Part-Time Employees Assoc.	55	3	$ 31.07	$ 64,630
11/29/2025	Assistant, Department P/T	Part-Time Employees Assoc.	55	4	$ 32.63	$ 67,867
11/29/2025	Assistant, Department P/T	Part-Time Employees Assoc.	55	5	$ 34.28	$ 71,298
11/29/2025	Assistant, Department P/T	Part-Time Employees Assoc.	55	6	$ 35.98	$ 74,840
11/29/2025	Assistant, Department P/T	Part-Time Employees Assoc.	55	7	$ 37.78	$ 78,575
11/29/2025	Assistant, Department P/T	Part-Time Employees Assoc.	55	8	$ 39.67	$ 82,503
11/29/2025	Assistant, Department P/T	Part-Time Employees Assoc.	55	9	$ 41.65	$ 86,628
07/12/2025	Assistant, Executive	Key & Management	08A	1	$ 39.25	$ 81,643
07/12/2025	Assistant, Executive	Key & Management	08A	2	$ 41.21	$ 85,723
07/12/2025	Assistant, Executive	Key & Management	08A	3	$ 43.24	$ 89,942
07/12/2025	Assistant, Executive	Key & Management	08A	4	$ 45.42	$ 94,469
07/12/2025	Assistant, Executive	Key & Management	08A	5	$ 47.74	$ 99,302
07/12/2025	Assistant, Executive	Key & Management	08A	6	$ 50.04	$ 104,080
07/12/2025	Assistant, Executive	Key & Management	08A	7	$ 52.63	$ 109,472
07/12/2025	Assistant, Executive	Key & Management	08A	8	$ 55.24	$ 114,893
07/12/2025	Assistant, Executive	Key & Management	08A	9	$ 58.00	$ 120,638
11/29/2025	Assistant, Office	City Employees Assoc.	15	1	$ 24.12	$ 50,160
11/29/2025	Assistant, Office	City Employees Assoc.	15	2	$ 25.33	$ 52,678
11/29/2025	Assistant, Office	City Employees Assoc.	15	3	$ 26.60	$ 55,334
11/29/2025	Assistant, Office	City Employees Assoc.	15	4	$ 27.95	$ 58,129
11/29/2025	Assistant, Office	City Employees Assoc.	15	5	$ 29.33	$ 61,006
11/29/2025	Assistant, Office	City Employees Assoc.	15	6	$ 30.81	$ 64,076
11/29/2025	Assistant, Office	City Employees Assoc.	15	7	$ 32.32	$ 67,231
11/29/2025	Assistant, Office	City Employees Assoc.	15	8	$ 33.95	$ 70,607
11/29/2025	Assistant, Office	City Employees Assoc.	15	9	$ 35.64	$ 74,137
11/29/2025	Assistant, Office P/T	Part-Time Employees Assoc.	15	1	$ 24.12	$ 50,160
11/29/2025	Assistant, Office P/T	Part-Time Employees Assoc.	15	2	$ 25.33	$ 52,678
11/29/2025	Assistant, Office P/T	Part-Time Employees Assoc.	15	3	$ 26.60	$ 55,334
11/29/2025	Assistant, Office P/T	Part-Time Employees Assoc.	15	4	$ 27.95	$ 58,129
11/29/2025	Assistant, Office P/T	Part-Time Employees Assoc.	15	5	$ 29.33	$ 61,006
11/29/2025	Assistant, Office P/T	Part-Time Employees Assoc.	15	6	$ 30.81	$ 64,076
11/29/2025	Assistant, Office P/T	Part-Time Employees Assoc.	15	7	$ 32.32	$ 67,231
11/29/2025	Assistant, Office P/T	Part-Time Employees Assoc.	15	8	$ 33.95	$ 70,607
11/29/2025	Assistant, Office P/T	Part-Time Employees Assoc.	15	9	$ 35.64	$ 74,137
07/12/2025	Budget Analyst	Key & Management	15B	1	$ 45.81	$ 95,279
07/12/2025	Budget Analyst	Key & Management	15B	2	$ 48.09	$ 100,028
07/12/2025	Budget Analyst	Key & Management	15B	3	$ 50.50	$ 105,030

City of Newport Beach

Citywide Salary Schedule

Proposed to the City Council (Governing Body) for Adoption on June 9, 2026

Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
07/12/2025	Budget Analyst	Key & Management	15B	4	$ 52.99	$ 110,227
07/12/2025	Budget Analyst	Key & Management	15B	5	$ 55.63	$ 115,704
07/12/2025	Budget Analyst	Key & Management	15B	6	$ 58.43	$ 121,543
07/12/2025	Budget Analyst	Key & Management	15B	7	$ 61.32	$ 127,551
07/12/2025	Budget Analyst	Key & Management	15B	8	$ 64.43	$ 134,005
07/12/2025	Budget Analyst	Key & Management	15B	9	$ 67.65	$ 140,705
07/12/2025	Budget Analyst, Senior	Key & Management	25	1	$ 52.99	$ 110,227
07/12/2025	Budget Analyst, Senior	Key & Management	25	2	$ 55.63	$ 115,704
07/12/2025	Budget Analyst, Senior	Key & Management	25	3	$ 58.45	$ 121,571
07/12/2025	Budget Analyst, Senior	Key & Management	25	4	$ 61.32	$ 127,551
07/12/2025	Budget Analyst, Senior	Key & Management	25	5	$ 64.43	$ 134,005
07/12/2025	Budget Analyst, Senior	Key & Management	25	6	$ 67.64	$ 140,683
07/12/2025	Budget Analyst, Senior	Key & Management	25	7	$ 71.02	$ 147,724
07/12/2025	Budget Analyst, Senior	Key & Management	25	8	$ 74.59	$ 155,156
07/12/2025	Budget Analyst, Senior	Key & Management	25	9	$ 78.32	$ 162,914
06/28/2025	Building Inspector I	Professional & Technical	33A	1	$ 38.65	$ 80,400
06/28/2025	Building Inspector I	Professional & Technical	33A	2	$ 40.57	$ 84,385
06/28/2025	Building Inspector I	Professional & Technical	33A	3	$ 42.60	$ 88,618
06/28/2025	Building Inspector I	Professional & Technical	33A	4	$ 44.77	$ 93,128
06/28/2025	Building Inspector I	Professional & Technical	33A	5	$ 46.97	$ 97,692
06/28/2025	Building Inspector I	Professional & Technical	33A	6	$ 49.32	$ 102,590
06/28/2025	Building Inspector I	Professional & Technical	33A	7	$ 51.78	$ 107,708
06/28/2025	Building Inspector I	Professional & Technical	33A	8	$ 54.39	$ 113,131
06/28/2025	Building Inspector I	Professional & Technical	33A	9	$ 57.11	$ 118,787
06/28/2025	Building Inspector II	Professional & Technical	36	1	$ 41.53	$ 86,377
06/28/2025	Building Inspector II	Professional & Technical	36	2	$ 43.63	$ 90,748
06/28/2025	Building Inspector II	Professional & Technical	36	3	$ 45.81	$ 95,285
06/28/2025	Building Inspector II	Professional & Technical	36	4	$ 48.11	$ 100,072
06/28/2025	Building Inspector II	Professional & Technical	36	5	$ 50.51	$ 105,052
06/28/2025	Building Inspector II	Professional & Technical	36	6	$ 53.02	$ 110,281
06/28/2025	Building Inspector II	Professional & Technical	36	7	$ 55.67	$ 115,787
06/28/2025	Building Inspector II	Professional & Technical	36	8	$ 58.46	$ 121,597
06/28/2025	Building Inspector II	Professional & Technical	36	9	$ 61.38	$ 127,676
08/23/2025	Building Inspector II P/T	Part-Time Employees Assoc.	36	1	$ 41.53	$ 86,377
08/23/2025	Building Inspector II P/T	Part-Time Employees Assoc.	36	2	$ 43.63	$ 90,748
08/23/2025	Building Inspector II P/T	Part-Time Employees Assoc.	36	3	$ 45.81	$ 95,285
08/23/2025	Building Inspector II P/T	Part-Time Employees Assoc.	36	4	$ 48.11	$ 100,072
08/23/2025	Building Inspector II P/T	Part-Time Employees Assoc.	36	5	$ 50.51	$ 105,052
08/23/2025	Building Inspector II P/T	Part-Time Employees Assoc.	36	6	$ 53.02	$ 110,281
08/23/2025	Building Inspector II P/T	Part-Time Employees Assoc.	36	7	$ 55.67	$ 115,787
08/23/2025	Building Inspector II P/T	Part-Time Employees Assoc.	36	8	$ 58.46	$ 121,597
08/23/2025	Building Inspector II P/T	Part-Time Employees Assoc.	36	9	$ 61.38	$ 127,676
06/28/2025	Building Inspector, Principal	Professional & Technical	99	1	$ 49.23	$ 102,396
06/28/2025	Building Inspector, Principal	Professional & Technical	99	2	$ 51.68	$ 107,487
06/28/2025	Building Inspector, Principal	Professional & Technical	99	3	$ 54.26	$ 112,854
06/28/2025	Building Inspector, Principal	Professional & Technical	99	4	$ 56.94	$ 118,443
06/28/2025	Building Inspector, Principal	Professional & Technical	99	5	$ 59.80	$ 124,391
06/28/2025	Building Inspector, Principal	Professional & Technical	99	6	$ 62.81	$ 130,644
06/28/2025	Building Inspector, Principal	Professional & Technical	99	7	$ 65.94	$ 137,145
06/28/2025	Building Inspector, Principal	Professional & Technical	99	8	$ 69.26	$ 144,062
06/28/2025	Building Inspector, Principal	Professional & Technical	99	9	$ 72.72	$ 151,266
08/23/2025	Building Inspector, Principal P/T	Part-Time Employees Assoc.	37	1	$ 49.23	$ 102,396
08/23/2025	Building Inspector, Principal P/T	Part-Time Employees Assoc.	37	2	$ 51.68	$ 107,487
08/23/2025	Building Inspector, Principal P/T	Part-Time Employees Assoc.	37	3	$ 54.26	$ 112,854
08/23/2025	Building Inspector, Principal P/T	Part-Time Employees Assoc.	37	4	$ 56.94	$ 118,443
08/23/2025	Building Inspector, Principal P/T	Part-Time Employees Assoc.	37	5	$ 59.80	$ 124,391
08/23/2025	Building Inspector, Principal P/T	Part-Time Employees Assoc.	37	6	$ 62.81	$ 130,644
08/23/2025	Building Inspector, Principal P/T	Part-Time Employees Assoc.	37	7	$ 65.94	$ 137,145
08/23/2025	Building Inspector, Principal P/T	Part-Time Employees Assoc.	37	8	$ 69.26	$ 144,062

City of Newport Beach

Citywide Salary Schedule

Proposed to the City Council (Governing Body) for Adoption on June 9, 2026

Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
08/23/2025	Building Inspector, Principal P/T	Part-Time Employees Assoc.	37	9	$ 72.72	$ 151,266
06/28/2025	Building Inspector, Senior	Professional & Technical	44A	1	$ 44.65	$ 92,878
06/28/2025	Building Inspector, Senior	Professional & Technical	44A	2	$ 46.87	$ 97,499
06/28/2025	Building Inspector, Senior	Professional & Technical	44A	3	$ 49.26	$ 102,451
06/28/2025	Building Inspector, Senior	Professional & Technical	44A	4	$ 51.69	$ 107,514
06/28/2025	Building Inspector, Senior	Professional & Technical	44A	5	$ 54.30	$ 112,936
06/28/2025	Building Inspector, Senior	Professional & Technical	44A	6	$ 56.94	$ 118,443
06/28/2025	Building Inspector, Senior	Professional & Technical	44A	7	$ 59.87	$ 124,530
06/28/2025	Building Inspector, Senior	Professional & Technical	44A	8	$ 62.85	$ 130,726
06/28/2025	Building Inspector, Senior	Professional & Technical	44A	9	$ 65.99	$ 137,263
06/27/2026	*Building Inspector, Supervisor*	*Key & Management*	*40*	*1*	*$ 55.63*	*$ 115,704*
06/27/2026	*Building Inspector, Supervisor*	*Key & Management*	*40*	*2*	*$ 58.43*	*$ 121,543*
06/27/2026	*Building Inspector, Supervisor*	*Key & Management*	*40*	*3*	*$ 61.32*	*$ 127,551*
06/27/2026	*Building Inspector, Supervisor*	*Key & Management*	*40*	*4*	*$ 64.43*	*$ 134,005*
06/27/2026	*Building Inspector, Supervisor*	*Key & Management*	*40*	*5*	*$ 67.64*	*$ 140,683*
06/27/2026	*Building Inspector, Supervisor*	*Key & Management*	*40*	*6*	*$ 71.02*	*$ 147,724*
06/27/2026	*Building Inspector, Supervisor*	*Key & Management*	*40*	*7*	*$ 74.57*	*$ 155,100*
06/27/2026	*Building Inspector, Supervisor*	*Key & Management*	*40*	*8*	*$ 78.32*	*$ 162,896*
06/27/2026	*Building Inspector, Supervisor*	*Key & Management*	*40*	*9*	*$ 82.23*	*$ 171,041*
11/29/2025	Buyer	City Employees Assoc.	01	1	$ 35.24	$ 73,290
11/29/2025	Buyer	City Employees Assoc.	01	2	$ 37.00	$ 76,970
11/29/2025	Buyer	City Employees Assoc.	01	3	$ 38.84	$ 80,788
11/29/2025	Buyer	City Employees Assoc.	01	4	$ 40.80	$ 84,855
11/29/2025	Buyer	City Employees Assoc.	01	5	$ 42.83	$ 89,088
11/29/2025	Buyer	City Employees Assoc.	01	6	$ 44.97	$ 93,542
11/29/2025	Buyer	City Employees Assoc.	01	7	$ 47.23	$ 98,246
11/29/2025	Buyer	City Employees Assoc.	01	8	$ 49.55	$ 103,060
11/29/2025	Buyer	City Employees Assoc.	01	9	$ 52.03	$ 108,213
11/29/2025	Buyer, Senior	City Employees Assoc.	55A	1	$ 41.58	$ 86,487
11/29/2025	Buyer, Senior	City Employees Assoc.	55A	2	$ 43.67	$ 90,831
11/29/2025	Buyer, Senior	City Employees Assoc.	55A	3	$ 45.82	$ 95,313
11/29/2025	Buyer, Senior	City Employees Assoc.	55A	4	$ 48.12	$ 100,100
11/29/2025	Buyer, Senior	City Employees Assoc.	55A	5	$ 50.52	$ 105,079
11/29/2025	Buyer, Senior	City Employees Assoc.	55A	6	$ 53.05	$ 110,336
11/29/2025	Buyer, Senior	City Employees Assoc.	55A	7	$ 55.68	$ 115,814
11/29/2025	Buyer, Senior	City Employees Assoc.	55A	8	$ 58.50	$ 121,680
11/29/2025	Buyer, Senior	City Employees Assoc.	55A	9	$ 61.43	$ 127,764
07/12/2025	City Attorney	Appointees	18	0	$ 104.45	$ 217,257
07/12/2025	City Attorney	Appointees	18	1	$ 133.69	$ 278,073
07/12/2025	City Attorney	Appointees	18	2	$ 162.93	$ 338,890
07/12/2025	City Attorney, Assistant	Key & Management	22A	0	$ 82.70	$ 172,014
07/12/2025	City Attorney, Assistant	Key & Management	22A	1	$ 106.46	$ 221,445
07/12/2025	City Attorney, Assistant	Key & Management	22A	2	$ 130.23	$ 270,876
07/12/2025	City Attorney, Deputy	Key & Management	16E	1	$ 79.85	$ 166,081
07/12/2025	City Attorney, Deputy	Key & Management	16E	2	$ 83.85	$ 174,408
07/12/2025	City Attorney, Deputy	Key & Management	16E	3	$ 88.04	$ 183,126
07/12/2025	City Attorney, Deputy	Key & Management	16E	4	$ 92.45	$ 192,290
07/12/2025	City Attorney, Deputy	Key & Management	16E	5	$ 97.03	$ 201,818
07/12/2025	City Attorney, Deputy	Key & Management	16E	6	$ 101.88	$ 211,909
07/12/2025	City Clerk	Appointees	01	0	$ 64.42	$ 133,995
07/12/2025	City Clerk	Appointees	01	1	$ 80.52	$ 167,486
07/12/2025	City Clerk	Appointees	01	2	$ 96.62	$ 200,977
07/12/2025	City Clerk, Assistant	Key & Management	71	1	$ 48.85	$ 101,611
07/12/2025	City Clerk, Assistant	Key & Management	71	2	$ 51.30	$ 106,701
07/12/2025	City Clerk, Assistant	Key & Management	71	3	$ 53.86	$ 112,036
07/12/2025	City Clerk, Assistant	Key & Management	71	4	$ 56.56	$ 117,643
07/12/2025	City Clerk, Assistant	Key & Management	71	5	$ 59.39	$ 123,523
07/12/2025	City Clerk, Assistant	Key & Management	71	6	$ 62.36	$ 129,702
07/12/2025	City Clerk, Assistant	Key & Management	71	7	$ 65.47	$ 136,180

City of Newport Beach

Citywide Salary Schedule

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
07/12/2025	City Clerk, Assistant	Key & Management	71	8	$ 68.76	$ 143,012
07/12/2025	City Clerk, Assistant	Key & Management	71	9	$ 72.19	$ 150,163
08/23/2025	City Clerk, Assistant P/T	Part-Time Employees Assoc.	03	1	$ 48.85	$ 101,611
08/23/2025	City Clerk, Assistant P/T	Part-Time Employees Assoc.	03	2	$ 51.30	$ 106,701
08/23/2025	City Clerk, Assistant P/T	Part-Time Employees Assoc.	03	3	$ 53.86	$ 112,036
08/23/2025	City Clerk, Assistant P/T	Part-Time Employees Assoc.	03	4	$ 56.56	$ 117,643
08/23/2025	City Clerk, Assistant P/T	Part-Time Employees Assoc.	03	5	$ 59.39	$ 123,523
08/23/2025	City Clerk, Assistant P/T	Part-Time Employees Assoc.	03	6	$ 62.36	$ 129,702
08/23/2025	City Clerk, Assistant P/T	Part-Time Employees Assoc.	03	7	$ 65.47	$ 136,180
08/23/2025	City Clerk, Assistant P/T	Part-Time Employees Assoc.	03	8	$ 68.76	$ 143,012
08/23/2025	City Clerk, Assistant P/T	Part-Time Employees Assoc.	03	9	$ 72.19	$ 150,163
07/12/2025	City Clerk, Deputy	Key & Management	07	1	$ 37.52	$ 78,039
07/12/2025	City Clerk, Deputy	Key & Management	07	2	$ 39.39	$ 81,923
07/12/2025	City Clerk, Deputy	Key & Management	07	3	$ 41.39	$ 86,086
07/12/2025	City Clerk, Deputy	Key & Management	07	4	$ 43.42	$ 90,306
07/12/2025	City Clerk, Deputy	Key & Management	07	5	$ 45.61	$ 94,860
07/12/2025	City Clerk, Deputy	Key & Management	07	6	$ 47.89	$ 99,610
07/12/2025	City Clerk, Deputy	Key & Management	07	7	$ 50.32	$ 104,667
07/12/2025	City Clerk, Deputy	Key & Management	07	8	$ 52.81	$ 109,836
07/12/2025	City Clerk, Deputy	Key & Management	07	9	$ 55.45	$ 115,328
06/27/2026	City Council Member	Council Members	01	1	$ 10.28	$ 21,374
07/12/2025	City Engineer, Assistant	Key & Management	15A	1	$ 81.78	$ 170,105
07/12/2025	City Engineer, Assistant	Key & Management	15A	2	$ 85.85	$ 178,571
07/12/2025	City Engineer, Assistant	Key & Management	15A	3	$ 90.15	$ 187,512
07/12/2025	City Engineer, Assistant	Key & Management	15A	4	$ 94.66	$ 196,900
07/12/2025	City Engineer, Assistant	Key & Management	15A	5	$ 99.39	$ 206,736
07/12/2025	City Engineer, Assistant	Key & Management	15A	6	$ 104.36	$ 217,072
07/12/2025	City Manager	Appointees	19	0	$ 116.37	$ 242,056
07/12/2025	City Manager	Appointees	19	1	$ 145.46	$ 302,564
07/12/2025	City Manager	Appointees	19	2	$ 174.55	$ 363,071
07/12/2025	City Manager, Assistant	Key & Management	17A	0	$ 96.76	$ 201,259
07/12/2025	City Manager, Assistant	Key & Management	17A	1	$ 124.57	$ 259,099
07/12/2025	City Manager, Assistant	Key & Management	17A	2	$ 152.37	$ 316,939
01/10/2026	City Manager, Deputy	Key & Management	11E	0	$ 100.86	$ 209,781
01/10/2026	City Manager, Deputy	Key & Management	11E	1	$ 114.79	$ 238,760
01/10/2026	City Manager, Deputy	Key & Management	11E	2	$ 128.72	$ 267,739
06/28/2025	Civil Engineer	Professional & Technical	95	1	$ 54.39	$ 113,131
06/28/2025	Civil Engineer	Professional & Technical	95	2	$ 57.17	$ 118,913
06/28/2025	Civil Engineer	Professional & Technical	95	3	$ 59.99	$ 124,778
06/28/2025	Civil Engineer	Professional & Technical	95	4	$ 62.98	$ 131,004
06/28/2025	Civil Engineer	Professional & Technical	95	5	$ 66.16	$ 137,616
06/28/2025	Civil Engineer	Professional & Technical	95	6	$ 69.47	$ 144,505
06/28/2025	Civil Engineer	Professional & Technical	95	7	$ 72.92	$ 151,670
06/28/2025	Civil Engineer	Professional & Technical	95	8	$ 76.58	$ 159,279
06/28/2025	Civil Engineer	Professional & Technical	95	9	$ 80.41	$ 167,243
06/28/2025	Civil Engineer - Plan Check	Professional & Technical	94	1	$ 54.39	$ 113,131
06/28/2025	Civil Engineer - Plan Check	Professional & Technical	94	2	$ 57.17	$ 118,913
06/28/2025	Civil Engineer - Plan Check	Professional & Technical	94	3	$ 59.99	$ 124,778
06/28/2025	Civil Engineer - Plan Check	Professional & Technical	94	4	$ 62.98	$ 131,004
06/28/2025	Civil Engineer - Plan Check	Professional & Technical	94	5	$ 66.16	$ 137,616
06/28/2025	Civil Engineer - Plan Check	Professional & Technical	94	6	$ 69.47	$ 144,505
06/28/2025	Civil Engineer - Plan Check	Professional & Technical	94	7	$ 72.92	$ 151,670
06/28/2025	Civil Engineer - Plan Check	Professional & Technical	94	8	$ 76.58	$ 159,279
06/28/2025	Civil Engineer - Plan Check	Professional & Technical	94	9	$ 80.41	$ 167,243
06/28/2025	Civil Engineer, Associate	Professional & Technical	90	1	$ 51.86	$ 107,873
06/28/2025	Civil Engineer, Associate	Professional & Technical	90	2	$ 54.44	$ 113,241
06/28/2025	Civil Engineer, Associate	Professional & Technical	90	3	$ 57.20	$ 118,968
06/28/2025	Civil Engineer, Associate	Professional & Technical	90	4	$ 60.02	$ 124,834
06/28/2025	Civil Engineer, Associate	Professional & Technical	90	5	$ 63.02	$ 131,086

City of Newport Beach

Citywide Salary Schedule

Proposed to the City Council (Governing Body) for Adoption on June 9, 2026

Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
06/28/2025	Civil Engineer, Associate	Professional & Technical	90	6	$ 66.17	$ 137,643
06/28/2025	Civil Engineer, Associate	Professional & Technical	90	7	$ 69.50	$ 144,560
06/28/2025	Civil Engineer, Associate	Professional & Technical	90	8	$ 72.93	$ 151,699
06/28/2025	Civil Engineer, Associate	Professional & Technical	90	9	$ 76.58	$ 159,283
06/28/2025	Civil Engineer, Associate - Plan Check	Professional & Technical	91	1	$ 51.86	$ 107,873
06/28/2025	Civil Engineer, Associate - Plan Check	Professional & Technical	91	2	$ 54.44	$ 113,241
06/28/2025	Civil Engineer, Associate - Plan Check	Professional & Technical	91	3	$ 57.20	$ 118,968
06/28/2025	Civil Engineer, Associate - Plan Check	Professional & Technical	91	4	$ 60.02	$ 124,834
06/28/2025	Civil Engineer, Associate - Plan Check	Professional & Technical	91	5	$ 63.02	$ 131,086
06/28/2025	Civil Engineer, Associate - Plan Check	Professional & Technical	91	6	$ 66.17	$ 137,643
06/28/2025	Civil Engineer, Associate - Plan Check	Professional & Technical	91	7	$ 69.50	$ 144,560
06/28/2025	Civil Engineer, Associate - Plan Check	Professional & Technical	91	8	$ 72.93	$ 151,699
06/28/2025	Civil Engineer, Associate - Plan Check	Professional & Technical	91	9	$ 76.58	$ 159,283
06/27/2026	*Civil Engineer, Associate PT*	*Part-Time Employees Assoc.*	*90*	*1*	*$ 51.86*	*$ 107,873*
06/27/2026	*Civil Engineer, Associate PT*	*Part-Time Employees Assoc.*	*90*	*2*	*$ 54.44*	*$ 113,241*
06/27/2026	*Civil Engineer, Associate PT*	*Part-Time Employees Assoc.*	*90*	*3*	*$ 57.20*	*$ 118,968*
06/27/2026	*Civil Engineer, Associate PT*	*Part-Time Employees Assoc.*	*90*	*4*	*$ 60.02*	*$ 124,834*
06/27/2026	*Civil Engineer, Associate PT*	*Part-Time Employees Assoc.*	*90*	*5*	*$ 63.02*	*$ 131,086*
06/27/2026	*Civil Engineer, Associate PT*	*Part-Time Employees Assoc.*	*90*	*6*	*$ 66.17*	*$ 137,643*
06/27/2026	*Civil Engineer, Associate PT*	*Part-Time Employees Assoc.*	*90*	*7*	*$ 69.50*	*$ 144,560*
06/27/2026	*Civil Engineer, Associate PT*	*Part-Time Employees Assoc.*	*90*	*8*	*$ 72.93*	*$ 151,699*
06/27/2026	*Civil Engineer, Associate PT*	*Part-Time Employees Assoc.*	*90*	*9*	*$ 76.58*	*$ 159,283*
07/12/2025	Civil Engineer, Principal	Key & Management	13	1	$ 77.86	$ 161,946
07/12/2025	Civil Engineer, Principal	Key & Management	13	2	$ 81.75	$ 170,049
07/12/2025	Civil Engineer, Principal	Key & Management	13	3	$ 85.82	$ 178,515
07/12/2025	Civil Engineer, Principal	Key & Management	13	4	$ 90.12	$ 187,456
07/12/2025	Civil Engineer, Principal	Key & Management	13	5	$ 94.64	$ 196,844
07/12/2025	Civil Engineer, Principal	Key & Management	13	6	$ 99.37	$ 206,686
07/12/2025	Civil Engineer, Principal - Plan Check	Key & Management	13A	1	$ 77.86	$ 161,946
07/12/2025	Civil Engineer, Principal - Plan Check	Key & Management	13A	2	$ 81.75	$ 170,049
07/12/2025	Civil Engineer, Principal - Plan Check	Key & Management	13A	3	$ 85.82	$ 178,515
07/12/2025	Civil Engineer, Principal - Plan Check	Key & Management	13A	4	$ 90.12	$ 187,456
07/12/2025	Civil Engineer, Principal - Plan Check	Key & Management	13A	5	$ 94.64	$ 196,844
07/12/2025	Civil Engineer, Principal - Plan Check	Key & Management	13A	6	$ 99.37	$ 206,686
06/28/2025	Civil Engineer, Senior	Professional & Technical	98	1	$ 59.92	$ 124,640
06/28/2025	Civil Engineer, Senior	Professional & Technical	98	2	$ 62.89	$ 130,810
06/28/2025	Civil Engineer, Senior	Professional & Technical	98	3	$ 66.04	$ 137,367
06/28/2025	Civil Engineer, Senior	Professional & Technical	98	4	$ 69.34	$ 144,229
06/28/2025	Civil Engineer, Senior	Professional & Technical	98	5	$ 72.83	$ 151,477
06/28/2025	Civil Engineer, Senior	Professional & Technical	98	6	$ 76.46	$ 159,030
06/28/2025	Civil Engineer, Senior	Professional & Technical	98	7	$ 80.27	$ 166,971
06/28/2025	Civil Engineer, Senior	Professional & Technical	98	8	$ 84.29	$ 175,327
06/28/2025	Civil Engineer, Senior	Professional & Technical	98	9	$ 88.51	$ 184,093
06/28/2025	Civil Engineer, Senior - Plan Check	Professional & Technical	97	1	$ 59.92	$ 124,640
06/28/2025	Civil Engineer, Senior - Plan Check	Professional & Technical	97	2	$ 62.89	$ 130,810
06/28/2025	Civil Engineer, Senior - Plan Check	Professional & Technical	97	3	$ 66.04	$ 137,367
06/28/2025	Civil Engineer, Senior - Plan Check	Professional & Technical	97	4	$ 69.34	$ 144,229
06/28/2025	Civil Engineer, Senior - Plan Check	Professional & Technical	97	5	$ 72.83	$ 151,477
06/28/2025	Civil Engineer, Senior - Plan Check	Professional & Technical	97	6	$ 76.46	$ 159,030
06/28/2025	Civil Engineer, Senior - Plan Check	Professional & Technical	97	7	$ 80.27	$ 166,971
06/28/2025	Civil Engineer, Senior - Plan Check	Professional & Technical	97	8	$ 84.29	$ 175,327
06/28/2025	Civil Engineer, Senior - Plan Check	Professional & Technical	97	9	$ 88.51	$ 184,093
07/12/2025	Civil Engineer, Senior (K&M)	Key & Management	04A	1	$ 60.52	$ 125,874
07/12/2025	Civil Engineer, Senior (K&M)	Key & Management	04A	2	$ 63.51	$ 132,105
07/12/2025	Civil Engineer, Senior (K&M)	Key & Management	04A	3	$ 66.70	$ 138,727
07/12/2025	Civil Engineer, Senior (K&M)	Key & Management	04A	4	$ 70.03	$ 145,656
07/12/2025	Civil Engineer, Senior (K&M)	Key & Management	04A	5	$ 73.55	$ 152,977
07/12/2025	Civil Engineer, Senior (K&M)	Key & Management	04A	6	$ 77.21	$ 160,605
07/12/2025	Civil Engineer, Senior (K&M)	Key & Management	04A	7	$ 81.07	$ 168,624

City of Newport Beach

Citywide Salary Schedule

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
07/12/2025	Civil Engineer, Senior (K&M)	Key & Management	04A	8	$ 85.13	$ 177,062
07/12/2025	Civil Engineer, Senior (K&M)	Key & Management	04A	9	$ 89.38	$ 185,915
08/23/2025	Civil Engineer, Senior P/T	Part-Time Employees Assoc.	47	1	$ 59.92	$ 124,640
08/23/2025	Civil Engineer, Senior P/T	Part-Time Employees Assoc.	47	2	$ 62.89	$ 130,810
08/23/2025	Civil Engineer, Senior P/T	Part-Time Employees Assoc.	47	3	$ 66.04	$ 137,367
08/23/2025	Civil Engineer, Senior P/T	Part-Time Employees Assoc.	47	4	$ 69.34	$ 144,229
08/23/2025	Civil Engineer, Senior P/T	Part-Time Employees Assoc.	47	5	$ 72.83	$ 151,477
08/23/2025	Civil Engineer, Senior P/T	Part-Time Employees Assoc.	47	6	$ 76.46	$ 159,030
08/23/2025	Civil Engineer, Senior P/T	Part-Time Employees Assoc.	47	7	$ 80.27	$ 166,971
08/23/2025	Civil Engineer, Senior P/T	Part-Time Employees Assoc.	47	8	$ 84.29	$ 175,327
08/23/2025	Civil Engineer, Senior P/T	Part-Time Employees Assoc.	47	9	$ 88.51	$ 184,093
03/07/2026	Code Enforcement Manager	Key & Management	33	1	$ 71.25	$ 148,199
03/07/2026	Code Enforcement Manager	Key & Management	33	2	$ 74.81	$ 155,604
03/07/2026	Code Enforcement Manager	Key & Management	33	3	$ 78.53	$ 163,343
03/07/2026	Code Enforcement Manager	Key & Management	33	4	$ 82.45	$ 171,502
03/07/2026	Code Enforcement Manager	Key & Management	33	5	$ 86.60	$ 180,135
03/07/2026	Code Enforcement Manager	Key & Management	33	6	$ 90.93	$ 189,142
06/28/2025	Code Enforcement Officer I	Professional & Technical	23	1	$ 32.79	$ 68,199
06/28/2025	Code Enforcement Officer I	Professional & Technical	23	2	$ 34.42	$ 71,602
06/28/2025	Code Enforcement Officer I	Professional & Technical	23	3	$ 36.15	$ 75,200
06/28/2025	Code Enforcement Officer I	Professional & Technical	23	4	$ 37.98	$ 78,990
06/28/2025	Code Enforcement Officer I	Professional & Technical	23	5	$ 39.86	$ 82,918
06/28/2025	Code Enforcement Officer I	Professional & Technical	23	6	$ 41.87	$ 87,095
06/28/2025	Code Enforcement Officer I	Professional & Technical	23	7	$ 43.95	$ 91,412
06/28/2025	Code Enforcement Officer I	Professional & Technical	23	8	$ 46.14	$ 95,977
06/28/2025	Code Enforcement Officer I	Professional & Technical	23	9	$ 48.45	$ 100,775
08/23/2025	Code Enforcement Officer I P/T	Part-Time Employees Assoc.	23	1	$ 32.79	$ 68,199
08/23/2025	Code Enforcement Officer I P/T	Part-Time Employees Assoc.	23	2	$ 34.42	$ 71,602
08/23/2025	Code Enforcement Officer I P/T	Part-Time Employees Assoc.	23	3	$ 36.15	$ 75,200
08/23/2025	Code Enforcement Officer I P/T	Part-Time Employees Assoc.	23	4	$ 37.98	$ 78,990
08/23/2025	Code Enforcement Officer I P/T	Part-Time Employees Assoc.	23	5	$ 39.86	$ 82,918
08/23/2025	Code Enforcement Officer I P/T	Part-Time Employees Assoc.	23	6	$ 41.87	$ 87,095
08/23/2025	Code Enforcement Officer I P/T	Part-Time Employees Assoc.	23	7	$ 43.95	$ 91,412
08/23/2025	Code Enforcement Officer I P/T	Part-Time Employees Assoc.	23	8	$ 46.14	$ 95,977
08/23/2025	Code Enforcement Officer I P/T	Part-Time Employees Assoc.	23	9	$ 48.45	$ 100,775
06/28/2025	Code Enforcement Officer II	Professional & Technical	35A	1	$ 37.72	$ 78,464
06/28/2025	Code Enforcement Officer II	Professional & Technical	35A	2	$ 39.61	$ 82,392
06/28/2025	Code Enforcement Officer II	Professional & Technical	35A	3	$ 41.59	$ 86,516
06/28/2025	Code Enforcement Officer II	Professional & Technical	35A	4	$ 43.70	$ 90,886
06/28/2025	Code Enforcement Officer II	Professional & Technical	35A	5	$ 45.82	$ 95,313
06/28/2025	Code Enforcement Officer II	Professional & Technical	35A	6	$ 48.19	$ 100,238
06/28/2025	Code Enforcement Officer II	Professional & Technical	35A	7	$ 50.52	$ 105,079
06/28/2025	Code Enforcement Officer II	Professional & Technical	35A	8	$ 53.13	$ 110,502
06/28/2025	Code Enforcement Officer II	Professional & Technical	35A	9	$ 55.78	$ 116,027
08/23/2025	Code Enforcement Officer II P/T	Part-Time Employees Assoc.	35A	1	$ 37.72	$ 78,464
08/23/2025	Code Enforcement Officer II P/T	Part-Time Employees Assoc.	35A	2	$ 39.61	$ 82,392
08/23/2025	Code Enforcement Officer II P/T	Part-Time Employees Assoc.	35A	3	$ 41.59	$ 86,516
08/23/2025	Code Enforcement Officer II P/T	Part-Time Employees Assoc.	35A	4	$ 43.70	$ 90,886
08/23/2025	Code Enforcement Officer II P/T	Part-Time Employees Assoc.	35A	5	$ 45.82	$ 95,313
08/23/2025	Code Enforcement Officer II P/T	Part-Time Employees Assoc.	35A	6	$ 48.19	$ 100,238
08/23/2025	Code Enforcement Officer II P/T	Part-Time Employees Assoc.	35A	7	$ 50.52	$ 105,079
08/23/2025	Code Enforcement Officer II P/T	Part-Time Employees Assoc.	35A	8	$ 53.13	$ 110,502
08/23/2025	Code Enforcement Officer II P/T	Part-Time Employees Assoc.	35A	9	$ 55.78	$ 116,027
06/28/2025	Code Enforcement Officer Trainee	Professional & Technical	29	1	$ 27.33	$ 56,856
06/28/2025	Code Enforcement Officer Trainee	Professional & Technical	29	2	$ 28.69	$ 59,678
06/28/2025	Code Enforcement Officer Trainee	Professional & Technical	29	3	$ 30.13	$ 62,666
06/28/2025	Code Enforcement Officer Trainee	Professional & Technical	29	4	$ 31.63	$ 65,792
06/28/2025	Code Enforcement Officer Trainee	Professional & Technical	29	5	$ 33.21	$ 69,085
06/28/2025	Code Enforcement Officer Trainee	Professional & Technical	29	6	$ 34.88	$ 72,543

City of Newport Beach

Citywide Salary Schedule

Proposed to the City Council (Governing Body) for Adoption on June 9, 2026

Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
06/28/2025	Code Enforcement Officer Trainee	Professional & Technical	29	7	$ 36.62	$ 76,168
06/28/2025	Code Enforcement Officer Trainee	Professional & Technical	29	8	$ 38.45	$ 79,986
06/28/2025	Code Enforcement Officer Trainee	Professional & Technical	29	9	$ 40.38	$ 83,985
08/23/2025	Code Enforcement Officer Trainee P/T	Part-Time Employees Assoc.	14	1	$ 27.33	$ 56,856
08/23/2025	Code Enforcement Officer Trainee P/T	Part-Time Employees Assoc.	14	2	$ 28.69	$ 59,678
08/23/2025	Code Enforcement Officer Trainee P/T	Part-Time Employees Assoc.	14	3	$ 30.13	$ 62,666
08/23/2025	Code Enforcement Officer Trainee P/T	Part-Time Employees Assoc.	14	4	$ 31.63	$ 65,792
08/23/2025	Code Enforcement Officer Trainee P/T	Part-Time Employees Assoc.	14	5	$ 33.21	$ 69,085
08/23/2025	Code Enforcement Officer Trainee P/T	Part-Time Employees Assoc.	14	6	$ 34.88	$ 72,543
08/23/2025	Code Enforcement Officer Trainee P/T	Part-Time Employees Assoc.	14	7	$ 36.62	$ 76,168
08/23/2025	Code Enforcement Officer Trainee P/T	Part-Time Employees Assoc.	14	8	$ 38.45	$ 79,986
08/23/2025	Code Enforcement Officer Trainee P/T	Part-Time Employees Assoc.	14	9	$ 40.38	$ 83,985
06/28/2025	Code Enforcement Officer, Senior	Professional & Technical	47	1	$ 42.46	$ 88,313
06/28/2025	Code Enforcement Officer, Senior	Professional & Technical	47	2	$ 44.59	$ 92,740
06/28/2025	Code Enforcement Officer, Senior	Professional & Technical	47	3	$ 46.79	$ 97,333
06/28/2025	Code Enforcement Officer, Senior	Professional & Technical	47	4	$ 49.18	$ 102,286
06/28/2025	Code Enforcement Officer, Senior	Professional & Technical	47	5	$ 51.60	$ 107,320
06/28/2025	Code Enforcement Officer, Senior	Professional & Technical	47	6	$ 54.18	$ 112,688
06/28/2025	Code Enforcement Officer, Senior	Professional & Technical	47	7	$ 56.89	$ 118,332
06/28/2025	Code Enforcement Officer, Senior	Professional & Technical	47	8	$ 59.74	$ 124,253
06/28/2025	Code Enforcement Officer, Senior	Professional & Technical	47	9	$ 62.72	$ 130,465
06/28/2025	Code Enforcement Supervisor	Professional & Technical	99A	1	$ 49.23	$ 102,396
06/28/2025	Code Enforcement Supervisor	Professional & Technical	99A	2	$ 51.68	$ 107,487
06/28/2025	Code Enforcement Supervisor	Professional & Technical	99A	3	$ 54.26	$ 112,854
06/28/2025	Code Enforcement Supervisor	Professional & Technical	99A	4	$ 56.94	$ 118,443
06/28/2025	Code Enforcement Supervisor	Professional & Technical	99A	5	$ 59.80	$ 124,391
06/28/2025	Code Enforcement Supervisor	Professional & Technical	99A	6	$ 62.81	$ 130,644
06/28/2025	Code Enforcement Supervisor	Professional & Technical	99A	7	$ 65.94	$ 137,145
06/28/2025	Code Enforcement Supervisor	Professional & Technical	99A	8	$ 69.26	$ 144,062
06/28/2025	Code Enforcement Supervisor	Professional & Technical	99A	9	$ 72.72	$ 151,266
07/12/2025	Community Develop. Director	Key & Management	15H	0	$ 91.80	$ 190,949
07/12/2025	Community Develop. Director	Key & Management	15H	1	$ 118.19	$ 245,832
07/12/2025	Community Develop. Director	Key & Management	15H	2	$ 144.57	$ 300,715
07/12/2025	Community Develop. Director, Deputy	Key & Management	17	1	$ 86.01	$ 178,906
07/12/2025	Community Develop. Director, Deputy	Key & Management	17	2	$ 90.27	$ 187,763
07/12/2025	Community Develop. Director, Deputy	Key & Management	17	3	$ 94.80	$ 197,179
07/12/2025	Community Develop. Director, Deputy	Key & Management	17	4	$ 99.54	$ 207,043
07/12/2025	Community Develop. Director, Deputy	Key & Management	17	5	$ 104.54	$ 217,437
07/12/2025	Community Develop. Director, Deputy	Key & Management	17	6	$ 109.76	$ 228,309
06/14/2025	Concrete Finisher	League	75A	1	$ 32.06	$ 66,688
06/14/2025	Concrete Finisher	League	75A	2	$ 33.68	$ 70,054
06/14/2025	Concrete Finisher	League	75A	3	$ 35.31	$ 73,448
06/14/2025	Concrete Finisher	League	75A	4	$ 37.10	$ 77,172
06/14/2025	Concrete Finisher	League	75A	5	$ 38.96	$ 81,035
06/14/2025	Concrete Finisher	League	75A	6	$ 40.94	$ 85,147
06/14/2025	Concrete Finisher	League	75A	7	$ 42.97	$ 89,368
06/14/2025	Concrete Finisher	League	75A	8	$ 45.07	$ 93,755
06/14/2025	Concrete Finisher	League	75A	9	$ 47.33	$ 98,443
06/28/2025	Construction Inspection Supervisor	Professional & Technical	90A	1	$ 49.23	$ 102,396
06/28/2025	Construction Inspection Supervisor	Professional & Technical	90A	2	$ 51.68	$ 107,487
06/28/2025	Construction Inspection Supervisor	Professional & Technical	90A	3	$ 54.26	$ 112,854
06/28/2025	Construction Inspection Supervisor	Professional & Technical	90A	4	$ 56.94	$ 118,443
06/28/2025	Construction Inspection Supervisor	Professional & Technical	90A	5	$ 59.80	$ 124,391
06/28/2025	Construction Inspection Supervisor	Professional & Technical	90A	6	$ 62.81	$ 130,644
06/28/2025	Construction Inspection Supervisor	Professional & Technical	90A	7	$ 65.94	$ 137,145
06/28/2025	Construction Inspection Supervisor	Professional & Technical	90A	8	$ 69.26	$ 144,062
06/28/2025	Construction Inspection Supervisor	Professional & Technical	90A	9	$ 72.72	$ 151,266
06/28/2025	Elect, Mech and Plumb Plans Examiner	Professional & Technical	90B	1	$ 51.86	$ 107,873
06/28/2025	Elect, Mech and Plumb Plans Examiner	Professional & Technical	90B	2	$ 54.44	$ 113,241

City of Newport Beach

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06/28/2025	Elect, Mech and Plumb Plans Examiner	Professional & Technical	90B	3	$ 57.20	$ 118,968
06/28/2025	Elect, Mech and Plumb Plans Examiner	Professional & Technical	90B	4	$ 60.02	$ 124,834
06/28/2025	Elect, Mech and Plumb Plans Examiner	Professional & Technical	90B	5	$ 63.02	$ 131,086
06/28/2025	Elect, Mech and Plumb Plans Examiner	Professional & Technical	90B	6	$ 66.17	$ 137,643
06/28/2025	Elect, Mech and Plumb Plans Examiner	Professional & Technical	90B	7	$ 69.50	$ 144,560
06/28/2025	Elect, Mech and Plumb Plans Examiner	Professional & Technical	90B	8	$ 72.93	$ 151,699
06/28/2025	Elect, Mech and Plumb Plans Examiner	Professional & Technical	90B	9	$ 76.58	$ 159,283
06/14/2025	Electrical & Instrumentation Specialist	League	25C	1	$ 35.75	$ 74,358
06/14/2025	Electrical & Instrumentation Specialist	League	25C	2	$ 37.55	$ 78,111
06/14/2025	Electrical & Instrumentation Specialist	League	25C	3	$ 39.41	$ 81,974
06/14/2025	Electrical & Instrumentation Specialist	League	25C	4	$ 41.36	$ 86,029
06/14/2025	Electrical & Instrumentation Specialist	League	25C	5	$ 43.47	$ 90,416
06/14/2025	Electrical & Instrumentation Specialist	League	25C	6	$ 45.65	$ 94,942
06/14/2025	Electrical & Instrumentation Specialist	League	25C	7	$ 47.95	$ 99,742
06/14/2025	Electrical & Instrumentation Specialist	League	25C	8	$ 50.34	$ 104,709
06/14/2025	Electrical & Instrumentation Specialist	League	25C	9	$ 52.86	$ 109,944
06/28/2025	Engineer, Associate	Professional & Technical	85	1	$ 49.36	$ 102,673
06/28/2025	Engineer, Associate	Professional & Technical	85	2	$ 51.86	$ 107,873
06/28/2025	Engineer, Associate	Professional & Technical	85	3	$ 54.44	$ 113,241
06/28/2025	Engineer, Associate	Professional & Technical	85	4	$ 57.20	$ 118,968
06/28/2025	Engineer, Associate	Professional & Technical	85	5	$ 60.02	$ 124,834
06/28/2025	Engineer, Associate	Professional & Technical	85	6	$ 63.02	$ 131,086
06/28/2025	Engineer, Associate	Professional & Technical	85	7	$ 66.17	$ 137,643
06/28/2025	Engineer, Associate	Professional & Technical	85	8	$ 69.50	$ 144,560
06/28/2025	Engineer, Associate	Professional & Technical	85	9	$ 72.98	$ 151,789
08/23/2025	Engineer, Associate P/T	Part-Time Employees Assoc.	85B	1	$ 49.36	$ 102,673
08/23/2025	Engineer, Associate P/T	Part-Time Employees Assoc.	85B	2	$ 51.86	$ 107,873
08/23/2025	Engineer, Associate P/T	Part-Time Employees Assoc.	85B	3	$ 54.44	$ 113,241
08/23/2025	Engineer, Associate P/T	Part-Time Employees Assoc.	85B	4	$ 57.20	$ 118,968
08/23/2025	Engineer, Associate P/T	Part-Time Employees Assoc.	85B	5	$ 60.02	$ 124,834
08/23/2025	Engineer, Associate P/T	Part-Time Employees Assoc.	85B	6	$ 63.02	$ 131,086
08/23/2025	Engineer, Associate P/T	Part-Time Employees Assoc.	85B	7	$ 66.17	$ 137,643
08/23/2025	Engineer, Associate P/T	Part-Time Employees Assoc.	85B	8	$ 69.50	$ 144,560
08/23/2025	Engineer, Associate P/T	Part-Time Employees Assoc.	85B	9	$ 72.98	$ 151,789
06/28/2025	Engineer, Junior	Professional & Technical	54	1	$ 44.65	$ 92,878
06/28/2025	Engineer, Junior	Professional & Technical	54	2	$ 46.86	$ 97,471
06/28/2025	Engineer, Junior	Professional & Technical	54	3	$ 49.28	$ 102,506
06/28/2025	Engineer, Junior	Professional & Technical	54	4	$ 51.68	$ 107,487
06/28/2025	Engineer, Junior	Professional & Technical	54	5	$ 54.30	$ 112,936
06/28/2025	Engineer, Junior	Professional & Technical	54	6	$ 56.96	$ 118,470
06/28/2025	Engineer, Junior	Professional & Technical	54	7	$ 59.87	$ 124,530
06/28/2025	Engineer, Junior	Professional & Technical	54	8	$ 62.88	$ 130,782
06/28/2025	Engineer, Junior	Professional & Technical	54	9	$ 66.02	$ 137,321
08/23/2025	Engineer, Junior P/T	Part-Time Employees Assoc.	54A	1	$ 44.65	$ 92,878
08/23/2025	Engineer, Junior P/T	Part-Time Employees Assoc.	54A	2	$ 46.86	$ 97,471
08/23/2025	Engineer, Junior P/T	Part-Time Employees Assoc.	54A	3	$ 49.28	$ 102,506
08/23/2025	Engineer, Junior P/T	Part-Time Employees Assoc.	54A	4	$ 51.68	$ 107,487
08/23/2025	Engineer, Junior P/T	Part-Time Employees Assoc.	54A	5	$ 54.30	$ 112,936
08/23/2025	Engineer, Junior P/T	Part-Time Employees Assoc.	54A	6	$ 56.96	$ 118,470
08/23/2025	Engineer, Junior P/T	Part-Time Employees Assoc.	54A	7	$ 59.87	$ 124,530
08/23/2025	Engineer, Junior P/T	Part-Time Employees Assoc.	54A	8	$ 62.88	$ 130,782
08/23/2025	Engineer, Junior P/T	Part-Time Employees Assoc.	54A	9	$ 66.02	$ 137,321
06/28/2025	Engineering Technician	Professional & Technical	15	1	$ 34.20	$ 71,132
06/28/2025	Engineering Technician	Professional & Technical	15	2	$ 35.90	$ 74,673
06/28/2025	Engineering Technician	Professional & Technical	15	3	$ 37.74	$ 78,491
06/28/2025	Engineering Technician	Professional & Technical	15	4	$ 39.61	$ 82,392
06/28/2025	Engineering Technician	Professional & Technical	15	5	$ 41.61	$ 86,542
06/28/2025	Engineering Technician	Professional & Technical	15	6	$ 43.68	$ 90,858
06/28/2025	Engineering Technician	Professional & Technical	15	7	$ 45.82	$ 95,313

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06/28/2025	Engineering Technician	Professional & Technical	15	8	$ 48.19	$ 100,238
06/28/2025	Engineering Technician	Professional & Technical	15	9	$ 50.60	$ 105,250
06/28/2025	Engineering Technician, Senior	Professional & Technical	35D	1	$ 37.72	$ 78,464
06/28/2025	Engineering Technician, Senior	Professional & Technical	35D	2	$ 39.61	$ 82,392
06/28/2025	Engineering Technician, Senior	Professional & Technical	35D	3	$ 41.59	$ 86,516
06/28/2025	Engineering Technician, Senior	Professional & Technical	35D	4	$ 43.70	$ 90,886
06/28/2025	Engineering Technician, Senior	Professional & Technical	35D	5	$ 45.82	$ 95,313
06/28/2025	Engineering Technician, Senior	Professional & Technical	35D	6	$ 48.19	$ 100,238
06/28/2025	Engineering Technician, Senior	Professional & Technical	35D	7	$ 50.52	$ 105,079
06/28/2025	Engineering Technician, Senior	Professional & Technical	35D	8	$ 53.13	$ 110,502
06/28/2025	Engineering Technician, Senior	Professional & Technical	35D	9	$ 55.78	$ 116,027
06/14/2025	Equipment Mechanic I	League	45	1	$ 28.04	$ 58,328
06/14/2025	Equipment Mechanic I	League	45	2	$ 29.43	$ 61,225
06/14/2025	Equipment Mechanic I	League	45	3	$ 30.87	$ 64,205
06/14/2025	Equipment Mechanic I	League	45	4	$ 32.42	$ 67,433
06/14/2025	Equipment Mechanic I	League	45	5	$ 34.05	$ 70,827
06/14/2025	Equipment Mechanic I	League	45	6	$ 35.75	$ 74,358
06/14/2025	Equipment Mechanic I	League	45	7	$ 37.55	$ 78,111
06/14/2025	Equipment Mechanic I	League	45	8	$ 39.41	$ 81,974
06/14/2025	Equipment Mechanic I	League	45	9	$ 41.38	$ 86,072
06/14/2025	Equipment Mechanic II	League	80	1	$ 32.42	$ 67,433
06/14/2025	Equipment Mechanic II	League	80	2	$ 34.05	$ 70,827
06/14/2025	Equipment Mechanic II	League	80	3	$ 35.75	$ 74,358
06/14/2025	Equipment Mechanic II	League	80	4	$ 37.55	$ 78,111
06/14/2025	Equipment Mechanic II	League	80	5	$ 39.41	$ 81,974
06/14/2025	Equipment Mechanic II	League	80	6	$ 41.36	$ 86,029
06/14/2025	Equipment Mechanic II	League	80	7	$ 43.47	$ 90,416
06/14/2025	Equipment Mechanic II	League	80	8	$ 45.65	$ 94,942
06/14/2025	Equipment Mechanic II	League	80	9	$ 47.93	$ 99,688
06/14/2025	Equipment Mechanic, Senior	League	25F	1	$ 35.75	$ 74,358
06/14/2025	Equipment Mechanic, Senior	League	25F	2	$ 37.55	$ 78,111
06/14/2025	Equipment Mechanic, Senior	League	25F	3	$ 39.41	$ 81,974
06/14/2025	Equipment Mechanic, Senior	League	25F	4	$ 41.36	$ 86,029
06/14/2025	Equipment Mechanic, Senior	League	25F	5	$ 43.47	$ 90,416
06/14/2025	Equipment Mechanic, Senior	League	25F	6	$ 45.65	$ 94,942
06/14/2025	Equipment Mechanic, Senior	League	25F	7	$ 47.95	$ 99,742
06/14/2025	Equipment Mechanic, Senior	League	25F	8	$ 50.34	$ 104,709
06/14/2025	Equipment Mechanic, Senior	League	25F	9	$ 52.86	$ 109,944
06/14/2025	Facilities Maintenance Technician	League	75	1	$ 32.06	$ 66,688
06/14/2025	Facilities Maintenance Technician	League	75	2	$ 33.68	$ 70,054
06/14/2025	Facilities Maintenance Technician	League	75	3	$ 35.31	$ 73,448
06/14/2025	Facilities Maintenance Technician	League	75	4	$ 37.10	$ 77,172
06/14/2025	Facilities Maintenance Technician	League	75	5	$ 38.96	$ 81,035
06/14/2025	Facilities Maintenance Technician	League	75	6	$ 40.94	$ 85,147
06/14/2025	Facilities Maintenance Technician	League	75	7	$ 42.97	$ 89,368
06/14/2025	Facilities Maintenance Technician	League	75	8	$ 45.07	$ 93,755
06/14/2025	Facilities Maintenance Technician	League	75	9	$ 47.33	$ 98,443
06/14/2025	Facilities Maintenance Worker II	League	25A	1	$ 26.38	$ 54,879
06/14/2025	Facilities Maintenance Worker II	League	25A	2	$ 27.70	$ 57,610
06/14/2025	Facilities Maintenance Worker II	League	25A	3	$ 29.05	$ 60,425
06/14/2025	Facilities Maintenance Worker II	League	25A	4	$ 30.50	$ 63,432
06/14/2025	Facilities Maintenance Worker II	League	25A	5	$ 32.06	$ 66,688
06/14/2025	Facilities Maintenance Worker II	League	25A	6	$ 33.68	$ 70,054
06/14/2025	Facilities Maintenance Worker II	League	25A	7	$ 35.31	$ 73,448
06/14/2025	Facilities Maintenance Worker II	League	25A	8	$ 37.10	$ 77,172
06/14/2025	Facilities Maintenance Worker II	League	25A	9	$ 38.96	$ 81,031
08/23/2025	Facilities Maintenance Worker II P/T	Part-Time Employees Assoc.	50A	1	$ 26.38	$ 54,879
08/23/2025	Facilities Maintenance Worker II P/T	Part-Time Employees Assoc.	50A	2	$ 27.70	$ 57,610
08/23/2025	Facilities Maintenance Worker II P/T	Part-Time Employees Assoc.	50A	3	$ 29.05	$ 60,425

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
08/23/2025	Facilities Maintenance Worker II P/T	Part-Time Employees Assoc.	50A	4	$ 30.50	$ 63,432
08/23/2025	Facilities Maintenance Worker II P/T	Part-Time Employees Assoc.	50A	5	$ 32.06	$ 66,688
08/23/2025	Facilities Maintenance Worker II P/T	Part-Time Employees Assoc.	50A	6	$ 33.68	$ 70,054
08/23/2025	Facilities Maintenance Worker II P/T	Part-Time Employees Assoc.	50A	7	$ 35.31	$ 73,448
08/23/2025	Facilities Maintenance Worker II P/T	Part-Time Employees Assoc.	50A	8	$ 37.10	$ 77,172
08/23/2025	Facilities Maintenance Worker II P/T	Part-Time Employees Assoc.	50A	9	$ 38.96	$ 81,031
07/12/2025	Finance Director, Deputy	Key & Management	17C	1	$ 86.01	$ 178,906
07/12/2025	Finance Director, Deputy	Key & Management	17C	2	$ 90.27	$ 187,763
07/12/2025	Finance Director, Deputy	Key & Management	17C	3	$ 94.80	$ 197,179
07/12/2025	Finance Director, Deputy	Key & Management	17C	4	$ 99.54	$ 207,043
07/12/2025	Finance Director, Deputy	Key & Management	17C	5	$ 104.54	$ 217,437
07/12/2025	Finance Director, Deputy	Key & Management	17C	6	$ 109.76	$ 228,309
07/12/2025	Finance Manager	Key & Management	16	1	$ 76.02	$ 158,118
07/12/2025	Finance Manager	Key & Management	16	2	$ 79.83	$ 166,053
07/12/2025	Finance Manager	Key & Management	16	3	$ 83.84	$ 174,380
07/12/2025	Finance Manager	Key & Management	16	4	$ 88.01	$ 183,069
07/12/2025	Finance Manager	Key & Management	16	5	$ 92.39	$ 192,178
07/12/2025	Finance Manager	Key & Management	16	6	$ 97.01	$ 201,788
07/12/2025	Fire Administrative Services Division Chief	Fire Management	04	1	$ 93.70	$ 194,900
07/12/2025	Fire Administrative Services Division Chief	Fire Management	04	2	$ 98.39	$ 204,660
07/12/2025	Fire Administrative Services Division Chief	Fire Management	04	3	$ 103.31	$ 214,892
07/12/2025	Fire Administrative Services Division Chief	Fire Management	04	4	$ 108.47	$ 225,625
07/12/2025	Fire Administrative Services Division Chief	Fire Management	04	5	$ 113.91	$ 236,923
07/12/2025	Fire Battalion Chief 112	Fire Management	01	1	$ 62.26	$ 181,292
07/12/2025	Fire Battalion Chief 112	Fire Management	01	2	$ 65.37	$ 190,343
07/12/2025	Fire Battalion Chief 112	Fire Management	01	3	$ 68.62	$ 199,833
07/12/2025	Fire Battalion Chief 112	Fire Management	01	4	$ 72.06	$ 209,850
07/12/2025	Fire Battalion Chief 112	Fire Management	01	5	$ 75.67	$ 220,352
07/12/2025	Fire Battalion Chief 80	Fire Management	05	1	$ 87.16	$ 181,291
07/12/2025	Fire Battalion Chief 80	Fire Management	05	2	$ 91.51	$ 190,342
07/12/2025	Fire Battalion Chief 80	Fire Management	05	3	$ 96.07	$ 199,833
07/12/2025	Fire Battalion Chief 80	Fire Management	05	4	$ 100.89	$ 209,851
07/12/2025	Fire Battalion Chief 80	Fire Management	05	5	$ 105.94	$ 220,352
05/03/2025	Fire Captain 112	Firefighters Assoc.	35	1	$ 37.39	$ 108,884
05/03/2025	Fire Captain 112	Firefighters Assoc.	35	2	$ 39.25	$ 114,308
05/03/2025	Fire Captain 112	Firefighters Assoc.	35	3	$ 41.23	$ 120,057
05/03/2025	Fire Captain 112	Firefighters Assoc.	35	4	$ 43.28	$ 126,020
05/03/2025	Fire Captain 112	Firefighters Assoc.	35	5	$ 45.45	$ 132,358
05/03/2025	Fire Captain 112	Firefighters Assoc.	35	6	$ 47.72	$ 138,965
05/03/2025	Fire Captain 112	Firefighters Assoc.	35	7	$ 50.10	$ 145,894
05/03/2025	Fire Captain 112	Firefighters Assoc.	35	8	$ 52.61	$ 153,201
05/03/2025	Fire Captain 112	Firefighters Assoc.	35	9	$ 55.24	$ 160,861
05/03/2025	Fire Captain 80	Firefighters Assoc.	65	1	$ 52.35	$ 108,892
05/03/2025	Fire Captain 80	Firefighters Assoc.	65	2	$ 55.00	$ 114,397
05/03/2025	Fire Captain 80	Firefighters Assoc.	65	3	$ 57.72	$ 120,057
05/03/2025	Fire Captain 80	Firefighters Assoc.	65	4	$ 60.60	$ 126,055
05/03/2025	Fire Captain 80	Firefighters Assoc.	65	5	$ 63.63	$ 132,357
05/03/2025	Fire Captain 80	Firefighters Assoc.	65	6	$ 66.82	$ 138,976
05/03/2025	Fire Captain 80	Firefighters Assoc.	65	7	$ 70.16	$ 145,925
05/03/2025	Fire Captain 80	Firefighters Assoc.	65	8	$ 73.66	$ 153,222
05/03/2025	Fire Captain 80	Firefighters Assoc.	65	9	$ 77.35	$ 160,882
05/03/2025	Fire Captain, Staff EMS/Training	Firefighters Assoc.	95	1	$ 56.28	$ 117,059
05/03/2025	Fire Captain, Staff EMS/Training	Firefighters Assoc.	95	2	$ 59.12	$ 122,971
05/03/2025	Fire Captain, Staff EMS/Training	Firefighters Assoc.	95	3	$ 62.05	$ 129,057
05/03/2025	Fire Captain, Staff EMS/Training	Firefighters Assoc.	95	4	$ 65.15	$ 135,509
05/03/2025	Fire Captain, Staff EMS/Training	Firefighters Assoc.	95	5	$ 68.41	$ 142,284
05/03/2025	Fire Captain, Staff EMS/Training	Firefighters Assoc.	95	6	$ 71.83	$ 149,400
05/03/2025	Fire Captain, Staff EMS/Training	Firefighters Assoc.	95	7	$ 75.42	$ 156,869
05/03/2025	Fire Captain, Staff EMS/Training	Firefighters Assoc.	95	8	$ 79.19	$ 164,713

City of Newport Beach

Citywide Salary Schedule

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
05/03/2025	Fire Captain, Staff EMS/Training	Firefighters Assoc.	95	9	$ 83.15	$ 172,949
05/30/2026	*Fire Chief*	*Key & Management*	*01C*	*0*	*$ 96.14*	*$ 199,980*
05/30/2026	*Fire Chief*	*Key & Management*	*01C*	*1*	*$ 123.77*	*$ 257,449*
05/30/2026	*Fire Chief*	*Key & Management*	*01C*	*2*	*$ 151.40*	*$ 314,919*
07/12/2025	Fire Chief, Assistant	Key & Management	01B	1	$ 106.47	$ 221,450
07/12/2025	Fire Chief, Assistant	Key & Management	01B	2	$ 111.79	$ 232,521
07/12/2025	Fire Chief, Assistant	Key & Management	01B	3	$ 117.38	$ 244,151
07/12/2025	Fire Chief, Assistant	Key & Management	01B	4	$ 123.24	$ 256,341
07/12/2025	Fire Chief, Assistant	Key & Management	01B	5	$ 129.38	$ 269,120
07/12/2025	Fire Chief, Assistant	Key & Management	01B	6	$ 135.85	$ 282,576
07/12/2025	Fire EMS Division Chief	Fire Management	08	1	$ 74.52	$ 155,007
07/12/2025	Fire EMS Division Chief	Fire Management	08	2	$ 78.25	$ 162,756
07/12/2025	Fire EMS Division Chief	Fire Management	08	3	$ 82.15	$ 170,865
07/12/2025	Fire EMS Division Chief	Fire Management	08	4	$ 86.27	$ 179,444
07/12/2025	Fire EMS Division Chief	Fire Management	08	5	$ 90.58	$ 188,410
07/12/2025	Fire EMS Division Chief	Fire Management	08	6	$ 95.11	$ 197,831
05/03/2025	Fire Engineer 112	Firefighters Assoc.	15	1	$ 31.87	$ 92,799
05/03/2025	Fire Engineer 112	Firefighters Assoc.	15	2	$ 33.46	$ 97,423
05/03/2025	Fire Engineer 112	Firefighters Assoc.	15	3	$ 35.14	$ 102,321
05/03/2025	Fire Engineer 112	Firefighters Assoc.	15	4	$ 36.88	$ 107,403
05/03/2025	Fire Engineer 112	Firefighters Assoc.	15	5	$ 38.74	$ 112,806
05/03/2025	Fire Engineer 112	Firefighters Assoc.	15	6	$ 40.67	$ 118,437
05/03/2025	Fire Engineer 112	Firefighters Assoc.	15	7	$ 42.70	$ 124,342
05/03/2025	Fire Engineer 112	Firefighters Assoc.	15	8	$ 44.84	$ 130,569
05/03/2025	Fire Engineer 112	Firefighters Assoc.	15	9	$ 47.08	$ 137,097
05/03/2025	Fire Engineer 80	Firefighters Assoc.	15A	1	$ 44.62	$ 92,806
05/03/2025	Fire Engineer 80	Firefighters Assoc.	15A	2	$ 46.85	$ 97,445
05/03/2025	Fire Engineer 80	Firefighters Assoc.	15A	3	$ 49.19	$ 102,321
05/03/2025	Fire Engineer 80	Firefighters Assoc.	15A	4	$ 51.65	$ 107,434
05/03/2025	Fire Engineer 80	Firefighters Assoc.	15A	5	$ 54.23	$ 112,805
05/03/2025	Fire Engineer 80	Firefighters Assoc.	15A	6	$ 57.10	$ 118,764
05/03/2025	Fire Engineer 80	Firefighters Assoc.	15A	7	$ 59.79	$ 124,368
05/03/2025	Fire Engineer 80	Firefighters Assoc.	15A	8	$ 62.78	$ 130,587
05/03/2025	Fire Engineer 80	Firefighters Assoc.	15A	9	$ 65.92	$ 137,115
05/03/2025	Fire Inspector	Firefighters Assoc.	02	1	$ 41.65	$ 86,641
05/03/2025	Fire Inspector	Firefighters Assoc.	02	2	$ 43.74	$ 90,977
05/03/2025	Fire Inspector	Firefighters Assoc.	02	3	$ 45.92	$ 95,511
05/03/2025	Fire Inspector	Firefighters Assoc.	02	4	$ 48.22	$ 100,302
05/03/2025	Fire Inspector	Firefighters Assoc.	02	5	$ 50.64	$ 105,321
05/03/2025	Fire Inspector	Firefighters Assoc.	02	6	$ 53.16	$ 110,569
05/03/2025	Fire Inspector	Firefighters Assoc.	02	7	$ 55.82	$ 116,101
05/03/2025	Fire Inspector	Firefighters Assoc.	02	8	$ 58.62	$ 121,919
05/03/2025	Fire Inspector	Firefighters Assoc.	02	9	$ 61.55	$ 128,015
08/23/2025	Fire Inspector P/T	Part-Time Employees Assoc.	72	1	$ 41.65	$ 86,641
08/23/2025	Fire Inspector P/T	Part-Time Employees Assoc.	72	2	$ 43.74	$ 90,977
08/23/2025	Fire Inspector P/T	Part-Time Employees Assoc.	72	3	$ 45.92	$ 95,511
08/23/2025	Fire Inspector P/T	Part-Time Employees Assoc.	72	4	$ 48.22	$ 100,302
08/23/2025	Fire Inspector P/T	Part-Time Employees Assoc.	72	5	$ 50.64	$ 105,321
08/23/2025	Fire Inspector P/T	Part-Time Employees Assoc.	72	6	$ 53.16	$ 110,569
08/23/2025	Fire Inspector P/T	Part-Time Employees Assoc.	72	7	$ 55.82	$ 116,101
08/23/2025	Fire Inspector P/T	Part-Time Employees Assoc.	72	8	$ 58.62	$ 121,919
08/23/2025	Fire Inspector P/T	Part-Time Employees Assoc.	72	9	$ 61.55	$ 128,015
05/03/2025	Fire Inspector, Senior	Firefighters Assoc.	47	1	$ 45.84	$ 95,339
05/03/2025	Fire Inspector, Senior	Firefighters Assoc.	47	2	$ 48.14	$ 100,131
05/03/2025	Fire Inspector, Senior	Firefighters Assoc.	47	3	$ 50.54	$ 105,122
05/03/2025	Fire Inspector, Senior	Firefighters Assoc.	47	4	$ 53.06	$ 110,369
05/03/2025	Fire Inspector, Senior	Firefighters Assoc.	47	5	$ 55.72	$ 115,902
05/03/2025	Fire Inspector, Senior	Firefighters Assoc.	47	6	$ 58.51	$ 121,691
05/03/2025	Fire Inspector, Senior	Firefighters Assoc.	47	7	$ 61.43	$ 127,766

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
05/03/2025	Fire Inspector, Senior	Firefighters Assoc.	47	8	$ 64.51	$ 134,183
05/03/2025	Fire Inspector, Senior	Firefighters Assoc.	47	9	$ 67.74	$ 140,892
08/23/2025	Fire Inspector, Senior P/T	Part-Time Employees Assoc.	73	1	$ 45.84	$ 95,339
08/23/2025	Fire Inspector, Senior P/T	Part-Time Employees Assoc.	73	2	$ 48.14	$ 100,131
08/23/2025	Fire Inspector, Senior P/T	Part-Time Employees Assoc.	73	3	$ 50.54	$ 105,122
08/23/2025	Fire Inspector, Senior P/T	Part-Time Employees Assoc.	73	4	$ 53.06	$ 110,369
08/23/2025	Fire Inspector, Senior P/T	Part-Time Employees Assoc.	73	5	$ 55.72	$ 115,902
08/23/2025	Fire Inspector, Senior P/T	Part-Time Employees Assoc.	73	6	$ 58.51	$ 121,691
08/23/2025	Fire Inspector, Senior P/T	Part-Time Employees Assoc.	73	7	$ 61.43	$ 127,766
08/23/2025	Fire Inspector, Senior P/T	Part-Time Employees Assoc.	73	8	$ 64.51	$ 134,183
08/23/2025	Fire Inspector, Senior P/T	Part-Time Employees Assoc.	73	9	$ 67.74	$ 140,892
07/12/2025	Fire Marshal	Fire Management	07	1	$ 74.52	$ 155,007
07/12/2025	Fire Marshal	Fire Management	07	2	$ 78.25	$ 162,756
07/12/2025	Fire Marshal	Fire Management	07	3	$ 82.15	$ 170,865
07/12/2025	Fire Marshal	Fire Management	07	4	$ 86.27	$ 179,444
07/12/2025	Fire Marshal	Fire Management	07	5	$ 90.58	$ 188,410
07/12/2025	Fire Marshal	Fire Management	07	6	$ 95.11	$ 197,831
05/03/2025	Fire Marshal, Deputy	Firefighters Assoc.	75	1	$ 50.40	$ 104,836
05/03/2025	Fire Marshal, Deputy	Firefighters Assoc.	75	2	$ 52.93	$ 110,084
05/03/2025	Fire Marshal, Deputy	Firefighters Assoc.	75	3	$ 55.57	$ 115,588
05/03/2025	Fire Marshal, Deputy	Firefighters Assoc.	75	4	$ 58.35	$ 121,378
05/03/2025	Fire Marshal, Deputy	Firefighters Assoc.	75	5	$ 61.28	$ 127,453
05/03/2025	Fire Marshal, Deputy	Firefighters Assoc.	75	6	$ 64.33	$ 133,812
05/03/2025	Fire Marshal, Deputy	Firefighters Assoc.	75	7	$ 67.55	$ 140,514
05/03/2025	Fire Marshal, Deputy	Firefighters Assoc.	75	8	$ 70.93	$ 147,530
05/03/2025	Fire Marshal, Deputy	Firefighters Assoc.	75	9	$ 74.47	$ 154,906
08/23/2025	Fire Marshal, Deputy P/T	Part-Time Employees Assoc.	75B	1	$ 50.40	$ 104,836
08/23/2025	Fire Marshal, Deputy P/T	Part-Time Employees Assoc.	75B	2	$ 52.93	$ 110,084
08/23/2025	Fire Marshal, Deputy P/T	Part-Time Employees Assoc.	75B	3	$ 55.57	$ 115,588
08/23/2025	Fire Marshal, Deputy P/T	Part-Time Employees Assoc.	75B	4	$ 58.35	$ 121,378
08/23/2025	Fire Marshal, Deputy P/T	Part-Time Employees Assoc.	75B	5	$ 61.28	$ 127,453
08/23/2025	Fire Marshal, Deputy P/T	Part-Time Employees Assoc.	75B	6	$ 64.33	$ 133,812
08/23/2025	Fire Marshal, Deputy P/T	Part-Time Employees Assoc.	75B	7	$ 67.55	$ 140,514
08/23/2025	Fire Marshal, Deputy P/T	Part-Time Employees Assoc.	75B	8	$ 70.93	$ 147,530
08/23/2025	Fire Marshal, Deputy P/T	Part-Time Employees Assoc.	75B	9	$ 74.47	$ 154,906
05/03/2025	Fire Services Coordinator	Firefighters Assoc.	01	1	$ 36.42	$ 75,747
05/03/2025	Fire Services Coordinator	Firefighters Assoc.	01	2	$ 38.23	$ 79,511
05/03/2025	Fire Services Coordinator	Firefighters Assoc.	01	3	$ 40.15	$ 83,504
05/03/2025	Fire Services Coordinator	Firefighters Assoc.	01	4	$ 42.16	$ 87,696
05/03/2025	Fire Services Coordinator	Firefighters Assoc.	01	5	$ 44.27	$ 92,088
05/03/2025	Fire Services Coordinator	Firefighters Assoc.	01	6	$ 46.49	$ 96,708
05/03/2025	Fire Services Coordinator	Firefighters Assoc.	01	7	$ 48.83	$ 101,557
05/03/2025	Fire Services Coordinator	Firefighters Assoc.	01	8	$ 51.27	$ 106,633
05/03/2025	Fire Services Coordinator	Firefighters Assoc.	01	9	$ 53.83	$ 111,964
05/03/2025	Firefighter 112	Firefighters Assoc.	05	0	$ 26.98	$ 78,559
05/03/2025	Firefighter 112	Firefighters Assoc.	05	1	$ 28.33	$ 82,488
05/03/2025	Firefighter 112	Firefighters Assoc.	05	2	$ 29.74	$ 86,598
05/03/2025	Firefighter 112	Firefighters Assoc.	05	3	$ 31.23	$ 90,952
05/03/2025	Firefighter 112	Firefighters Assoc.	05	4	$ 32.78	$ 95,469
05/03/2025	Firefighter 112	Firefighters Assoc.	05	5	$ 34.43	$ 100,272
05/03/2025	Firefighter 112	Firefighters Assoc.	05	6	$ 36.15	$ 105,277
05/03/2025	Firefighter 112	Firefighters Assoc.	05	7	$ 37.96	$ 110,526
05/03/2025	Firefighter 112	Firefighters Assoc.	05	8	$ 39.86	$ 116,062
05/03/2025	Firefighter 112	Firefighters Assoc.	05	9	$ 41.85	$ 121,864
05/03/2025	Firefighter 80	Firefighters Assoc.	06	0	$ 37.77	$ 78,565
05/03/2025	Firefighter 80	Firefighters Assoc.	06	1	$ 39.66	$ 82,494
05/03/2025	Firefighter 80	Firefighters Assoc.	06	2	$ 41.64	$ 86,618
05/03/2025	Firefighter 80	Firefighters Assoc.	06	3	$ 43.73	$ 90,952
05/03/2025	Firefighter 80	Firefighters Assoc.	06	4	$ 45.91	$ 95,496

City of Newport Beach

Citywide Salary Schedule

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
05/03/2025	Firefighter 80	Firefighters Assoc.	06	5	$ 48.21	$ 100,272
05/03/2025	Firefighter 80	Firefighters Assoc.	06	6	$ 50.62	$ 105,283
05/03/2025	Firefighter 80	Firefighters Assoc.	06	7	$ 53.15	$ 110,549
05/03/2025	Firefighter 80	Firefighters Assoc.	06	8	$ 55.81	$ 116,076
05/03/2025	Firefighter 80	Firefighters Assoc.	06	9	$ 58.60	$ 121,881
05/03/2025	Firefighter Paramedic 112[2]	Firefighters Assoc.	25	1	$ 34.69	$ 101,005
05/03/2025	Firefighter Paramedic 112[2]	Firefighters Assoc.	25	2	$ 36.42	$ 106,050
05/03/2025	Firefighter Paramedic 112[2]	Firefighters Assoc.	25	3	$ 38.24	$ 111,341
05/03/2025	Firefighter Paramedic 112[2]	Firefighters Assoc.	25	4	$ 40.15	$ 116,916
05/03/2025	Firefighter Paramedic 112[2]	Firefighters Assoc.	25	5	$ 42.15	$ 122,734
05/03/2025	Firefighter Paramedic 112[2]	Firefighters Assoc.	25	6	$ 44.26	$ 128,880
05/03/2025	Firefighter Paramedic 112[2]	Firefighters Assoc.	25	7	$ 46.48	$ 135,350
05/03/2025	Firefighter Paramedic 112[2]	Firefighters Assoc.	25	8	$ 48.80	$ 142,105
05/03/2025	Firefighter Paramedic 112[2]	Firefighters Assoc.	25	9	$ 51.24	$ 149,210
05/03/2025	Firefighter Paramedic 112[3]	Firefighters Assoc.	27	1	$ 33.21	$ 96,717
05/03/2025	Firefighter Paramedic 112[3]	Firefighters Assoc.	27	2	$ 34.87	$ 101,553
05/03/2025	Firefighter Paramedic 112[3]	Firefighters Assoc.	27	3	$ 36.62	$ 106,641
05/03/2025	Firefighter Paramedic 112[3]	Firefighters Assoc.	27	4	$ 38.45	$ 111,962
05/03/2025	Firefighter Paramedic 112[3]	Firefighters Assoc.	27	5	$ 40.37	$ 117,569
05/03/2025	Firefighter Paramedic 112[3]	Firefighters Assoc.	27	6	$ 42.39	$ 123,439
05/03/2025	Firefighter Paramedic 112[3]	Firefighters Assoc.	27	7	$ 44.51	$ 129,611
05/03/2025	Firefighter Paramedic 112[3]	Firefighters Assoc.	27	8	$ 46.73	$ 136,090
05/03/2025	Firefighter Paramedic 112[3]	Firefighters Assoc.	27	9	$ 49.07	$ 142,895
05/03/2025	Firefighter Paramedic 80[2]	Firefighters Assoc.	26	1	$ 48.54	$ 100,955
05/03/2025	Firefighter Paramedic 80[2]	Firefighters Assoc.	26	2	$ 50.96	$ 106,004
05/03/2025	Firefighter Paramedic 80[2]	Firefighters Assoc.	26	3	$ 53.53	$ 111,343
05/03/2025	Firefighter Paramedic 80[2]	Firefighters Assoc.	26	4	$ 56.21	$ 116,914
05/03/2025	Firefighter Paramedic 80[2]	Firefighters Assoc.	26	5	$ 59.00	$ 122,729
05/03/2025	Firefighter Paramedic 80[2]	Firefighters Assoc.	26	6	$ 61.96	$ 128,874
05/03/2025	Firefighter Paramedic 80[2]	Firefighters Assoc.	26	7	$ 65.04	$ 135,286
05/03/2025	Firefighter Paramedic 80[2]	Firefighters Assoc.	26	8	$ 68.29	$ 142,037
05/03/2025	Firefighter Paramedic 80[2]	Firefighters Assoc.	26	9	$ 71.70	$ 149,138
05/03/2025	Firefighter Paramedic 80[3]	Firefighters Assoc.	28	1	$ 46.50	$ 96,724
05/03/2025	Firefighter Paramedic 80[3]	Firefighters Assoc.	28	2	$ 48.83	$ 101,560
05/03/2025	Firefighter Paramedic 80[3]	Firefighters Assoc.	28	3	$ 51.27	$ 106,638
05/03/2025	Firefighter Paramedic 80[3]	Firefighters Assoc.	28	4	$ 53.83	$ 111,970
05/03/2025	Firefighter Paramedic 80[3]	Firefighters Assoc.	28	5	$ 56.52	$ 117,569
05/03/2025	Firefighter Paramedic 80[3]	Firefighters Assoc.	28	6	$ 59.35	$ 123,447
05/03/2025	Firefighter Paramedic 80[3]	Firefighters Assoc.	28	7	$ 62.32	$ 129,619
05/03/2025	Firefighter Paramedic 80[3]	Firefighters Assoc.	28	8	$ 65.43	$ 136,100
05/03/2025	Firefighter Paramedic 80[3]	Firefighters Assoc.	28	9	$ 68.70	$ 142,905
11/29/2025	Fiscal Clerk	City Employees Assoc.	31	1	$ 25.43	$ 52,900
11/29/2025	Fiscal Clerk	City Employees Assoc.	31	2	$ 26.75	$ 55,638
11/29/2025	Fiscal Clerk	City Employees Assoc.	31	3	$ 28.08	$ 58,405
11/29/2025	Fiscal Clerk	City Employees Assoc.	31	4	$ 29.45	$ 61,255
11/29/2025	Fiscal Clerk	City Employees Assoc.	31	5	$ 30.93	$ 64,326
11/29/2025	Fiscal Clerk	City Employees Assoc.	31	6	$ 32.50	$ 67,591
11/29/2025	Fiscal Clerk	City Employees Assoc.	31	7	$ 34.12	$ 70,966
11/29/2025	Fiscal Clerk	City Employees Assoc.	31	8	$ 35.82	$ 74,507
11/29/2025	Fiscal Clerk	City Employees Assoc.	31	9	$ 37.61	$ 78,232
11/29/2025	Fiscal Clerk P/T	Part-Time Employees Assoc.	30	1	$ 25.43	$ 52,900
11/29/2025	Fiscal Clerk P/T	Part-Time Employees Assoc.	30	2	$ 26.75	$ 55,638
11/29/2025	Fiscal Clerk P/T	Part-Time Employees Assoc.	30	3	$ 28.08	$ 58,405
11/29/2025	Fiscal Clerk P/T	Part-Time Employees Assoc.	30	4	$ 29.45	$ 61,255
11/29/2025	Fiscal Clerk P/T	Part-Time Employees Assoc.	30	5	$ 30.93	$ 64,326
11/29/2025	Fiscal Clerk P/T	Part-Time Employees Assoc.	30	6	$ 32.50	$ 67,591
11/29/2025	Fiscal Clerk P/T	Part-Time Employees Assoc.	30	7	$ 34.12	$ 70,966
11/29/2025	Fiscal Clerk P/T	Part-Time Employees Assoc.	30	8	$ 35.82	$ 74,507
11/29/2025	Fiscal Clerk P/T	Part-Time Employees Assoc.	30	9	$ 37.61	$ 78,232

City of Newport Beach

Citywide Salary Schedule

Proposed to the City Council (Governing Body) for Adoption on June 9, 2026

Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
11/29/2025	Fiscal Clerk, Senior	City Employees Assoc.	65	1	$ 29.61	$ 61,587
11/29/2025	Fiscal Clerk, Senior	City Employees Assoc.	65	2	$ 31.03	$ 64,547
11/29/2025	Fiscal Clerk, Senior	City Employees Assoc.	65	3	$ 32.63	$ 67,867
11/29/2025	Fiscal Clerk, Senior	City Employees Assoc.	65	4	$ 34.28	$ 71,298
11/29/2025	Fiscal Clerk, Senior	City Employees Assoc.	65	5	$ 35.97	$ 74,811
11/29/2025	Fiscal Clerk, Senior	City Employees Assoc.	65	6	$ 37.76	$ 78,547
11/29/2025	Fiscal Clerk, Senior	City Employees Assoc.	65	7	$ 39.67	$ 82,503
11/29/2025	Fiscal Clerk, Senior	City Employees Assoc.	65	8	$ 41.66	$ 86,653
11/29/2025	Fiscal Clerk, Senior	City Employees Assoc.	65	9	$ 43.74	$ 90,986
11/29/2025	Fiscal Clerk, Senior P/T	Part-Time Employees Assoc.	65	1	$ 29.61	$ 61,587
11/29/2025	Fiscal Clerk, Senior P/T	Part-Time Employees Assoc.	65	2	$ 31.03	$ 64,547
11/29/2025	Fiscal Clerk, Senior P/T	Part-Time Employees Assoc.	65	3	$ 32.63	$ 67,867
11/29/2025	Fiscal Clerk, Senior P/T	Part-Time Employees Assoc.	65	4	$ 34.28	$ 71,298
11/29/2025	Fiscal Clerk, Senior P/T	Part-Time Employees Assoc.	65	5	$ 35.97	$ 74,811
11/29/2025	Fiscal Clerk, Senior P/T	Part-Time Employees Assoc.	65	6	$ 37.76	$ 78,547
11/29/2025	Fiscal Clerk, Senior P/T	Part-Time Employees Assoc.	65	7	$ 39.67	$ 82,503
11/29/2025	Fiscal Clerk, Senior P/T	Part-Time Employees Assoc.	65	8	$ 41.66	$ 86,653
11/29/2025	Fiscal Clerk, Senior P/T	Part-Time Employees Assoc.	65	9	$ 43.74	$ 90,986
11/29/2025	Fiscal Specialist	City Employees Assoc.	85	1	$ 34.30	$ 71,353
11/29/2025	Fiscal Specialist	City Employees Assoc.	85	2	$ 36.05	$ 74,978
11/29/2025	Fiscal Specialist	City Employees Assoc.	85	3	$ 37.83	$ 78,685
11/29/2025	Fiscal Specialist	City Employees Assoc.	85	4	$ 39.72	$ 82,614
11/29/2025	Fiscal Specialist	City Employees Assoc.	85	5	$ 41.74	$ 86,819
11/29/2025	Fiscal Specialist	City Employees Assoc.	85	6	$ 43.78	$ 91,052
11/29/2025	Fiscal Specialist	City Employees Assoc.	85	7	$ 46.00	$ 95,673
11/29/2025	Fiscal Specialist	City Employees Assoc.	85	8	$ 48.28	$ 100,432
11/29/2025	Fiscal Specialist	City Employees Assoc.	85	9	$ 50.70	$ 105,453
07/12/2025	Fiscal Specialist (K&M)	Key & Management	01A	1	$ 34.64	$ 72,059
07/12/2025	Fiscal Specialist (K&M)	Key & Management	01A	2	$ 36.40	$ 75,720
07/12/2025	Fiscal Specialist (K&M)	Key & Management	01A	3	$ 38.20	$ 79,464
07/12/2025	Fiscal Specialist (K&M)	Key & Management	01A	4	$ 40.11	$ 83,432
07/12/2025	Fiscal Specialist (K&M)	Key & Management	01A	5	$ 42.15	$ 87,679
07/12/2025	Fiscal Specialist (K&M)	Key & Management	01A	6	$ 44.21	$ 91,954
07/12/2025	Fiscal Specialist (K&M)	Key & Management	01A	7	$ 46.45	$ 96,620
07/12/2025	Fiscal Specialist (K&M)	Key & Management	01A	8	$ 48.76	$ 101,426
07/12/2025	Fiscal Specialist (K&M)	Key & Management	01A	9	$ 51.20	$ 106,497
11/29/2025	Fiscal Specialist P/T	Part-Time Employees Assoc.	85	1	$ 34.30	$ 71,353
11/29/2025	Fiscal Specialist P/T	Part-Time Employees Assoc.	85	2	$ 36.05	$ 74,978
11/29/2025	Fiscal Specialist P/T	Part-Time Employees Assoc.	85	3	$ 37.83	$ 78,685
11/29/2025	Fiscal Specialist P/T	Part-Time Employees Assoc.	85	4	$ 39.72	$ 82,614
11/29/2025	Fiscal Specialist P/T	Part-Time Employees Assoc.	85	5	$ 41.74	$ 86,819
11/29/2025	Fiscal Specialist P/T	Part-Time Employees Assoc.	85	6	$ 43.78	$ 91,052
11/29/2025	Fiscal Specialist P/T	Part-Time Employees Assoc.	85	7	$ 46.00	$ 95,673
11/29/2025	Fiscal Specialist P/T	Part-Time Employees Assoc.	85	8	$ 48.28	$ 100,432
11/29/2025	Fiscal Specialist P/T	Part-Time Employees Assoc.	85	9	$ 50.70	$ 105,453
06/28/2025	GIS Coordinator	Professional & Technical	42	1	$ 51.65	$ 107,428
06/28/2025	GIS Coordinator	Professional & Technical	42	2	$ 54.20	$ 112,745
06/28/2025	GIS Coordinator	Professional & Technical	42	3	$ 56.89	$ 118,322
06/28/2025	GIS Coordinator	Professional & Technical	42	4	$ 59.73	$ 124,248
06/28/2025	GIS Coordinator	Professional & Technical	42	5	$ 62.74	$ 130,495
06/28/2025	GIS Coordinator	Professional & Technical	42	6	$ 65.91	$ 137,089
06/28/2025	GIS Coordinator	Professional & Technical	42	7	$ 69.18	$ 143,886
06/28/2025	GIS Coordinator	Professional & Technical	42	8	$ 72.64	$ 151,091
06/28/2025	GIS Coordinator	Professional & Technical	42	9	$ 76.27	$ 158,646
08/23/2025	GIS Technical Aide P/T	Part-Time Employees Assoc.	75A	1	$ 18.46	$ 38,392
08/23/2025	GIS Technical Aide P/T	Part-Time Employees Assoc.	75A	2	$ 19.37	$ 40,296
08/23/2025	GIS Technical Aide P/T	Part-Time Employees Assoc.	75A	3	$ 20.31	$ 42,252
08/23/2025	GIS Technical Aide P/T	Part-Time Employees Assoc.	75A	4	$ 21.31	$ 44,334
08/23/2025	GIS Technical Aide P/T	Part-Time Employees Assoc.	75A	5	$ 22.41	$ 46,619

City of Newport Beach

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
08/23/2025	GIS Technical Aide P/T	Part-Time Employees Assoc.	75A	6	$ 23.54	$ 48,955
08/23/2025	GIS Technical Aide P/T	Part-Time Employees Assoc.	75A	7	$ 24.71	$ 51,403
08/23/2025	GIS Technical Aide P/T	Part-Time Employees Assoc.	75A	8	$ 25.95	$ 53,973
08/23/2025	GIS Technical Aide P/T	Part-Time Employees Assoc.	75A	9	$ 27.25	$ 56,671
06/14/2025	Groundsworker II	League	50	1	$ 28.20	$ 58,659
06/14/2025	Groundsworker II	League	50	2	$ 29.63	$ 61,638
06/14/2025	Groundsworker II	League	50	3	$ 31.13	$ 64,757
06/14/2025	Groundsworker II	League	50	4	$ 32.67	$ 67,957
06/14/2025	Groundsworker II	League	50	5	$ 34.30	$ 71,351
06/14/2025	Groundsworker II	League	50	6	$ 36.00	$ 74,882
06/14/2025	Groundsworker II	League	50	7	$ 37.86	$ 78,745
06/14/2025	Groundsworker II	League	50	8	$ 39.73	$ 82,635
06/14/2025	Groundsworker II	League	50	9	$ 41.71	$ 86,767
06/28/2025	Harbor Safety Officer	Professional & Technical	10	1	$ 25.40	$ 52,834
06/28/2025	Harbor Safety Officer	Professional & Technical	10	2	$ 26.67	$ 55,475
06/28/2025	Harbor Safety Officer	Professional & Technical	10	3	$ 28.00	$ 58,249
06/28/2025	Harbor Safety Officer	Professional & Technical	10	4	$ 29.40	$ 61,162
06/28/2025	Harbor Safety Officer	Professional & Technical	10	5	$ 30.87	$ 64,219
06/28/2025	Harbor Safety Officer	Professional & Technical	10	6	$ 32.42	$ 67,431
06/28/2025	Harbor Safety Officer	Professional & Technical	10	7	$ 34.04	$ 70,802
06/28/2025	Harbor Safety Officer	Professional & Technical	10	8	$ 35.74	$ 74,342
06/28/2025	Harbor Safety Officer	Professional & Technical	10	9	$ 37.53	$ 78,060
08/23/2025	Harbor Safety Officer P/T	Part-Time Employees Assoc.	89A	1	$ 25.40	$ 52,834
08/23/2025	Harbor Safety Officer P/T	Part-Time Employees Assoc.	89A	2	$ 26.67	$ 55,475
08/23/2025	Harbor Safety Officer P/T	Part-Time Employees Assoc.	89A	3	$ 28.00	$ 58,249
08/23/2025	Harbor Safety Officer P/T	Part-Time Employees Assoc.	89A	4	$ 29.40	$ 61,162
08/23/2025	Harbor Safety Officer P/T	Part-Time Employees Assoc.	89A	5	$ 30.87	$ 64,219
08/23/2025	Harbor Safety Officer P/T	Part-Time Employees Assoc.	89A	6	$ 32.42	$ 67,431
08/23/2025	Harbor Safety Officer P/T	Part-Time Employees Assoc.	89A	7	$ 34.04	$ 70,802
08/23/2025	Harbor Safety Officer P/T	Part-Time Employees Assoc.	89A	8	$ 35.74	$ 74,342
08/23/2025	Harbor Safety Officer P/T	Part-Time Employees Assoc.	89A	9	$ 37.53	$ 78,060
06/28/2025	Harbor Safety Officer, Lead	Professional & Technical	11	1	$ 27.58	$ 57,362
06/28/2025	Harbor Safety Officer, Lead	Professional & Technical	11	2	$ 28.96	$ 60,230
06/28/2025	Harbor Safety Officer, Lead	Professional & Technical	11	3	$ 30.40	$ 63,241
06/28/2025	Harbor Safety Officer, Lead	Professional & Technical	11	4	$ 31.92	$ 66,403
06/28/2025	Harbor Safety Officer, Lead	Professional & Technical	11	5	$ 33.52	$ 69,724
06/28/2025	Harbor Safety Officer, Lead	Professional & Technical	11	6	$ 35.20	$ 73,210
06/28/2025	Harbor Safety Officer, Lead	Professional & Technical	11	7	$ 36.96	$ 76,871
06/28/2025	Harbor Safety Officer, Lead	Professional & Technical	11	8	$ 38.80	$ 80,714
06/28/2025	Harbor Safety Officer, Lead	Professional & Technical	11	9	$ 40.74	$ 84,749
08/23/2025	Harbor Safety Officer, Lead P/T	Part-Time Employees Assoc.	89B	1	$ 27.58	$ 57,362
08/23/2025	Harbor Safety Officer, Lead P/T	Part-Time Employees Assoc.	89B	2	$ 28.96	$ 60,230
08/23/2025	Harbor Safety Officer, Lead P/T	Part-Time Employees Assoc.	89B	3	$ 30.40	$ 63,241
08/23/2025	Harbor Safety Officer, Lead P/T	Part-Time Employees Assoc.	89B	4	$ 31.92	$ 66,403
08/23/2025	Harbor Safety Officer, Lead P/T	Part-Time Employees Assoc.	89B	5	$ 33.52	$ 69,724
08/23/2025	Harbor Safety Officer, Lead P/T	Part-Time Employees Assoc.	89B	6	$ 35.20	$ 73,210
08/23/2025	Harbor Safety Officer, Lead P/T	Part-Time Employees Assoc.	89B	7	$ 36.96	$ 76,871
08/23/2025	Harbor Safety Officer, Lead P/T	Part-Time Employees Assoc.	89B	8	$ 38.80	$ 80,714
08/23/2025	Harbor Safety Officer, Lead P/T	Part-Time Employees Assoc.	89B	9	$ 40.74	$ 84,749
07/12/2025	Harbormaster	Key & Management	77	0	$ 81.85	$ 170,244
07/12/2025	Harbormaster	Key & Management	77	1	$ 93.15	$ 193,761
07/12/2025	Harbormaster	Key & Management	77	2	$ 104.46	$ 217,278
07/12/2025	Harbormaster, Deputy	Key & Management	76	1	$ 60.85	$ 126,573
07/12/2025	Harbormaster, Deputy	Key & Management	76	2	$ 63.89	$ 132,887
07/12/2025	Harbormaster, Deputy	Key & Management	76	3	$ 67.11	$ 139,593
07/12/2025	Harbormaster, Deputy	Key & Management	76	4	$ 70.48	$ 146,606
07/12/2025	Harbormaster, Deputy	Key & Management	76	5	$ 73.98	$ 153,871
07/12/2025	Harbormaster, Deputy	Key & Management	76	6	$ 77.68	$ 161,565
07/12/2025	Homeless Services Manager	Key & Management	10F	1	$ 68.86	$ 143,226

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Citywide Salary Schedule

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
07/12/2025	Homeless Services Manager	Key & Management	10F	2	$ 72.28	$ 150,350
07/12/2025	Homeless Services Manager	Key & Management	10F	3	$ 75.92	$ 157,922
07/12/2025	Homeless Services Manager	Key & Management	10F	4	$ 79.73	$ 165,830
07/12/2025	Homeless Services Manager	Key & Management	10F	5	$ 83.72	$ 174,129
07/12/2025	Homeless Services Manager	Key & Management	10F	6	$ 87.90	$ 182,835
07/12/2025	Human Resources Analyst	Key & Management	16A	1	$ 46.88	$ 97,515
07/12/2025	Human Resources Analyst	Key & Management	16A	2	$ 49.18	$ 102,293
07/12/2025	Human Resources Analyst	Key & Management	16A	3	$ 51.66	$ 107,461
07/12/2025	Human Resources Analyst	Key & Management	16A	4	$ 54.28	$ 112,910
07/12/2025	Human Resources Analyst	Key & Management	16A	5	$ 56.96	$ 118,470
07/12/2025	Human Resources Analyst	Key & Management	16A	6	$ 59.80	$ 124,393
07/12/2025	Human Resources Analyst	Key & Management	16A	7	$ 62.81	$ 130,652
07/12/2025	Human Resources Analyst	Key & Management	16A	8	$ 65.96	$ 137,191
07/12/2025	Human Resources Analyst	Key & Management	16A	9	$ 69.25	$ 144,050
08/23/2025	Human Resources Analyst P/T	Part-Time Employees Assoc.	16	1	$ 46.88	$ 97,515
08/23/2025	Human Resources Analyst P/T	Part-Time Employees Assoc.	16	2	$ 49.18	$ 102,293
08/23/2025	Human Resources Analyst P/T	Part-Time Employees Assoc.	16	3	$ 51.66	$ 107,461
08/23/2025	Human Resources Analyst P/T	Part-Time Employees Assoc.	16	4	$ 54.28	$ 112,910
08/23/2025	Human Resources Analyst P/T	Part-Time Employees Assoc.	16	5	$ 56.96	$ 118,470
08/23/2025	Human Resources Analyst P/T	Part-Time Employees Assoc.	16	6	$ 59.80	$ 124,393
08/23/2025	Human Resources Analyst P/T	Part-Time Employees Assoc.	16	7	$ 62.81	$ 130,652
08/23/2025	Human Resources Analyst P/T	Part-Time Employees Assoc.	16	8	$ 65.96	$ 137,191
08/23/2025	Human Resources Analyst P/T	Part-Time Employees Assoc.	16	9	$ 69.25	$ 144,050
07/12/2025	Human Resources Analyst, Assistant	Key & Management	08	1	$ 39.25	$ 81,643
07/12/2025	Human Resources Analyst, Assistant	Key & Management	08	2	$ 41.21	$ 85,723
07/12/2025	Human Resources Analyst, Assistant	Key & Management	08	3	$ 43.24	$ 89,942
07/12/2025	Human Resources Analyst, Assistant	Key & Management	08	4	$ 45.42	$ 94,469
07/12/2025	Human Resources Analyst, Assistant	Key & Management	08	5	$ 47.74	$ 99,302
07/12/2025	Human Resources Analyst, Assistant	Key & Management	08	6	$ 50.04	$ 104,080
07/12/2025	Human Resources Analyst, Assistant	Key & Management	08	7	$ 52.63	$ 109,472
07/12/2025	Human Resources Analyst, Assistant	Key & Management	08	8	$ 55.24	$ 114,893
07/12/2025	Human Resources Analyst, Assistant	Key & Management	08	9	$ 58.00	$ 120,638
08/23/2025	Human Resources Analyst, Assistant P/T	Part-Time Employees Assoc.	08	1	$ 39.25	$ 81,643
08/23/2025	Human Resources Analyst, Assistant P/T	Part-Time Employees Assoc.	08	2	$ 41.21	$ 85,723
08/23/2025	Human Resources Analyst, Assistant P/T	Part-Time Employees Assoc.	08	3	$ 43.24	$ 89,942
08/23/2025	Human Resources Analyst, Assistant P/T	Part-Time Employees Assoc.	08	4	$ 45.42	$ 94,469
08/23/2025	Human Resources Analyst, Assistant P/T	Part-Time Employees Assoc.	08	5	$ 47.74	$ 99,302
08/23/2025	Human Resources Analyst, Assistant P/T	Part-Time Employees Assoc.	08	6	$ 50.04	$ 104,080
08/23/2025	Human Resources Analyst, Assistant P/T	Part-Time Employees Assoc.	08	7	$ 52.63	$ 109,472
08/23/2025	Human Resources Analyst, Assistant P/T	Part-Time Employees Assoc.	08	8	$ 55.24	$ 114,893
08/23/2025	Human Resources Analyst, Assistant P/T	Part-Time Employees Assoc.	08	9	$ 58.00	$ 120,638
07/12/2025	Human Resources Analyst, Senior	Key & Management	20A	1	$ 51.73	$ 107,601
07/12/2025	Human Resources Analyst, Senior	Key & Management	20A	2	$ 54.36	$ 113,078
07/12/2025	Human Resources Analyst, Senior	Key & Management	20A	3	$ 57.06	$ 118,694
07/12/2025	Human Resources Analyst, Senior	Key & Management	20A	4	$ 59.93	$ 124,645
07/12/2025	Human Resources Analyst, Senior	Key & Management	20A	5	$ 62.88	$ 130,792
07/12/2025	Human Resources Analyst, Senior	Key & Management	20A	6	$ 66.04	$ 137,358
07/12/2025	Human Resources Analyst, Senior	Key & Management	20A	7	$ 69.30	$ 144,148
07/12/2025	Human Resources Analyst, Senior	Key & Management	20A	8	$ 72.79	$ 151,412
07/12/2025	Human Resources Analyst, Senior	Key & Management	20A	9	$ 76.43	$ 158,983
08/23/2025	Human Resources Analyst, Senior P/T	Part-Time Employees Assoc.	20A	1	$ 51.73	$ 107,601
08/23/2025	Human Resources Analyst, Senior P/T	Part-Time Employees Assoc.	20A	2	$ 54.36	$ 113,078
08/23/2025	Human Resources Analyst, Senior P/T	Part-Time Employees Assoc.	20A	3	$ 57.06	$ 118,694
08/23/2025	Human Resources Analyst, Senior P/T	Part-Time Employees Assoc.	20A	4	$ 59.93	$ 124,645
08/23/2025	Human Resources Analyst, Senior P/T	Part-Time Employees Assoc.	20A	5	$ 62.88	$ 130,792
08/23/2025	Human Resources Analyst, Senior P/T	Part-Time Employees Assoc.	20A	6	$ 66.04	$ 137,358
08/23/2025	Human Resources Analyst, Senior P/T	Part-Time Employees Assoc.	20A	7	$ 69.30	$ 144,148
08/23/2025	Human Resources Analyst, Senior P/T	Part-Time Employees Assoc.	20A	8	$ 72.79	$ 151,412
08/23/2025	Human Resources Analyst, Senior P/T	Part-Time Employees Assoc.	20A	9	$ 76.43	$ 158,983

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Citywide Salary Schedule

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
07/12/2025	Human Resources Director, Deputy	Key & Management	95	1	$ 81.85	$ 170,244
07/12/2025	Human Resources Director, Deputy	Key & Management	95	2	$ 85.95	$ 178,766
07/12/2025	Human Resources Director, Deputy	Key & Management	95	3	$ 90.23	$ 187,680
07/12/2025	Human Resources Director, Deputy	Key & Management	95	4	$ 94.74	$ 197,068
07/12/2025	Human Resources Director, Deputy	Key & Management	95	5	$ 99.49	$ 206,931
07/12/2025	Human Resources Director, Deputy	Key & Management	95	6	$ 104.46	$ 217,278
07/12/2025	Human Resources Manager	Key & Management	02C	1	$ 75.24	$ 156,498
07/12/2025	Human Resources Manager	Key & Management	02C	2	$ 79.00	$ 164,321
07/12/2025	Human Resources Manager	Key & Management	02C	3	$ 82.94	$ 172,508
07/12/2025	Human Resources Manager	Key & Management	02C	4	$ 87.10	$ 181,170
07/12/2025	Human Resources Manager	Key & Management	02C	5	$ 91.45	$ 190,222
07/12/2025	Human Resources Manager	Key & Management	02C	6	$ 96.03	$ 199,733
07/12/2025	Human Resources Specialist	Key & Management	03	1	$ 35.50	$ 73,848
07/12/2025	Human Resources Specialist	Key & Management	03	2	$ 37.28	$ 77,536
07/12/2025	Human Resources Specialist	Key & Management	03	3	$ 39.13	$ 81,392
07/12/2025	Human Resources Specialist	Key & Management	03	4	$ 41.07	$ 85,415
07/12/2025	Human Resources Specialist	Key & Management	03	5	$ 43.13	$ 89,718
07/12/2025	Human Resources Specialist	Key & Management	03	6	$ 45.27	$ 94,161
07/12/2025	Human Resources Specialist	Key & Management	03	7	$ 47.58	$ 98,967
07/12/2025	Human Resources Specialist	Key & Management	03	8	$ 49.89	$ 103,773
07/12/2025	Human Resources Specialist	Key & Management	03	9	$ 52.39	$ 108,961
08/23/2025	Human Resources Specialist P/T	Part-Time Employees Assoc.	03B	1	$ 35.50	$ 73,848
08/23/2025	Human Resources Specialist P/T	Part-Time Employees Assoc.	03B	2	$ 37.28	$ 77,536
08/23/2025	Human Resources Specialist P/T	Part-Time Employees Assoc.	03B	3	$ 39.13	$ 81,392
08/23/2025	Human Resources Specialist P/T	Part-Time Employees Assoc.	03B	4	$ 41.07	$ 85,415
08/23/2025	Human Resources Specialist P/T	Part-Time Employees Assoc.	03B	5	$ 43.13	$ 89,718
08/23/2025	Human Resources Specialist P/T	Part-Time Employees Assoc.	03B	6	$ 45.27	$ 94,161
08/23/2025	Human Resources Specialist P/T	Part-Time Employees Assoc.	03B	7	$ 47.58	$ 98,967
08/23/2025	Human Resources Specialist P/T	Part-Time Employees Assoc.	03B	8	$ 49.89	$ 103,773
08/23/2025	Human Resources Specialist P/T	Part-Time Employees Assoc.	03B	9	$ 52.39	$ 108,961
07/12/2025	Human Resources Supervisor	Key & Management	97A	1	$ 71.46	$ 148,647
07/12/2025	Human Resources Supervisor	Key & Management	97A	2	$ 75.01	$ 156,023
07/12/2025	Human Resources Supervisor	Key & Management	97A	3	$ 78.77	$ 163,835
07/12/2025	Human Resources Supervisor	Key & Management	97A	4	$ 82.73	$ 172,082
07/12/2025	Human Resources Supervisor	Key & Management	97A	5	$ 86.85	$ 180,657
07/12/2025	Human Resources Supervisor	Key & Management	97A	6	$ 91.20	$ 189,690
11/29/2025	Intern P/T	Part-Time Employees Assoc.	05	1	$ 22.32	$ 46,417
11/29/2025	Inventory Analyst	City Employees Assoc.	90	1	$ 30.18	$ 62,776
11/29/2025	Inventory Analyst	City Employees Assoc.	90	2	$ 31.67	$ 65,875
11/29/2025	Inventory Analyst	City Employees Assoc.	90	3	$ 33.24	$ 69,140
11/29/2025	Inventory Analyst	City Employees Assoc.	90	4	$ 34.92	$ 72,626
11/29/2025	Inventory Analyst	City Employees Assoc.	90	5	$ 36.69	$ 76,306
11/29/2025	Inventory Analyst	City Employees Assoc.	90	6	$ 38.52	$ 80,124
11/29/2025	Inventory Analyst	City Employees Assoc.	90	7	$ 40.46	$ 84,163
11/29/2025	Inventory Analyst	City Employees Assoc.	90	8	$ 42.50	$ 88,396
11/29/2025	Inventory Analyst	City Employees Assoc.	90	9	$ 44.62	$ 92,816
06/28/2025	IT Analyst	Professional & Technical	61	1	$ 44.29	$ 92,132
06/28/2025	IT Analyst	Professional & Technical	61	2	$ 46.52	$ 96,752
06/28/2025	IT Analyst	Professional & Technical	61	3	$ 48.82	$ 101,538
06/28/2025	IT Analyst	Professional & Technical	61	4	$ 51.25	$ 106,601
06/28/2025	IT Analyst	Professional & Technical	61	5	$ 53.83	$ 111,969
06/28/2025	IT Analyst	Professional & Technical	61	6	$ 56.52	$ 117,558
06/28/2025	IT Analyst	Professional & Technical	61	7	$ 59.35	$ 123,450
06/28/2025	IT Analyst	Professional & Technical	61	8	$ 62.30	$ 129,593
06/28/2025	IT Analyst	Professional & Technical	61	9	$ 65.42	$ 136,072
06/28/2025	IT Analyst, Senior	Professional & Technical	41	1	$ 49.19	$ 102,313
06/28/2025	IT Analyst, Senior	Professional & Technical	41	2	$ 51.62	$ 107,376
06/28/2025	IT Analyst, Senior	Professional & Technical	41	3	$ 54.18	$ 112,688
06/28/2025	IT Analyst, Senior	Professional & Technical	41	4	$ 56.89	$ 118,332

City of Newport Beach

Citywide Salary Schedule

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
06/28/2025	IT Analyst, Senior	Professional & Technical	41	5	$ 59.75	$ 124,281
06/28/2025	IT Analyst, Senior	Professional & Technical	41	6	$ 62.77	$ 130,561
06/28/2025	IT Analyst, Senior	Professional & Technical	41	7	$ 65.88	$ 137,035
06/28/2025	IT Analyst, Senior	Professional & Technical	41	8	$ 69.18	$ 143,896
06/28/2025	IT Analyst, Senior	Professional & Technical	41	9	$ 72.64	$ 151,092
07/12/2025	IT Engineer, Cybersecurity	Key & Management	65	1	$ 60.52	$ 125,874
07/12/2025	IT Engineer, Cybersecurity	Key & Management	65	2	$ 63.51	$ 132,105
07/12/2025	IT Engineer, Cybersecurity	Key & Management	65	3	$ 66.70	$ 138,727
07/12/2025	IT Engineer, Cybersecurity	Key & Management	65	4	$ 70.03	$ 145,656
07/12/2025	IT Engineer, Cybersecurity	Key & Management	65	5	$ 73.55	$ 152,977
07/12/2025	IT Engineer, Cybersecurity	Key & Management	65	6	$ 77.21	$ 160,605
07/12/2025	IT Engineer, Cybersecurity	Key & Management	65	7	$ 81.07	$ 168,624
07/12/2025	IT Engineer, Cybersecurity	Key & Management	65	8	$ 85.13	$ 177,062
07/12/2025	IT Engineer, Cybersecurity	Key & Management	65	9	$ 89.38	$ 185,915
07/12/2025	IT Manager	Key & Management	15D	1	$ 81.85	$ 170,244
07/12/2025	IT Manager	Key & Management	15D	2	$ 85.95	$ 178,766
07/12/2025	IT Manager	Key & Management	15D	3	$ 90.23	$ 187,680
07/12/2025	IT Manager	Key & Management	15D	4	$ 94.74	$ 197,068
07/12/2025	IT Manager	Key & Management	15D	5	$ 99.49	$ 206,931
07/12/2025	IT Manager	Key & Management	15D	6	$ 104.46	$ 217,278
06/28/2025	IT Specialist III	Professional & Technical	45	1	$ 41.09	$ 85,464
06/28/2025	IT Specialist III	Professional & Technical	45	2	$ 43.14	$ 89,724
06/28/2025	IT Specialist III	Professional & Technical	45	3	$ 45.29	$ 94,206
06/28/2025	IT Specialist III	Professional & Technical	45	4	$ 47.55	$ 98,910
06/28/2025	IT Specialist III	Professional & Technical	45	5	$ 49.96	$ 103,917
06/28/2025	IT Specialist III	Professional & Technical	45	6	$ 52.41	$ 109,008
06/28/2025	IT Specialist III	Professional & Technical	45	7	$ 55.03	$ 114,459
06/28/2025	IT Specialist III	Professional & Technical	45	8	$ 57.81	$ 120,241
06/28/2025	IT Specialist III	Professional & Technical	45	9	$ 60.70	$ 126,253
07/12/2025	IT Supervisor	Key & Management	97	1	$ 71.46	$ 148,647
07/12/2025	IT Supervisor	Key & Management	97	2	$ 75.01	$ 156,023
07/12/2025	IT Supervisor	Key & Management	97	3	$ 78.77	$ 163,835
07/12/2025	IT Supervisor	Key & Management	97	4	$ 82.73	$ 172,082
07/12/2025	IT Supervisor	Key & Management	97	5	$ 86.85	$ 180,657
07/12/2025	IT Supervisor	Key & Management	97	6	$ 91.20	$ 189,690
06/28/2025	IT Technician	Professional & Technical	28	1	$ 29.37	$ 61,086
06/28/2025	IT Technician	Professional & Technical	28	2	$ 30.83	$ 64,118
06/28/2025	IT Technician	Professional & Technical	28	3	$ 32.37	$ 67,328
06/28/2025	IT Technician	Professional & Technical	28	4	$ 33.98	$ 70,687
06/28/2025	IT Technician	Professional & Technical	28	5	$ 35.69	$ 74,225
06/28/2025	IT Technician	Professional & Technical	28	6	$ 37.47	$ 77,940
06/28/2025	IT Technician	Professional & Technical	28	7	$ 39.34	$ 81,834
06/28/2025	IT Technician	Professional & Technical	28	8	$ 41.32	$ 85,937
06/28/2025	IT Technician	Professional & Technical	28	9	$ 43.38	$ 90,233
08/23/2025	IT Technician P/T	Part-Time Employees Assoc.	54	1	$ 29.37	$ 61,086
08/23/2025	IT Technician P/T	Part-Time Employees Assoc.	54	2	$ 30.83	$ 64,118
08/23/2025	IT Technician P/T	Part-Time Employees Assoc.	54	3	$ 32.37	$ 67,328
08/23/2025	IT Technician P/T	Part-Time Employees Assoc.	54	4	$ 33.98	$ 70,687
08/23/2025	IT Technician P/T	Part-Time Employees Assoc.	54	5	$ 35.69	$ 74,225
08/23/2025	IT Technician P/T	Part-Time Employees Assoc.	54	6	$ 37.47	$ 77,940
08/23/2025	IT Technician P/T	Part-Time Employees Assoc.	54	7	$ 39.34	$ 81,834
08/23/2025	IT Technician P/T	Part-Time Employees Assoc.	54	8	$ 41.32	$ 85,937
08/23/2025	IT Technician P/T	Part-Time Employees Assoc.	54	9	$ 43.38	$ 90,233
06/28/2025	IT Technician, Senior	Professional & Technical	16	1	$ 35.25	$ 73,318
06/28/2025	IT Technician, Senior	Professional & Technical	16	2	$ 37.00	$ 76,970
06/28/2025	IT Technician, Senior	Professional & Technical	16	3	$ 38.87	$ 80,843
06/28/2025	IT Technician, Senior	Professional & Technical	16	4	$ 40.81	$ 84,883
06/28/2025	IT Technician, Senior	Professional & Technical	16	5	$ 42.84	$ 89,116
06/28/2025	IT Technician, Senior	Professional & Technical	16	6	$ 44.99	$ 93,570

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
06/28/2025	IT Technician, Senior	Professional & Technical	16	7	$ 47.26	$ 98,301
06/28/2025	IT Technician, Senior	Professional & Technical	16	8	$ 49.59	$ 103,143
06/28/2025	IT Technician, Senior	Professional & Technical	16	9	$ 52.07	$ 108,300
11/29/2025	Librarian I	City Employees Assoc.	20	1	$ 34.70	$ 72,184
11/29/2025	Librarian I	City Employees Assoc.	20	2	$ 36.43	$ 75,780
11/29/2025	Librarian I	City Employees Assoc.	20	3	$ 38.23	$ 79,515
11/29/2025	Librarian I	City Employees Assoc.	20	4	$ 40.18	$ 83,582
11/29/2025	Librarian I	City Employees Assoc.	20	5	$ 42.17	$ 87,705
11/29/2025	Librarian I	City Employees Assoc.	20	6	$ 44.33	$ 92,214
11/29/2025	Librarian I	City Employees Assoc.	20	7	$ 46.52	$ 96,752
11/29/2025	Librarian I	City Employees Assoc.	20	8	$ 48.82	$ 101,538
11/29/2025	Librarian I	City Employees Assoc.	20	9	$ 51.26	$ 106,615
11/29/2025	Librarian I P/T	Part-Time Employees Assoc.	21	1	$ 34.70	$ 72,184
11/29/2025	Librarian I P/T	Part-Time Employees Assoc.	21	2	$ 36.43	$ 75,780
11/29/2025	Librarian I P/T	Part-Time Employees Assoc.	21	3	$ 38.23	$ 79,515
11/29/2025	Librarian I P/T	Part-Time Employees Assoc.	21	4	$ 40.18	$ 83,582
11/29/2025	Librarian I P/T	Part-Time Employees Assoc.	21	5	$ 42.17	$ 87,705
11/29/2025	Librarian I P/T	Part-Time Employees Assoc.	21	6	$ 44.33	$ 92,214
11/29/2025	Librarian I P/T	Part-Time Employees Assoc.	21	7	$ 46.52	$ 96,752
11/29/2025	Librarian I P/T	Part-Time Employees Assoc.	21	8	$ 48.82	$ 101,538
11/29/2025	Librarian I P/T	Part-Time Employees Assoc.	21	9	$ 51.26	$ 106,615
11/29/2025	Librarian II	City Employees Assoc.	30A	1	$ 38.14	$ 79,322
11/29/2025	Librarian II	City Employees Assoc.	30A	2	$ 40.08	$ 83,360
11/29/2025	Librarian II	City Employees Assoc.	30A	3	$ 42.09	$ 87,539
11/29/2025	Librarian II	City Employees Assoc.	30A	4	$ 44.17	$ 91,882
11/29/2025	Librarian II	City Employees Assoc.	30A	5	$ 46.40	$ 96,503
11/29/2025	Librarian II	City Employees Assoc.	30A	6	$ 48.70	$ 101,290
11/29/2025	Librarian II	City Employees Assoc.	30A	7	$ 51.13	$ 106,352
11/29/2025	Librarian II	City Employees Assoc.	30A	8	$ 53.71	$ 111,719
11/29/2025	Librarian II	City Employees Assoc.	30A	9	$ 56.40	$ 117,306
11/29/2025	Librarian III	City Employees Assoc.	35A	1	$ 41.98	$ 87,317
11/29/2025	Librarian III	City Employees Assoc.	35A	2	$ 44.04	$ 91,606
11/29/2025	Librarian III	City Employees Assoc.	35A	3	$ 46.25	$ 96,199
11/29/2025	Librarian III	City Employees Assoc.	35A	4	$ 48.60	$ 101,096
11/29/2025	Librarian III	City Employees Assoc.	35A	5	$ 51.05	$ 106,186
11/29/2025	Librarian III	City Employees Assoc.	35A	6	$ 53.57	$ 111,415
11/29/2025	Librarian III	City Employees Assoc.	35A	7	$ 56.28	$ 117,059
11/29/2025	Librarian III	City Employees Assoc.	35A	8	$ 59.06	$ 122,842
11/29/2025	Librarian III	City Employees Assoc.	35A	9	$ 62.01	$ 128,984
11/29/2025	Library Assistant	City Employees Assoc.	70	1	$ 29.52	$ 61,393
11/29/2025	Library Assistant	City Employees Assoc.	70	2	$ 30.95	$ 64,381
11/29/2025	Library Assistant	City Employees Assoc.	70	3	$ 32.52	$ 67,646
11/29/2025	Library Assistant	City Employees Assoc.	70	4	$ 34.15	$ 71,022
11/29/2025	Library Assistant	City Employees Assoc.	70	5	$ 35.85	$ 74,563
11/29/2025	Library Assistant	City Employees Assoc.	70	6	$ 37.67	$ 78,353
11/29/2025	Library Assistant	City Employees Assoc.	70	7	$ 39.53	$ 82,227
11/29/2025	Library Assistant	City Employees Assoc.	70	8	$ 41.51	$ 86,349
11/29/2025	Library Assistant	City Employees Assoc.	70	9	$ 43.59	$ 90,667
11/29/2025	Library Assistant P/T	Part-Time Employees Assoc.	70	1	$ 29.52	$ 61,393
11/29/2025	Library Assistant P/T	Part-Time Employees Assoc.	70	2	$ 30.95	$ 64,381
11/29/2025	Library Assistant P/T	Part-Time Employees Assoc.	70	3	$ 32.52	$ 67,646
11/29/2025	Library Assistant P/T	Part-Time Employees Assoc.	70	4	$ 34.15	$ 71,022
11/29/2025	Library Assistant P/T	Part-Time Employees Assoc.	70	5	$ 35.85	$ 74,563
11/29/2025	Library Assistant P/T	Part-Time Employees Assoc.	70	6	$ 37.67	$ 78,353
11/29/2025	Library Assistant P/T	Part-Time Employees Assoc.	70	7	$ 39.53	$ 82,227
11/29/2025	Library Assistant P/T	Part-Time Employees Assoc.	70	8	$ 41.51	$ 86,349
11/29/2025	Library Assistant P/T	Part-Time Employees Assoc.	70	9	$ 43.59	$ 90,667
11/29/2025	Library Clerk I	City Employees Assoc.	05	1	$ 23.00	$ 47,836
11/29/2025	Library Clerk I	City Employees Assoc.	05	2	$ 24.13	$ 50,188

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Citywide Salary Schedule

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
11/29/2025	Library Clerk I	City Employees Assoc.	05	3	$ 25.34	$ 52,705
11/29/2025	Library Clerk I	City Employees Assoc.	05	4	$ 26.60	$ 55,334
11/29/2025	Library Clerk I	City Employees Assoc.	05	5	$ 27.95	$ 58,129
11/29/2025	Library Clerk I	City Employees Assoc.	05	6	$ 29.33	$ 61,006
11/29/2025	Library Clerk I	City Employees Assoc.	05	7	$ 30.81	$ 64,076
11/29/2025	Library Clerk I	City Employees Assoc.	05	8	$ 32.34	$ 67,258
11/29/2025	Library Clerk I	City Employees Assoc.	05	9	$ 33.95	$ 70,621
11/29/2025	Library Clerk I P/T	Part-Time Employees Assoc.	05A	1	$ 23.00	$ 47,836
11/29/2025	Library Clerk I P/T	Part-Time Employees Assoc.	05A	2	$ 24.13	$ 50,188
11/29/2025	Library Clerk I P/T	Part-Time Employees Assoc.	05A	3	$ 25.34	$ 52,705
11/29/2025	Library Clerk I P/T	Part-Time Employees Assoc.	05A	4	$ 26.60	$ 55,334
11/29/2025	Library Clerk I P/T	Part-Time Employees Assoc.	05A	5	$ 27.95	$ 58,129
11/29/2025	Library Clerk I P/T	Part-Time Employees Assoc.	05A	6	$ 29.33	$ 61,006
11/29/2025	Library Clerk I P/T	Part-Time Employees Assoc.	05A	7	$ 30.81	$ 64,076
11/29/2025	Library Clerk I P/T	Part-Time Employees Assoc.	05A	8	$ 32.34	$ 67,258
11/29/2025	Library Clerk I P/T	Part-Time Employees Assoc.	05A	9	$ 33.95	$ 70,621
11/29/2025	Library Clerk II	City Employees Assoc.	30	1	$ 25.43	$ 52,900
11/29/2025	Library Clerk II	City Employees Assoc.	30	2	$ 26.75	$ 55,638
11/29/2025	Library Clerk II	City Employees Assoc.	30	3	$ 28.08	$ 58,405
11/29/2025	Library Clerk II	City Employees Assoc.	30	4	$ 29.45	$ 61,255
11/29/2025	Library Clerk II	City Employees Assoc.	30	5	$ 30.93	$ 64,326
11/29/2025	Library Clerk II	City Employees Assoc.	30	6	$ 32.50	$ 67,591
11/29/2025	Library Clerk II	City Employees Assoc.	30	7	$ 34.12	$ 70,966
11/29/2025	Library Clerk II	City Employees Assoc.	30	8	$ 35.82	$ 74,507
11/29/2025	Library Clerk II	City Employees Assoc.	30	9	$ 37.61	$ 78,232
11/29/2025	Library Clerk II P/T	Part-Time Employees Assoc.	20	1	$ 25.43	$ 52,900
11/29/2025	Library Clerk II P/T	Part-Time Employees Assoc.	20	2	$ 26.75	$ 55,638
11/29/2025	Library Clerk II P/T	Part-Time Employees Assoc.	20	3	$ 28.08	$ 58,405
11/29/2025	Library Clerk II P/T	Part-Time Employees Assoc.	20	4	$ 29.45	$ 61,255
11/29/2025	Library Clerk II P/T	Part-Time Employees Assoc.	20	5	$ 30.93	$ 64,326
11/29/2025	Library Clerk II P/T	Part-Time Employees Assoc.	20	6	$ 32.50	$ 67,591
11/29/2025	Library Clerk II P/T	Part-Time Employees Assoc.	20	7	$ 34.12	$ 70,966
11/29/2025	Library Clerk II P/T	Part-Time Employees Assoc.	20	8	$ 35.82	$ 74,507
11/29/2025	Library Clerk II P/T	Part-Time Employees Assoc.	20	9	$ 37.61	$ 78,232
11/29/2025	Library Clerk, Senior	City Employees Assoc.	71	1	$ 29.52	$ 61,393
11/29/2025	Library Clerk, Senior	City Employees Assoc.	71	2	$ 30.95	$ 64,381
11/29/2025	Library Clerk, Senior	City Employees Assoc.	71	3	$ 32.52	$ 67,646
11/29/2025	Library Clerk, Senior	City Employees Assoc.	71	4	$ 34.15	$ 71,022
11/29/2025	Library Clerk, Senior	City Employees Assoc.	71	5	$ 35.85	$ 74,563
11/29/2025	Library Clerk, Senior	City Employees Assoc.	71	6	$ 37.67	$ 78,353
11/29/2025	Library Clerk, Senior	City Employees Assoc.	71	7	$ 39.53	$ 82,227
11/29/2025	Library Clerk, Senior	City Employees Assoc.	71	8	$ 41.51	$ 86,349
11/29/2025	Library Clerk, Senior	City Employees Assoc.	71	9	$ 43.59	$ 90,667
11/29/2025	Library Page P/T	Part-Time Employees Assoc.	30A	1	$ 18.62	$ 38,722
11/29/2025	Library Page P/T	Part-Time Employees Assoc.	30A	2	$ 19.54	$ 40,652
11/29/2025	Library Page P/T	Part-Time Employees Assoc.	30A	3	$ 20.52	$ 42,685
11/29/2025	Library Page P/T	Part-Time Employees Assoc.	30A	4	$ 21.55	$ 44,819
11/29/2025	Library Page P/T	Part-Time Employees Assoc.	30A	5	$ 22.62	$ 47,049
11/29/2025	Library Page P/T	Part-Time Employees Assoc.	30A	6	$ 23.75	$ 49,402
11/29/2025	Library Page P/T	Part-Time Employees Assoc.	30A	7	$ 24.94	$ 51,872
07/12/2025	Library Services Director	Key & Management	11C	0	$ 86.85	$ 180,638
07/12/2025	Library Services Director	Key & Management	11C	1	$ 111.81	$ 232,565
07/12/2025	Library Services Director	Key & Management	11C	2	$ 136.77	$ 284,491
07/12/2025	Library Services Manager	Key & Management	10D	1	$ 68.86	$ 143,226
07/12/2025	Library Services Manager	Key & Management	10D	2	$ 72.28	$ 150,350
07/12/2025	Library Services Manager	Key & Management	10D	3	$ 75.92	$ 157,922
07/12/2025	Library Services Manager	Key & Management	10D	4	$ 79.73	$ 165,830
07/12/2025	Library Services Manager	Key & Management	10D	5	$ 83.72	$ 174,129
07/12/2025	Library Services Manager	Key & Management	10D	6	$ 87.90	$ 182,835

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Citywide Salary Schedule

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
07/12/2025	Lifeguard Battalion Chief	Lifeguard Management	16	1	$ 54.75	$ 113,878
07/12/2025	Lifeguard Battalion Chief	Lifeguard Management	16	2	$ 57.46	$ 119,521
07/12/2025	Lifeguard Battalion Chief	Lifeguard Management	16	3	$ 60.34	$ 125,501
07/12/2025	Lifeguard Battalion Chief	Lifeguard Management	16	4	$ 63.34	$ 131,740
07/12/2025	Lifeguard Battalion Chief	Lifeguard Management	16	5	$ 66.52	$ 138,367
07/12/2025	Lifeguard Battalion Chief	Lifeguard Management	16	6	$ 69.81	$ 145,201
07/12/2025	Lifeguard Battalion Chief	Lifeguard Management	16	7	$ 73.31	$ 152,475
07/12/2025	Lifeguard Battalion Chief	Lifeguard Management	16	8	$ 76.96	$ 160,086
07/12/2025	Lifeguard Battalion Chief	Lifeguard Management	16	9	$ 80.81	$ 168,091
12/27/2025	Lifeguard Cadet P/T, Unrep	Ocean Lifeguards	02A	1	$ 18.90	$ 39,312
07/12/2025	Lifeguard Captain	Lifeguard Management	11	1	$ 43.47	$ 90,424
07/12/2025	Lifeguard Captain	Lifeguard Management	11	2	$ 45.64	$ 94,928
07/12/2025	Lifeguard Captain	Lifeguard Management	11	3	$ 47.93	$ 99,691
07/12/2025	Lifeguard Captain	Lifeguard Management	11	4	$ 50.32	$ 104,662
07/12/2025	Lifeguard Captain	Lifeguard Management	11	5	$ 52.86	$ 109,943
07/12/2025	Lifeguard Captain	Lifeguard Management	11	6	$ 55.52	$ 115,483
07/12/2025	Lifeguard Captain	Lifeguard Management	11	7	$ 58.30	$ 121,255
07/12/2025	Lifeguard Captain	Lifeguard Management	11	8	$ 61.22	$ 127,339
07/12/2025	Lifeguard Captain	Lifeguard Management	11	9	$ 64.28	$ 133,706
07/12/2025	Lifeguard Captain, Training	Lifeguard Management	03	1	$ 47.82	$ 99,466
07/12/2025	Lifeguard Captain, Training	Lifeguard Management	03	2	$ 50.20	$ 104,421
07/12/2025	Lifeguard Captain, Training	Lifeguard Management	03	3	$ 52.72	$ 109,660
07/12/2025	Lifeguard Captain, Training	Lifeguard Management	03	4	$ 55.35	$ 115,128
07/12/2025	Lifeguard Captain, Training	Lifeguard Management	03	5	$ 58.14	$ 120,937
07/12/2025	Lifeguard Captain, Training	Lifeguard Management	03	6	$ 61.07	$ 127,031
07/12/2025	Lifeguard Captain, Training	Lifeguard Management	03	7	$ 64.13	$ 133,381
07/12/2025	Lifeguard Captain, Training	Lifeguard Management	03	8	$ 67.34	$ 140,073
07/12/2025	Lifeguard Captain, Training	Lifeguard Management	03	9	$ 70.71	$ 147,077
05/03/2025	Lifeguard I P/T	Ocean Lifeguards	05B	1	$ 25.00	$ 52,000
05/03/2025	Lifeguard I P/T	Ocean Lifeguards	05B	2	$ 26.25	$ 54,600
05/03/2025	Lifeguard I P/T	Ocean Lifeguards	05B	3	$ 27.59	$ 57,379
05/03/2025	Lifeguard I P/T	Ocean Lifeguards	05B	4	$ 28.96	$ 60,237
05/03/2025	Lifeguard I P/T	Ocean Lifeguards	05B	5	$ 30.41	$ 63,248
05/03/2025	Lifeguard II P/T	Ocean Lifeguards	25	1	$ 30.41	$ 63,248
05/03/2025	Lifeguard II P/T	Ocean Lifeguards	25	2	$ 31.93	$ 66,411
05/03/2025	Lifeguard II P/T	Ocean Lifeguards	25	3	$ 33.52	$ 69,731
05/03/2025	Lifeguard II P/T	Ocean Lifeguards	25	4	$ 35.19	$ 73,204
05/03/2025	Lifeguard II P/T	Ocean Lifeguards	25	5	$ 36.96	$ 76,879
05/03/2025	Lifeguard III P/T	Ocean Lifeguards	35	1	$ 30.41	$ 63,248
05/03/2025	Lifeguard III P/T	Ocean Lifeguards	35	2	$ 31.93	$ 66,411
05/03/2025	Lifeguard III P/T	Ocean Lifeguards	35	3	$ 33.52	$ 69,731
05/03/2025	Lifeguard III P/T	Ocean Lifeguards	35	4	$ 35.19	$ 73,204
05/03/2025	Lifeguard III P/T	Ocean Lifeguards	35	5	$ 36.96	$ 76,879
07/12/2025	Lifeguard Officer	Lifeguard Management	02	1	$ 35.67	$ 74,193
07/12/2025	Lifeguard Officer	Lifeguard Management	02	2	$ 37.46	$ 77,921
07/12/2025	Lifeguard Officer	Lifeguard Management	02	3	$ 39.33	$ 81,804
07/12/2025	Lifeguard Officer	Lifeguard Management	02	4	$ 41.30	$ 85,894
07/12/2025	Lifeguard Officer	Lifeguard Management	02	5	$ 43.36	$ 90,191
07/12/2025	Lifeguard Officer	Lifeguard Management	02	6	$ 45.54	$ 94,721
07/12/2025	Lifeguard Officer	Lifeguard Management	02	7	$ 47.82	$ 99,457
07/12/2025	Lifeguard Officer	Lifeguard Management	02	8	$ 50.21	$ 104,430
07/12/2025	Lifeguard Officer	Lifeguard Management	02	9	$ 52.72	$ 109,651
07/12/2025	Lifeguard Officer P/T	Lifeguard Management	01	1	$ 35.67	$ 74,193
07/12/2025	Lifeguard Officer P/T	Lifeguard Management	01	2	$ 37.46	$ 77,921
07/12/2025	Lifeguard Officer P/T	Lifeguard Management	01	3	$ 39.33	$ 81,804
07/12/2025	Lifeguard Officer P/T	Lifeguard Management	01	4	$ 41.30	$ 85,894
07/12/2025	Lifeguard Officer P/T	Lifeguard Management	01	5	$ 43.36	$ 90,191
07/12/2025	Lifeguard Officer P/T	Lifeguard Management	01	6	$ 45.54	$ 94,721
07/12/2025	Lifeguard Officer P/T	Lifeguard Management	01	7	$ 47.82	$ 99,457

City of Newport Beach

Citywide Salary Schedule

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
07/12/2025	Lifeguard Officer P/T	Lifeguard Management	01	8	$ 50.21	$ 104,430
07/12/2025	Lifeguard Officer P/T	Lifeguard Management	01	9	$ 52.72	$ 109,651
12/27/2025	Lifeguard Trainee P/T, Unrep	Ocean Lifeguards	01	1	$ 16.90	$ 35,152
11/29/2025	Literacy Coordinator P/T	Part-Time Employees Assoc.	12A	1	$ 33.05	$ 68,735
11/29/2025	Literacy Coordinator P/T	Part-Time Employees Assoc.	12A	2	$ 34.68	$ 72,137
11/29/2025	Literacy Coordinator P/T	Part-Time Employees Assoc.	12A	3	$ 36.44	$ 75,794
11/29/2025	Literacy Coordinator P/T	Part-Time Employees Assoc.	12A	4	$ 38.23	$ 79,526
11/29/2025	Literacy Coordinator P/T	Part-Time Employees Assoc.	12A	5	$ 40.20	$ 83,614
11/29/2025	Literacy Coordinator P/T	Part-Time Employees Assoc.	12A	6	$ 42.19	$ 87,753
11/29/2025	Literacy Coordinator P/T	Part-Time Employees Assoc.	12A	7	$ 44.30	$ 92,146
11/29/2025	Literacy Coordinator P/T	Part-Time Employees Assoc.	12A	8	$ 46.50	$ 96,716
11/29/2025	Literacy Coordinator P/T	Part-Time Employees Assoc.	12A	9	$ 48.82	$ 101,552
11/29/2025	Mail Processing Clerk, Senior	City Employees Assoc.	07	1	$ 26.71	$ 55,556
11/29/2025	Mail Processing Clerk, Senior	City Employees Assoc.	07	2	$ 28.04	$ 58,322
11/29/2025	Mail Processing Clerk, Senior	City Employees Assoc.	07	3	$ 29.45	$ 61,255
11/29/2025	Mail Processing Clerk, Senior	City Employees Assoc.	07	4	$ 30.90	$ 64,270
11/29/2025	Mail Processing Clerk, Senior	City Employees Assoc.	07	5	$ 32.47	$ 67,536
11/29/2025	Mail Processing Clerk, Senior	City Employees Assoc.	07	6	$ 34.09	$ 70,911
11/29/2025	Mail Processing Clerk, Senior	City Employees Assoc.	07	7	$ 35.81	$ 74,480
11/29/2025	Mail Processing Clerk, Senior	City Employees Assoc.	07	8	$ 37.59	$ 78,187
11/29/2025	Mail Processing Clerk, Senior	City Employees Assoc.	07	9	$ 39.47	$ 82,097
08/23/2025	Maintenance Aide P/T	Part-Time Employees Assoc.	84	1	$ 18.24	$ 37,935
08/23/2025	Maintenance Aide P/T	Part-Time Employees Assoc.	84	2	$ 19.17	$ 39,865
08/23/2025	Maintenance Aide P/T	Part-Time Employees Assoc.	84	3	$ 20.12	$ 41,858
08/23/2025	Maintenance Aide P/T	Part-Time Employees Assoc.	84	4	$ 21.13	$ 43,951
08/23/2025	Maintenance Aide P/T	Part-Time Employees Assoc.	84	5	$ 22.19	$ 46,148
08/23/2025	Maintenance Aide P/T	Part-Time Employees Assoc.	84	6	$ 23.30	$ 48,456
06/28/2025	Maintenance Operator	League	40	1	$ 29.05	$ 60,425
06/28/2025	Maintenance Operator	League	40	2	$ 30.50	$ 63,432
06/28/2025	Maintenance Operator	League	40	3	$ 32.06	$ 66,688
06/28/2025	Maintenance Operator	League	40	4	$ 33.68	$ 70,054
06/28/2025	Maintenance Operator	League	40	5	$ 35.31	$ 73,448
06/28/2025	Maintenance Operator	League	40	6	$ 37.10	$ 77,172
06/28/2025	Maintenance Operator	League	40	7	$ 38.97	$ 81,063
06/28/2025	Maintenance Operator	League	40	8	$ 40.94	$ 85,147
06/28/2025	Maintenance Operator	League	40	9	$ 42.98	$ 89,404
06/28/2025	Maintenance Operator, Senior	League	65A	1	$ 30.56	$ 63,570
06/28/2025	Maintenance Operator, Senior	League	65A	2	$ 32.09	$ 66,743
06/28/2025	Maintenance Operator, Senior	League	65A	3	$ 33.69	$ 70,081
06/28/2025	Maintenance Operator, Senior	League	65A	4	$ 35.38	$ 73,586
06/28/2025	Maintenance Operator, Senior	League	65A	5	$ 37.13	$ 77,228
06/28/2025	Maintenance Operator, Senior	League	65A	6	$ 39.01	$ 81,146
06/28/2025	Maintenance Operator, Senior	League	65A	7	$ 40.96	$ 85,202
06/28/2025	Maintenance Operator, Senior	League	65A	8	$ 42.99	$ 89,423
06/28/2025	Maintenance Operator, Senior	League	65A	9	$ 45.14	$ 93,894
06/28/2025	Maintenance Worker	League	25H	1	$ 26.38	$ 54,879
06/28/2025	Maintenance Worker	League	25H	2	$ 27.70	$ 57,610
06/28/2025	Maintenance Worker	League	25H	3	$ 29.05	$ 60,425
06/28/2025	Maintenance Worker	League	25H	4	$ 30.50	$ 63,432
06/28/2025	Maintenance Worker	League	25H	5	$ 32.06	$ 66,688
06/28/2025	Maintenance Worker	League	25H	6	$ 33.68	$ 70,054
06/28/2025	Maintenance Worker	League	25H	7	$ 35.31	$ 73,448
06/28/2025	Maintenance Worker	League	25H	8	$ 37.10	$ 77,172
06/28/2025	Maintenance Worker	League	25H	9	$ 38.96	$ 81,031
08/23/2025	Maintenance Worker P/T	Part-Time Employees Assoc.	25H	1	$ 26.38	$ 54,879
08/23/2025	Maintenance Worker P/T	Part-Time Employees Assoc.	25H	2	$ 27.70	$ 57,610
08/23/2025	Maintenance Worker P/T	Part-Time Employees Assoc.	25H	3	$ 29.05	$ 60,425
08/23/2025	Maintenance Worker P/T	Part-Time Employees Assoc.	25H	4	$ 30.50	$ 63,432
08/23/2025	Maintenance Worker P/T	Part-Time Employees Assoc.	25H	5	$ 32.06	$ 66,688

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
08/23/2025	Maintenance Worker P/T	Part-Time Employees Assoc.	25H	6	$ 33.68	$ 70,054
08/23/2025	Maintenance Worker P/T	Part-Time Employees Assoc.	25H	7	$ 35.31	$ 73,448
08/23/2025	Maintenance Worker P/T	Part-Time Employees Assoc.	25H	8	$ 37.10	$ 77,172
08/23/2025	Maintenance Worker P/T	Part-Time Employees Assoc.	25H	9	$ 38.96	$ 81,031
07/12/2025	Management Analyst	Key & Management	12	1	$ 42.48	$ 88,349
07/12/2025	Management Analyst	Key & Management	12	2	$ 44.65	$ 92,876
07/12/2025	Management Analyst	Key & Management	12	3	$ 46.85	$ 97,458
07/12/2025	Management Analyst	Key & Management	12	4	$ 49.15	$ 102,236
07/12/2025	Management Analyst	Key & Management	12	5	$ 51.64	$ 107,406
07/12/2025	Management Analyst	Key & Management	12	6	$ 54.24	$ 112,826
07/12/2025	Management Analyst	Key & Management	12	7	$ 56.93	$ 118,414
07/12/2025	Management Analyst	Key & Management	12	8	$ 59.78	$ 124,338
07/12/2025	Management Analyst	Key & Management	12	9	$ 62.77	$ 130,555
08/23/2025	Management Analyst P/T	Part-Time Employees Assoc.	12B	1	$ 42.48	$ 88,349
08/23/2025	Management Analyst P/T	Part-Time Employees Assoc.	12B	2	$ 44.65	$ 92,876
08/23/2025	Management Analyst P/T	Part-Time Employees Assoc.	12B	3	$ 46.85	$ 97,458
08/23/2025	Management Analyst P/T	Part-Time Employees Assoc.	12B	4	$ 49.15	$ 102,236
08/23/2025	Management Analyst P/T	Part-Time Employees Assoc.	12B	5	$ 51.64	$ 107,406
08/23/2025	Management Analyst P/T	Part-Time Employees Assoc.	12B	6	$ 54.24	$ 112,826
08/23/2025	Management Analyst P/T	Part-Time Employees Assoc.	12B	7	$ 56.93	$ 118,414
08/23/2025	Management Analyst P/T	Part-Time Employees Assoc.	12B	8	$ 59.78	$ 124,338
08/23/2025	Management Analyst P/T	Part-Time Employees Assoc.	12B	9	$ 62.77	$ 130,555
07/12/2025	Management Analyst, Assistant	Key & Management	37	1	$ 38.71	$ 80,511
07/12/2025	Management Analyst, Assistant	Key & Management	37	2	$ 40.62	$ 84,495
07/12/2025	Management Analyst, Assistant	Key & Management	37	3	$ 42.64	$ 88,701
07/12/2025	Management Analyst, Assistant	Key & Management	37	4	$ 44.80	$ 93,183
07/12/2025	Management Analyst, Assistant	Key & Management	37	5	$ 47.09	$ 97,941
07/12/2025	Management Analyst, Assistant	Key & Management	37	6	$ 49.38	$ 102,700
07/12/2025	Management Analyst, Assistant	Key & Management	37	7	$ 51.89	$ 107,930
07/12/2025	Management Analyst, Assistant	Key & Management	37	8	$ 54.48	$ 113,324
07/12/2025	Management Analyst, Assistant	Key & Management	37	9	$ 57.21	$ 118,991
08/23/2025	Management Analyst, Assistant P/T	Part-Time Employees Assoc.	37A	1	$ 38.71	$ 80,511
08/23/2025	Management Analyst, Assistant P/T	Part-Time Employees Assoc.	37A	2	$ 40.62	$ 84,495
08/23/2025	Management Analyst, Assistant P/T	Part-Time Employees Assoc.	37A	3	$ 42.64	$ 88,701
08/23/2025	Management Analyst, Assistant P/T	Part-Time Employees Assoc.	37A	4	$ 44.80	$ 93,183
08/23/2025	Management Analyst, Assistant P/T	Part-Time Employees Assoc.	37A	5	$ 47.09	$ 97,941
08/23/2025	Management Analyst, Assistant P/T	Part-Time Employees Assoc.	37A	6	$ 49.38	$ 102,700
08/23/2025	Management Analyst, Assistant P/T	Part-Time Employees Assoc.	37A	7	$ 51.89	$ 107,930
08/23/2025	Management Analyst, Assistant P/T	Part-Time Employees Assoc.	37A	8	$ 54.48	$ 113,324
08/23/2025	Management Analyst, Assistant P/T	Part-Time Employees Assoc.	37A	9	$ 57.21	$ 118,991
07/12/2025	Management Analyst, Senior	Key & Management	06	1	$ 48.85	$ 101,611
07/12/2025	Management Analyst, Senior	Key & Management	06	2	$ 51.30	$ 106,701
07/12/2025	Management Analyst, Senior	Key & Management	06	3	$ 53.86	$ 112,036
07/12/2025	Management Analyst, Senior	Key & Management	06	4	$ 56.56	$ 117,643
07/12/2025	Management Analyst, Senior	Key & Management	06	5	$ 59.39	$ 123,523
07/12/2025	Management Analyst, Senior	Key & Management	06	6	$ 62.36	$ 129,702
07/12/2025	Management Analyst, Senior	Key & Management	06	7	$ 65.47	$ 136,180
07/12/2025	Management Analyst, Senior	Key & Management	06	8	$ 68.76	$ 143,012
07/12/2025	Management Analyst, Senior	Key & Management	06	9	$ 72.19	$ 150,163
08/23/2025	Management Analyst, Senior P/T	Part-Time Employees Assoc.	06A	1	$ 48.85	$ 101,611
08/23/2025	Management Analyst, Senior P/T	Part-Time Employees Assoc.	06A	2	$ 51.30	$ 106,701
08/23/2025	Management Analyst, Senior P/T	Part-Time Employees Assoc.	06A	3	$ 53.86	$ 112,036
08/23/2025	Management Analyst, Senior P/T	Part-Time Employees Assoc.	06A	4	$ 56.56	$ 117,643
08/23/2025	Management Analyst, Senior P/T	Part-Time Employees Assoc.	06A	5	$ 59.39	$ 123,523
08/23/2025	Management Analyst, Senior P/T	Part-Time Employees Assoc.	06A	6	$ 62.36	$ 129,702
08/23/2025	Management Analyst, Senior P/T	Part-Time Employees Assoc.	06A	7	$ 65.47	$ 136,180
08/23/2025	Management Analyst, Senior P/T	Part-Time Employees Assoc.	06A	8	$ 68.76	$ 143,012
08/23/2025	Management Analyst, Senior P/T	Part-Time Employees Assoc.	06A	9	$ 72.19	$ 150,163
07/12/2025	Management Fellow	Key & Management	26	1	$ 29.54	$ 61,441

City of Newport Beach

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
11/29/2025	Marketing Specialist	City Employees Assoc.	02	1	$ 35.16	$ 73,124
11/29/2025	Marketing Specialist	City Employees Assoc.	02	2	$ 36.91	$ 76,776
11/29/2025	Marketing Specialist	City Employees Assoc.	02	3	$ 38.73	$ 80,566
11/29/2025	Marketing Specialist	City Employees Assoc.	02	4	$ 40.64	$ 84,523
11/29/2025	Marketing Specialist	City Employees Assoc.	02	5	$ 42.72	$ 88,866
11/29/2025	Marketing Specialist	City Employees Assoc.	02	6	$ 44.87	$ 93,321
11/29/2025	Marketing Specialist	City Employees Assoc.	02	7	$ 47.09	$ 97,941
11/29/2025	Marketing Specialist	City Employees Assoc.	02	8	$ 49.41	$ 102,783
11/29/2025	Marketing Specialist	City Employees Assoc.	02	9	$ 51.89	$ 107,922
11/29/2025	Marketing Specialist P/T	Part-Time Employees Assoc.	02B	1	$ 35.16	$ 73,124
11/29/2025	Marketing Specialist P/T	Part-Time Employees Assoc.	02B	2	$ 36.91	$ 76,776
11/29/2025	Marketing Specialist P/T	Part-Time Employees Assoc.	02B	3	$ 38.73	$ 80,566
11/29/2025	Marketing Specialist P/T	Part-Time Employees Assoc.	02B	4	$ 40.64	$ 84,523
11/29/2025	Marketing Specialist P/T	Part-Time Employees Assoc.	02B	5	$ 42.72	$ 88,866
11/29/2025	Marketing Specialist P/T	Part-Time Employees Assoc.	02B	6	$ 44.87	$ 93,321
11/29/2025	Marketing Specialist P/T	Part-Time Employees Assoc.	02B	7	$ 47.09	$ 97,941
11/29/2025	Marketing Specialist P/T	Part-Time Employees Assoc.	02B	8	$ 49.41	$ 102,783
11/29/2025	Marketing Specialist P/T	Part-Time Employees Assoc.	02B	9	$ 51.89	$ 107,922
06/27/2026	Mayor	Council Members	02	1	$ 14.58	$ 30,328
03/21/2026	Municipal Operations Crew Chief	League	25	1	$ 35.75	$ 74,358
03/21/2026	Municipal Operations Crew Chief	League	25	2	$ 37.55	$ 78,111
03/21/2026	Municipal Operations Crew Chief	League	25	3	$ 39.41	$ 81,974
03/21/2026	Municipal Operations Crew Chief	League	25	4	$ 41.36	$ 86,029
03/21/2026	Municipal Operations Crew Chief	League	25	5	$ 43.47	$ 90,416
03/21/2026	Municipal Operations Crew Chief	League	25	6	$ 45.65	$ 94,942
03/21/2026	Municipal Operations Crew Chief	League	25	7	$ 47.95	$ 99,742
03/21/2026	Municipal Operations Crew Chief	League	25	8	$ 50.34	$ 104,709
03/21/2026	Municipal Operations Crew Chief	League	25	9	$ 52.86	$ 109,944
12/13/2025	Municipal Operations Director	Key & Management	21	0	$ 86.85	$ 180,638
12/13/2025	Municipal Operations Director	Key & Management	21	1	$ 111.81	$ 232,565
12/13/2025	Municipal Operations Director	Key & Management	21	2	$ 136.77	$ 284,491
03/21/2026	Municipal Operations Director, Deputy	Key & Management	17B	1	$ 86.01	$ 178,906
03/21/2026	Municipal Operations Director, Deputy	Key & Management	17B	2	$ 90.27	$ 187,763
03/21/2026	Municipal Operations Director, Deputy	Key & Management	17B	3	$ 94.80	$ 197,179
03/21/2026	Municipal Operations Director, Deputy	Key & Management	17B	4	$ 99.54	$ 207,043
03/21/2026	Municipal Operations Director, Deputy	Key & Management	17B	5	$ 104.54	$ 217,437
03/21/2026	Municipal Operations Director, Deputy	Key & Management	17B	6	$ 109.76	$ 228,309
03/21/2026	Municipal Operations Supervisor	League	65	1	$ 41.41	$ 86,123
03/21/2026	Municipal Operations Supervisor	League	65	2	$ 43.47	$ 90,417
03/21/2026	Municipal Operations Supervisor	League	65	3	$ 45.66	$ 94,973
03/21/2026	Municipal Operations Supervisor	League	65	4	$ 47.94	$ 99,713
03/21/2026	Municipal Operations Supervisor	League	65	5	$ 50.32	$ 104,662
03/21/2026	Municipal Operations Supervisor	League	65	6	$ 52.81	$ 109,846
03/21/2026	Municipal Operations Supervisor	League	65	7	$ 55.47	$ 115,371
03/21/2026	Municipal Operations Supervisor	League	65	8	$ 58.25	$ 121,158
03/21/2026	Municipal Operations Supervisor	League	65	9	$ 61.16	$ 127,216
07/12/2025	Paralegal	Key & Management	30	1	$ 38.08	$ 79,213
07/12/2025	Paralegal	Key & Management	30	2	$ 39.98	$ 83,152
07/12/2025	Paralegal	Key & Management	30	3	$ 42.01	$ 87,372
07/12/2025	Paralegal	Key & Management	30	4	$ 44.11	$ 91,758
07/12/2025	Paralegal	Key & Management	30	5	$ 46.30	$ 96,313
07/12/2025	Paralegal	Key & Management	30	6	$ 48.61	$ 101,118
07/12/2025	Paralegal	Key & Management	30	7	$ 51.03	$ 106,148
07/12/2025	Paralegal	Key & Management	30	8	$ 53.59	$ 111,457
07/12/2025	Paralegal	Key & Management	30	9	$ 56.26	$ 117,030
08/23/2025	Paralegal P/T	Part-Time Employees Assoc.	92	1	$ 38.08	$ 79,213
08/23/2025	Paralegal P/T	Part-Time Employees Assoc.	92	2	$ 39.98	$ 83,152
08/23/2025	Paralegal P/T	Part-Time Employees Assoc.	92	3	$ 42.01	$ 87,372
08/23/2025	Paralegal P/T	Part-Time Employees Assoc.	92	4	$ 44.11	$ 91,758

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
08/23/2025	Paralegal P/T	Part-Time Employees Assoc.	92	5	$ 46.30	$ 96,313
08/23/2025	Paralegal P/T	Part-Time Employees Assoc.	92	6	$ 48.61	$ 101,118
08/23/2025	Paralegal P/T	Part-Time Employees Assoc.	92	7	$ 51.03	$ 106,148
08/23/2025	Paralegal P/T	Part-Time Employees Assoc.	92	8	$ 53.59	$ 111,457
08/23/2025	Paralegal P/T	Part-Time Employees Assoc.	92	9	$ 56.26	$ 117,030
11/29/2025	Park Patrol Officer	City Employees Assoc.	89	1	$ 25.06	$ 52,125
11/29/2025	Park Patrol Officer	City Employees Assoc.	89	2	$ 26.32	$ 54,753
11/29/2025	Park Patrol Officer	City Employees Assoc.	89	3	$ 27.61	$ 57,437
11/29/2025	Park Patrol Officer	City Employees Assoc.	89	4	$ 29.01	$ 60,342
11/29/2025	Park Patrol Officer	City Employees Assoc.	89	5	$ 30.45	$ 63,330
11/29/2025	Park Patrol Officer	City Employees Assoc.	89	6	$ 31.98	$ 66,512
11/29/2025	Park Patrol Officer	City Employees Assoc.	89	7	$ 33.59	$ 69,859
11/29/2025	Park Patrol Officer	City Employees Assoc.	89	8	$ 35.26	$ 73,345
11/29/2025	Park Patrol Officer	City Employees Assoc.	89	9	$ 37.03	$ 77,013
11/29/2025	Park Patrol Officer P/T	Part-Time Employees Assoc.	89	1	$ 25.06	$ 52,125
11/29/2025	Park Patrol Officer P/T	Part-Time Employees Assoc.	89	2	$ 26.32	$ 54,753
11/29/2025	Park Patrol Officer P/T	Part-Time Employees Assoc.	89	3	$ 27.61	$ 57,437
11/29/2025	Park Patrol Officer P/T	Part-Time Employees Assoc.	89	4	$ 29.01	$ 60,342
11/29/2025	Park Patrol Officer P/T	Part-Time Employees Assoc.	89	5	$ 30.45	$ 63,330
11/29/2025	Park Patrol Officer P/T	Part-Time Employees Assoc.	89	6	$ 31.98	$ 66,512
11/29/2025	Park Patrol Officer P/T	Part-Time Employees Assoc.	89	7	$ 33.59	$ 69,859
11/29/2025	Park Patrol Officer P/T	Part-Time Employees Assoc.	89	8	$ 35.26	$ 73,345
11/29/2025	Park Patrol Officer P/T	Part-Time Employees Assoc.	89	9	$ 37.03	$ 77,013
11/29/2025	Park Patrol Officer, Lead	City Employees Assoc.	22	1	$ 28.12	$ 58,488
11/29/2025	Park Patrol Officer, Lead	City Employees Assoc.	22	2	$ 29.53	$ 61,421
11/29/2025	Park Patrol Officer, Lead	City Employees Assoc.	22	3	$ 30.99	$ 64,464
11/29/2025	Park Patrol Officer, Lead	City Employees Assoc.	22	4	$ 32.56	$ 67,729
11/29/2025	Park Patrol Officer, Lead	City Employees Assoc.	22	5	$ 34.18	$ 71,105
11/29/2025	Park Patrol Officer, Lead	City Employees Assoc.	22	6	$ 35.89	$ 74,645
11/29/2025	Park Patrol Officer, Lead	City Employees Assoc.	22	7	$ 37.68	$ 78,381
11/29/2025	Park Patrol Officer, Lead	City Employees Assoc.	22	8	$ 39.57	$ 82,310
11/29/2025	Park Patrol Officer, Lead	City Employees Assoc.	22	9	$ 41.55	$ 86,425
07/12/2025	Payroll Coordinator	Key & Management	30B	1	$ 39.19	$ 81,507
07/12/2025	Payroll Coordinator	Key & Management	30B	2	$ 41.13	$ 85,547
07/12/2025	Payroll Coordinator	Key & Management	30B	3	$ 43.19	$ 89,836
07/12/2025	Payroll Coordinator	Key & Management	30B	4	$ 45.38	$ 94,400
07/12/2025	Payroll Coordinator	Key & Management	30B	5	$ 47.61	$ 99,020
07/12/2025	Payroll Coordinator	Key & Management	30B	6	$ 50.03	$ 104,056
07/12/2025	Payroll Coordinator	Key & Management	30B	7	$ 52.45	$ 109,091
07/12/2025	Payroll Coordinator	Key & Management	30B	8	$ 55.05	$ 114,514
07/12/2025	Payroll Coordinator	Key & Management	30B	9	$ 57.81	$ 120,239
06/28/2025	Permit Counter Supervisor	Professional & Technical	39	1	$ 41.49	$ 86,293
06/28/2025	Permit Counter Supervisor	Professional & Technical	39	2	$ 43.60	$ 90,693
06/28/2025	Permit Counter Supervisor	Professional & Technical	39	3	$ 45.74	$ 95,147
06/28/2025	Permit Counter Supervisor	Professional & Technical	39	4	$ 48.08	$ 100,017
06/28/2025	Permit Counter Supervisor	Professional & Technical	39	5	$ 50.45	$ 104,941
06/28/2025	Permit Counter Supervisor	Professional & Technical	39	6	$ 52.99	$ 110,226
06/28/2025	Permit Counter Supervisor	Professional & Technical	39	7	$ 55.65	$ 115,759
06/28/2025	Permit Counter Supervisor	Professional & Technical	39	8	$ 58.39	$ 121,458
06/28/2025	Permit Counter Supervisor	Professional & Technical	39	9	$ 61.31	$ 127,532
06/28/2025	Permit Technician I	Professional & Technical	24	1	$ 32.62	$ 67,840
06/28/2025	Permit Technician I	Professional & Technical	24	2	$ 34.24	$ 71,215
06/28/2025	Permit Technician I	Professional & Technical	24	3	$ 35.95	$ 74,784
06/28/2025	Permit Technician I	Professional & Technical	24	4	$ 37.72	$ 78,464
06/28/2025	Permit Technician I	Professional & Technical	24	5	$ 39.61	$ 82,392
06/28/2025	Permit Technician I	Professional & Technical	24	6	$ 41.59	$ 86,516
06/28/2025	Permit Technician I	Professional & Technical	24	7	$ 43.70	$ 90,886
06/28/2025	Permit Technician I	Professional & Technical	24	8	$ 45.82	$ 95,313
06/28/2025	Permit Technician I	Professional & Technical	24	9	$ 48.11	$ 100,078

City of Newport Beach

Citywide Salary Schedule

Proposed to the City Council (Governing Body) for Adoption on June 9, 2026

Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
06/28/2025	Permit Technician II	Professional & Technical	35	1	$ 37.72	$ 78,464
06/28/2025	Permit Technician II	Professional & Technical	35	2	$ 39.61	$ 82,392
06/28/2025	Permit Technician II	Professional & Technical	35	3	$ 41.59	$ 86,516
06/28/2025	Permit Technician II	Professional & Technical	35	4	$ 43.70	$ 90,886
06/28/2025	Permit Technician II	Professional & Technical	35	5	$ 45.82	$ 95,313
06/28/2025	Permit Technician II	Professional & Technical	35	6	$ 48.19	$ 100,238
06/28/2025	Permit Technician II	Professional & Technical	35	7	$ 50.52	$ 105,079
06/28/2025	Permit Technician II	Professional & Technical	35	8	$ 53.13	$ 110,502
06/28/2025	Permit Technician II	Professional & Technical	35	9	$ 55.78	$ 116,027
08/23/2025	Permit Technician II P/T	Part-Time Employees Assoc.	92A	1	$ 37.72	$ 78,464
08/23/2025	Permit Technician II P/T	Part-Time Employees Assoc.	92A	2	$ 39.61	$ 82,392
08/23/2025	Permit Technician II P/T	Part-Time Employees Assoc.	92A	3	$ 41.59	$ 86,516
08/23/2025	Permit Technician II P/T	Part-Time Employees Assoc.	92A	4	$ 43.70	$ 90,886
08/23/2025	Permit Technician II P/T	Part-Time Employees Assoc.	92A	5	$ 45.82	$ 95,313
08/23/2025	Permit Technician II P/T	Part-Time Employees Assoc.	92A	6	$ 48.19	$ 100,238
08/23/2025	Permit Technician II P/T	Part-Time Employees Assoc.	92A	7	$ 50.52	$ 105,079
08/23/2025	Permit Technician II P/T	Part-Time Employees Assoc.	92A	8	$ 53.13	$ 110,502
08/23/2025	Permit Technician II P/T	Part-Time Employees Assoc.	92A	9	$ 55.78	$ 116,027
06/28/2025	Planner, Assistant	Professional & Technical	35B	1	$ 37.72	$ 78,464
06/28/2025	Planner, Assistant	Professional & Technical	35B	2	$ 39.61	$ 82,392
06/28/2025	Planner, Assistant	Professional & Technical	35B	3	$ 41.59	$ 86,516
06/28/2025	Planner, Assistant	Professional & Technical	35B	4	$ 43.70	$ 90,886
06/28/2025	Planner, Assistant	Professional & Technical	35B	5	$ 45.82	$ 95,313
06/28/2025	Planner, Assistant	Professional & Technical	35B	6	$ 48.19	$ 100,238
06/28/2025	Planner, Assistant	Professional & Technical	35B	7	$ 50.52	$ 105,079
06/28/2025	Planner, Assistant	Professional & Technical	35B	8	$ 53.13	$ 110,502
06/28/2025	Planner, Assistant	Professional & Technical	35B	9	$ 55.78	$ 116,027
08/23/2025	Planner, Assistant P/T	Part-Time Employees Assoc.	35B	1	$ 37.72	$ 78,464
08/23/2025	Planner, Assistant P/T	Part-Time Employees Assoc.	35B	2	$ 39.61	$ 82,392
08/23/2025	Planner, Assistant P/T	Part-Time Employees Assoc.	35B	3	$ 41.59	$ 86,516
08/23/2025	Planner, Assistant P/T	Part-Time Employees Assoc.	35B	4	$ 43.70	$ 90,886
08/23/2025	Planner, Assistant P/T	Part-Time Employees Assoc.	35B	5	$ 45.82	$ 95,313
08/23/2025	Planner, Assistant P/T	Part-Time Employees Assoc.	35B	6	$ 48.19	$ 100,238
08/23/2025	Planner, Assistant P/T	Part-Time Employees Assoc.	35B	7	$ 50.52	$ 105,079
08/23/2025	Planner, Assistant P/T	Part-Time Employees Assoc.	35B	8	$ 53.13	$ 110,502
08/23/2025	Planner, Assistant P/T	Part-Time Employees Assoc.	35B	9	$ 55.78	$ 116,027
06/28/2025	Planner, Associate	Professional & Technical	55	1	$ 41.58	$ 86,487
06/28/2025	Planner, Associate	Professional & Technical	55	2	$ 43.67	$ 90,831
06/28/2025	Planner, Associate	Professional & Technical	55	3	$ 45.82	$ 95,313
06/28/2025	Planner, Associate	Professional & Technical	55	4	$ 48.12	$ 100,100
06/28/2025	Planner, Associate	Professional & Technical	55	5	$ 50.52	$ 105,079
06/28/2025	Planner, Associate	Professional & Technical	55	6	$ 53.05	$ 110,336
06/28/2025	Planner, Associate	Professional & Technical	55	7	$ 55.68	$ 115,814
06/28/2025	Planner, Associate	Professional & Technical	55	8	$ 58.50	$ 121,680
06/28/2025	Planner, Associate	Professional & Technical	55	9	$ 61.43	$ 127,764
07/12/2025	Planner, Principal	Key & Management	27	1	$ 55.63	$ 115,704
07/12/2025	Planner, Principal	Key & Management	27	2	$ 58.43	$ 121,543
07/12/2025	Planner, Principal	Key & Management	27	3	$ 61.32	$ 127,551
07/12/2025	Planner, Principal	Key & Management	27	4	$ 64.43	$ 134,005
07/12/2025	Planner, Principal	Key & Management	27	5	$ 67.64	$ 140,683
07/12/2025	Planner, Principal	Key & Management	27	6	$ 71.02	$ 147,724
07/12/2025	Planner, Principal	Key & Management	27	7	$ 74.57	$ 155,100
07/12/2025	Planner, Principal	Key & Management	27	8	$ 78.32	$ 162,896
07/12/2025	Planner, Principal	Key & Management	27	9	$ 82.23	$ 171,041
08/23/2025	Planner, Principal P/T	Part-Time Employees Assoc.	27	1	$ 55.63	$ 115,704
08/23/2025	Planner, Principal P/T	Part-Time Employees Assoc.	27	2	$ 58.43	$ 121,543
08/23/2025	Planner, Principal P/T	Part-Time Employees Assoc.	27	3	$ 61.32	$ 127,551
08/23/2025	Planner, Principal P/T	Part-Time Employees Assoc.	27	4	$ 64.43	$ 134,005
08/23/2025	Planner, Principal P/T	Part-Time Employees Assoc.	27	5	$ 67.64	$ 140,683

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
08/23/2025	Planner, Principal P/T	Part-Time Employees Assoc.	27	6	$ 71.02	$ 147,724
08/23/2025	Planner, Principal P/T	Part-Time Employees Assoc.	27	7	$ 74.57	$ 155,100
08/23/2025	Planner, Principal P/T	Part-Time Employees Assoc.	27	8	$ 78.32	$ 162,896
08/23/2025	Planner, Principal P/T	Part-Time Employees Assoc.	27	9	$ 82.23	$ 171,041
06/28/2025	Planner, Senior	Professional & Technical	75	1	$ 50.01	$ 104,028
06/28/2025	Planner, Senior	Professional & Technical	75	2	$ 52.45	$ 109,091
06/28/2025	Planner, Senior	Professional & Technical	75	3	$ 55.05	$ 114,514
06/28/2025	Planner, Senior	Professional & Technical	75	4	$ 57.86	$ 120,352
06/28/2025	Planner, Senior	Professional & Technical	75	5	$ 60.72	$ 126,300
06/28/2025	Planner, Senior	Professional & Technical	75	6	$ 63.74	$ 132,581
06/28/2025	Planner, Senior	Professional & Technical	75	7	$ 66.95	$ 139,248
06/28/2025	Planner, Senior	Professional & Technical	75	8	$ 70.31	$ 146,248
06/28/2025	Planner, Senior	Professional & Technical	75	9	$ 73.83	$ 153,561
07/12/2025	Planning Manager	Key & Management	11	1	$ 71.25	$ 148,199
07/12/2025	Planning Manager	Key & Management	11	2	$ 74.81	$ 155,604
07/12/2025	Planning Manager	Key & Management	11	3	$ 78.53	$ 163,343
07/12/2025	Planning Manager	Key & Management	11	4	$ 82.45	$ 171,502
07/12/2025	Planning Manager	Key & Management	11	5	$ 86.60	$ 180,135
07/12/2025	Planning Manager	Key & Management	11	6	$ 90.93	$ 189,142
06/28/2025	Planning Technician	Professional & Technical	34	1	$ 34.30	$ 71,353
06/28/2025	Planning Technician	Professional & Technical	34	2	$ 36.05	$ 74,978
06/28/2025	Planning Technician	Professional & Technical	34	3	$ 37.83	$ 78,685
06/28/2025	Planning Technician	Professional & Technical	34	4	$ 39.72	$ 82,614
06/28/2025	Planning Technician	Professional & Technical	34	5	$ 41.74	$ 86,819
06/28/2025	Planning Technician	Professional & Technical	34	6	$ 43.78	$ 91,052
06/28/2025	Planning Technician	Professional & Technical	34	7	$ 46.00	$ 95,673
06/28/2025	Planning Technician	Professional & Technical	34	8	$ 48.28	$ 100,432
06/28/2025	Planning Technician	Professional & Technical	34	9	$ 50.70	$ 105,453
08/23/2025	Planning Technician P/T	Part-Time Employees Assoc.	34	1	$ 34.30	$ 71,353
08/23/2025	Planning Technician P/T	Part-Time Employees Assoc.	34	2	$ 36.05	$ 74,978
08/23/2025	Planning Technician P/T	Part-Time Employees Assoc.	34	3	$ 37.83	$ 78,685
08/23/2025	Planning Technician P/T	Part-Time Employees Assoc.	34	4	$ 39.72	$ 82,614
08/23/2025	Planning Technician P/T	Part-Time Employees Assoc.	34	5	$ 41.74	$ 86,819
08/23/2025	Planning Technician P/T	Part-Time Employees Assoc.	34	6	$ 43.78	$ 91,052
08/23/2025	Planning Technician P/T	Part-Time Employees Assoc.	34	7	$ 46.00	$ 95,673
08/23/2025	Planning Technician P/T	Part-Time Employees Assoc.	34	8	$ 48.28	$ 100,432
08/23/2025	Planning Technician P/T	Part-Time Employees Assoc.	34	9	$ 50.70	$ 105,453
05/31/2025	Police Animal Control Officer	Police Association	52	1	$ 33.49	$ 69,649
05/31/2025	Police Animal Control Officer	Police Association	52	2	$ 35.17	$ 73,161
05/31/2025	Police Animal Control Officer	Police Association	52	3	$ 36.92	$ 76,799
05/31/2025	Police Animal Control Officer	Police Association	52	4	$ 38.78	$ 80,663
05/31/2025	Police Animal Control Officer	Police Association	52	5	$ 40.72	$ 84,702
05/31/2025	Police Animal Control Officer	Police Association	52	6	$ 42.76	$ 88,942
05/31/2025	Police Animal Control Officer	Police Association	52	7	$ 44.90	$ 93,384
05/31/2025	Police Animal Control Officer	Police Association	52	8	$ 47.14	$ 98,053
05/31/2025	Police Animal Control Officer, Senior	Police Association	90	1	$ 38.65	$ 80,387
05/31/2025	Police Animal Control Officer, Senior	Police Association	90	2	$ 40.57	$ 84,377
05/31/2025	Police Animal Control Officer, Senior	Police Association	90	3	$ 42.59	$ 88,591
05/31/2025	Police Animal Control Officer, Senior	Police Association	90	4	$ 44.70	$ 92,982
05/31/2025	Police Animal Control Officer, Senior	Police Association	90	5	$ 46.96	$ 97,674
05/31/2025	Police Animal Control Officer, Senior	Police Association	90	6	$ 49.30	$ 102,541
05/31/2025	Police Animal Control Officer, Senior	Police Association	90	7	$ 51.77	$ 107,684
05/31/2025	Police Animal Control Officer, Senior	Police Association	90	8	$ 54.36	$ 113,069
08/23/2025	Police Cadet P/T	Part-Time Employees Assoc.	40	1	$ 18.39	$ 38,253
08/23/2025	Police Cadet P/T	Part-Time Employees Assoc.	40	2	$ 19.31	$ 40,166
08/23/2025	Police Cadet P/T	Part-Time Employees Assoc.	40	3	$ 20.28	$ 42,173
08/23/2025	Police Cadet P/T	Part-Time Employees Assoc.	40	4	$ 21.29	$ 44,282
08/23/2025	Police Cadet P/T	Part-Time Employees Assoc.	40	5	$ 22.35	$ 46,496
08/23/2025	Police Cadet P/T	Part-Time Employees Assoc.	40	6	$ 23.47	$ 48,821

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
05/30/2026	*Police Chief*	*Key & Management*	*02B*	*0*	*$ 103.39*	*$ 215,041*
05/30/2026	*Police Chief*	*Key & Management*	*02B*	*1*	*$ 133.10*	*$ 276,842*
05/30/2026	*Police Chief*	*Key & Management*	*02B*	*2*	*$ 162.81*	*$ 338,644*
06/28/2025	Police Chief, Assistant	Key & Management	03A	1	$ 112.44	$ 233,874
06/28/2025	Police Chief, Assistant	Key & Management	03A	2	$ 118.07	$ 245,587
06/28/2025	Police Chief, Assistant	Key & Management	03A	3	$ 123.98	$ 257,870
06/28/2025	Police Chief, Assistant	Key & Management	03A	4	$ 130.18	$ 270,781
06/28/2025	Police Chief, Assistant	Key & Management	03A	5	$ 136.68	$ 284,292
06/28/2025	Police Chief, Assistant	Key & Management	03A	6	$ 143.51	$ 298,506
05/31/2025	Police Civilian Custody Supervisor	Police Association	15B	1	$ 44.78	$ 93,132
05/31/2025	Police Civilian Custody Supervisor	Police Association	15B	2	$ 47.01	$ 97,774
05/31/2025	Police Civilian Custody Supervisor	Police Association	15B	3	$ 49.35	$ 102,642
05/31/2025	Police Civilian Custody Supervisor	Police Association	15B	4	$ 51.84	$ 107,835
05/31/2025	Police Civilian Custody Supervisor	Police Association	15B	5	$ 54.43	$ 113,204
05/31/2025	Police Civilian Custody Supervisor	Police Association	15B	6	$ 57.15	$ 118,875
05/31/2025	Police Civilian Custody Supervisor	Police Association	15B	7	$ 60.00	$ 124,796
05/31/2025	Police Civilian Custody Supervisor	Police Association	15B	8	$ 63.00	$ 131,035
05/31/2025	Police Civilian Investigator	Police Association	43A	1	$ 35.43	$ 73,688
05/31/2025	Police Civilian Investigator	Police Association	43A	2	$ 37.20	$ 77,376
05/31/2025	Police Civilian Investigator	Police Association	43A	3	$ 39.05	$ 81,215
05/31/2025	Police Civilian Investigator	Police Association	43A	4	$ 41.00	$ 85,279
05/31/2025	Police Civilian Investigator	Police Association	43A	5	$ 43.05	$ 89,545
05/31/2025	Police Civilian Investigator	Police Association	43A	6	$ 45.19	$ 93,986
05/31/2025	Police Civilian Investigator	Police Association	43A	7	$ 47.47	$ 98,727
05/31/2025	Police Civilian Investigator	Police Association	43A	8	$ 49.84	$ 103,664
05/31/2025	Police Civilian Supervisor	Police Association	15	1	$ 44.78	$ 93,132
05/31/2025	Police Civilian Supervisor	Police Association	15	2	$ 47.01	$ 97,774
05/31/2025	Police Civilian Supervisor	Police Association	15	3	$ 49.35	$ 102,642
05/31/2025	Police Civilian Supervisor	Police Association	15	4	$ 51.84	$ 107,835
05/31/2025	Police Civilian Supervisor	Police Association	15	5	$ 54.43	$ 113,204
05/31/2025	Police Civilian Supervisor	Police Association	15	6	$ 57.15	$ 118,875
05/31/2025	Police Civilian Supervisor	Police Association	15	7	$ 60.00	$ 124,796
05/31/2025	Police Civilian Supervisor	Police Association	15	8	$ 63.00	$ 131,035
08/23/2025	Police Community Services Officer P/T	Part-Time Employees Assoc.	05C	1	$ 29.64	$ 61,645
08/23/2025	Police Community Services Officer P/T	Part-Time Employees Assoc.	05C	2	$ 31.10	$ 64,681
08/23/2025	Police Community Services Officer P/T	Part-Time Employees Assoc.	05C	3	$ 32.66	$ 67,943
08/23/2025	Police Community Services Officer P/T	Part-Time Employees Assoc.	05C	4	$ 34.31	$ 71,355
08/23/2025	Police Community Services Officer P/T	Part-Time Employees Assoc.	05C	5	$ 35.99	$ 74,867
08/23/2025	Police Community Services Officer P/T	Part-Time Employees Assoc.	05C	6	$ 37.80	$ 78,631
08/23/2025	Police Community Services Officer P/T	Part-Time Employees Assoc.	05C	7	$ 39.72	$ 82,620
08/23/2025	Police Community Services Officer P/T	Part-Time Employees Assoc.	05C	8	$ 41.71	$ 86,751
05/31/2025	Police Community Srvcs Officer	Police Association	05	1	$ 29.64	$ 61,645
05/31/2025	Police Community Srvcs Officer	Police Association	05	2	$ 31.10	$ 64,681
05/31/2025	Police Community Srvcs Officer	Police Association	05	3	$ 32.66	$ 67,943
05/31/2025	Police Community Srvcs Officer	Police Association	05	4	$ 34.31	$ 71,355
05/31/2025	Police Community Srvcs Officer	Police Association	05	5	$ 35.99	$ 74,867
05/31/2025	Police Community Srvcs Officer	Police Association	05	6	$ 37.80	$ 78,631
05/31/2025	Police Community Srvcs Officer	Police Association	05	7	$ 39.72	$ 82,620
05/31/2025	Police Community Srvcs Officer	Police Association	05	8	$ 41.71	$ 86,751
05/31/2025	Police Community Srvcs Officer, Senior	Police Association	40	1	$ 34.28	$ 71,311
05/31/2025	Police Community Srvcs Officer, Senior	Police Association	40	2	$ 36.00	$ 74,876
05/31/2025	Police Community Srvcs Officer, Senior	Police Association	40	3	$ 37.80	$ 78,620
05/31/2025	Police Community Srvcs Officer, Senior	Police Association	40	4	$ 39.69	$ 82,551
05/31/2025	Police Community Srvcs Officer, Senior	Police Association	40	5	$ 41.67	$ 86,679
05/31/2025	Police Community Srvcs Officer, Senior	Police Association	40	6	$ 43.76	$ 91,012
05/31/2025	Police Community Srvcs Officer, Senior	Police Association	40	7	$ 45.94	$ 95,563
05/31/2025	Police Community Srvcs Officer, Senior	Police Association	40	8	$ 48.24	$ 100,341
05/31/2025	Police Computer Systems Manager	Police Association	25	1	$ 63.41	$ 131,896
05/31/2025	Police Computer Systems Manager	Police Association	25	2	$ 66.57	$ 138,470

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
05/31/2025	Police Computer Systems Manager	Police Association	25	3	$ 69.91	$ 145,420
05/31/2025	Police Computer Systems Manager	Police Association	25	4	$ 73.37	$ 152,620
05/31/2025	Police Computer Systems Manager	Police Association	25	5	$ 77.08	$ 160,322
05/31/2025	Police Computer Systems Manager	Police Association	25	6	$ 80.93	$ 168,326
05/31/2025	Police Computer Systems Manager	Police Association	25	7	$ 84.95	$ 176,706
05/31/2025	Police Computer Systems Manager	Police Association	25	8	$ 89.20	$ 185,541
05/31/2025	Police Crime Analyst, Senior	Police Association	87	1	$ 38.65	$ 80,387
05/31/2025	Police Crime Analyst, Senior	Police Association	87	2	$ 40.57	$ 84,377
05/31/2025	Police Crime Analyst, Senior	Police Association	87	3	$ 42.59	$ 88,591
05/31/2025	Police Crime Analyst, Senior	Police Association	87	4	$ 44.70	$ 92,982
05/31/2025	Police Crime Analyst, Senior	Police Association	87	5	$ 46.96	$ 97,674
05/31/2025	Police Crime Analyst, Senior	Police Association	87	6	$ 49.30	$ 102,541
05/31/2025	Police Crime Analyst, Senior	Police Association	87	7	$ 51.77	$ 107,684
05/31/2025	Police Crime Analyst, Senior	Police Association	87	8	$ 54.36	$ 113,069
08/23/2025	Police Crime Analyst, Senior P/T	Part-Time Employees Assoc.	03A	1	$ 38.65	$ 80,387
08/23/2025	Police Crime Analyst, Senior P/T	Part-Time Employees Assoc.	03A	2	$ 40.57	$ 84,377
08/23/2025	Police Crime Analyst, Senior P/T	Part-Time Employees Assoc.	03A	3	$ 42.59	$ 88,591
08/23/2025	Police Crime Analyst, Senior P/T	Part-Time Employees Assoc.	03A	4	$ 44.70	$ 92,982
08/23/2025	Police Crime Analyst, Senior P/T	Part-Time Employees Assoc.	03A	5	$ 46.96	$ 97,674
08/23/2025	Police Crime Analyst, Senior P/T	Part-Time Employees Assoc.	03A	6	$ 49.30	$ 102,541
08/23/2025	Police Crime Analyst, Senior P/T	Part-Time Employees Assoc.	03A	7	$ 51.77	$ 107,684
08/23/2025	Police Crime Analyst, Senior P/T	Part-Time Employees Assoc.	03A	8	$ 54.36	$ 113,069
05/31/2025	Police Crime Prevention Specialist	Police Association	21	1	$ 36.67	$ 76,273
05/31/2025	Police Crime Prevention Specialist	Police Association	21	2	$ 38.49	$ 80,061
05/31/2025	Police Crime Prevention Specialist	Police Association	21	3	$ 40.43	$ 84,100
05/31/2025	Police Crime Prevention Specialist	Police Association	21	4	$ 42.46	$ 88,315
05/31/2025	Police Crime Prevention Specialist	Police Association	21	5	$ 44.58	$ 92,731
05/31/2025	Police Crime Prevention Specialist	Police Association	21	6	$ 46.79	$ 97,322
05/31/2025	Police Crime Prevention Specialist	Police Association	21	7	$ 49.15	$ 102,240
05/31/2025	Police Crime Prevention Specialist	Police Association	21	8	$ 51.61	$ 107,352
08/23/2025	Police Crime Prevention Specialist P/T	Part-Time Employees Assoc.	12	1	$ 36.67	$ 76,273
08/23/2025	Police Crime Prevention Specialist P/T	Part-Time Employees Assoc.	12	2	$ 38.49	$ 80,061
08/23/2025	Police Crime Prevention Specialist P/T	Part-Time Employees Assoc.	12	3	$ 40.43	$ 84,100
08/23/2025	Police Crime Prevention Specialist P/T	Part-Time Employees Assoc.	12	4	$ 42.46	$ 88,315
08/23/2025	Police Crime Prevention Specialist P/T	Part-Time Employees Assoc.	12	5	$ 44.58	$ 92,731
08/23/2025	Police Crime Prevention Specialist P/T	Part-Time Employees Assoc.	12	6	$ 46.79	$ 97,322
08/23/2025	Police Crime Prevention Specialist P/T	Part-Time Employees Assoc.	12	7	$ 49.15	$ 102,240
08/23/2025	Police Crime Prevention Specialist P/T	Part-Time Employees Assoc.	12	8	$ 51.61	$ 107,352
05/31/2025	Police Crime Scene Investigator	Police Association	43	1	$ 35.43	$ 73,688
05/31/2025	Police Crime Scene Investigator	Police Association	43	2	$ 37.20	$ 77,376
05/31/2025	Police Crime Scene Investigator	Police Association	43	3	$ 39.05	$ 81,215
05/31/2025	Police Crime Scene Investigator	Police Association	43	4	$ 41.00	$ 85,279
05/31/2025	Police Crime Scene Investigator	Police Association	43	5	$ 43.05	$ 89,545
05/31/2025	Police Crime Scene Investigator	Police Association	43	6	$ 45.19	$ 93,986
05/31/2025	Police Crime Scene Investigator	Police Association	43	7	$ 47.47	$ 98,727
05/31/2025	Police Crime Scene Investigator	Police Association	43	8	$ 49.84	$ 103,664
05/31/2025	Police Crime Scene Investigator, Senior	Police Association	86	1	$ 38.30	$ 79,660
05/31/2025	Police Crime Scene Investigator, Senior	Police Association	86	2	$ 40.20	$ 83,623
05/31/2025	Police Crime Scene Investigator, Senior	Police Association	86	3	$ 42.18	$ 87,738
05/31/2025	Police Crime Scene Investigator, Senior	Police Association	86	4	$ 44.32	$ 92,179
05/31/2025	Police Crime Scene Investigator, Senior	Police Association	86	5	$ 46.52	$ 96,770
05/31/2025	Police Crime Scene Investigator, Senior	Police Association	86	6	$ 48.86	$ 101,638
05/31/2025	Police Crime Scene Investigator, Senior	Police Association	86	7	$ 51.31	$ 106,731
05/31/2025	Police Crime Scene Investigator, Senior	Police Association	86	8	$ 53.88	$ 112,068
05/31/2025	Police Custody Officer	Police Association	55	1	$ 33.65	$ 70,000
05/31/2025	Police Custody Officer	Police Association	55	2	$ 35.31	$ 73,437
05/31/2025	Police Custody Officer	Police Association	55	3	$ 37.09	$ 77,150
05/31/2025	Police Custody Officer	Police Association	55	4	$ 38.94	$ 80,989
05/31/2025	Police Custody Officer	Police Association	55	5	$ 40.89	$ 85,054

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
05/31/2025	Police Custody Officer	Police Association	55	6	$ 42.92	$ 89,268
05/31/2025	Police Custody Officer	Police Association	55	7	$ 45.08	$ 93,759
05/31/2025	Police Custody Officer	Police Association	55	8	$ 47.33	$ 98,447
08/23/2025	Police Custody Officer P/T	Part-Time Employees Assoc.	02	1	$ 33.65	$ 70,000
08/23/2025	Police Custody Officer P/T	Part-Time Employees Assoc.	02	2	$ 35.31	$ 73,437
08/23/2025	Police Custody Officer P/T	Part-Time Employees Assoc.	02	3	$ 37.09	$ 77,150
08/23/2025	Police Custody Officer P/T	Part-Time Employees Assoc.	02	4	$ 38.94	$ 80,989
08/23/2025	Police Custody Officer P/T	Part-Time Employees Assoc.	02	5	$ 40.89	$ 85,054
08/23/2025	Police Custody Officer P/T	Part-Time Employees Assoc.	02	6	$ 42.92	$ 89,268
08/23/2025	Police Custody Officer P/T	Part-Time Employees Assoc.	02	7	$ 45.08	$ 93,759
08/23/2025	Police Custody Officer P/T	Part-Time Employees Assoc.	02	8	$ 47.33	$ 98,447
05/31/2025	Police Dispatcher	Police Association	70	1	$ 34.28	$ 71,305
05/31/2025	Police Dispatcher	Police Association	70	2	$ 35.98	$ 74,842
05/31/2025	Police Dispatcher	Police Association	70	3	$ 37.78	$ 78,580
05/31/2025	Police Dispatcher	Police Association	70	4	$ 39.70	$ 82,570
05/31/2025	Police Dispatcher	Police Association	70	5	$ 41.66	$ 86,659
05/31/2025	Police Dispatcher	Police Association	70	6	$ 43.75	$ 91,000
05/31/2025	Police Dispatcher	Police Association	70	7	$ 45.93	$ 95,541
05/31/2025	Police Dispatcher	Police Association	70	8	$ 48.23	$ 100,318
08/23/2025	Police Dispatcher P/T	Part-Time Employees Assoc.	70A	1	$ 34.28	$ 71,305
08/23/2025	Police Dispatcher P/T	Part-Time Employees Assoc.	70A	2	$ 35.98	$ 74,842
08/23/2025	Police Dispatcher P/T	Part-Time Employees Assoc.	70A	3	$ 37.78	$ 78,580
08/23/2025	Police Dispatcher P/T	Part-Time Employees Assoc.	70A	4	$ 39.70	$ 82,570
08/23/2025	Police Dispatcher P/T	Part-Time Employees Assoc.	70A	5	$ 41.66	$ 86,659
08/23/2025	Police Dispatcher P/T	Part-Time Employees Assoc.	70A	6	$ 43.75	$ 91,000
08/23/2025	Police Dispatcher P/T	Part-Time Employees Assoc.	70A	7	$ 45.93	$ 95,541
08/23/2025	Police Dispatcher P/T	Part-Time Employees Assoc.	70A	8	$ 48.23	$ 100,318
05/31/2025	Police Dispatcher, Senior	Police Association	99	1	$ 39.41	$ 81,968
05/31/2025	Police Dispatcher, Senior	Police Association	99	2	$ 41.36	$ 86,032
05/31/2025	Police Dispatcher, Senior	Police Association	99	3	$ 43.45	$ 90,373
05/31/2025	Police Dispatcher, Senior	Police Association	99	4	$ 45.63	$ 94,914
05/31/2025	Police Dispatcher, Senior	Police Association	99	5	$ 47.90	$ 99,631
05/31/2025	Police Dispatcher, Senior	Police Association	99	6	$ 50.29	$ 104,599
05/31/2025	Police Dispatcher, Senior	Police Association	99	7	$ 52.81	$ 109,842
05/31/2025	Police Dispatcher, Senior	Police Association	99	8	$ 55.45	$ 115,334
05/31/2025	Police Electronics Specialist	Police Association	05A	1	$ 43.17	$ 89,795
05/31/2025	Police Electronics Specialist	Police Association	05A	2	$ 45.33	$ 94,287
05/31/2025	Police Electronics Specialist	Police Association	05A	3	$ 47.61	$ 99,028
05/31/2025	Police Electronics Specialist	Police Association	05A	4	$ 49.97	$ 103,946
05/31/2025	Police Electronics Specialist	Police Association	05A	5	$ 52.47	$ 109,140
05/31/2025	Police Electronics Specialist	Police Association	05A	6	$ 55.10	$ 114,609
05/31/2025	Police Electronics Specialist	Police Association	05A	7	$ 57.85	$ 120,330
05/31/2025	Police Electronics Specialist	Police Association	05A	8	$ 60.74	$ 126,346
05/31/2025	Police Emergency Srvcs Coordinator	Police Association	04	1	$ 44.62	$ 92,806
05/31/2025	Police Emergency Srvcs Coordinator	Police Association	04	2	$ 46.81	$ 97,373
05/31/2025	Police Emergency Srvcs Coordinator	Police Association	04	3	$ 49.18	$ 102,290
05/31/2025	Police Emergency Srvcs Coordinator	Police Association	04	4	$ 51.67	$ 107,483
05/31/2025	Police Emergency Srvcs Coordinator	Police Association	04	5	$ 54.22	$ 112,778
05/31/2025	Police Emergency Srvcs Coordinator	Police Association	04	6	$ 56.92	$ 118,398
05/31/2025	Police Emergency Srvcs Coordinator	Police Association	04	7	$ 59.79	$ 124,369
05/31/2025	Police Emergency Srvcs Coordinator	Police Association	04	8	$ 62.78	$ 130,588
05/31/2025	Police Fiscal Srvcs/Facilities Manager	Police Association	03	1	$ 53.69	$ 111,678
05/31/2025	Police Fiscal Srvcs/Facilities Manager	Police Association	03	2	$ 56.37	$ 117,253
05/31/2025	Police Fiscal Srvcs/Facilities Manager	Police Association	03	3	$ 59.18	$ 123,091
05/31/2025	Police Fiscal Srvcs/Facilities Manager	Police Association	03	4	$ 62.16	$ 129,296
05/31/2025	Police Fiscal Srvcs/Facilities Manager	Police Association	03	5	$ 65.27	$ 135,765
05/31/2025	Police Fiscal Srvcs/Facilities Manager	Police Association	03	6	$ 68.55	$ 142,576
05/31/2025	Police Fiscal Srvcs/Facilities Manager	Police Association	03	7	$ 71.92	$ 149,597
05/31/2025	Police Fiscal Srvcs/Facilities Manager	Police Association	03	8	$ 75.52	$ 157,077

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05/31/2025	Police IT Analyst	Police Association	61	1	$ 44.86	$ 93,308
05/31/2025	Police IT Analyst	Police Association	61	2	$ 47.08	$ 97,925
05/31/2025	Police IT Analyst	Police Association	61	3	$ 49.42	$ 102,792
05/31/2025	Police IT Analyst	Police Association	61	4	$ 51.92	$ 107,986
05/31/2025	Police IT Analyst	Police Association	61	5	$ 54.50	$ 113,355
05/31/2025	Police IT Analyst	Police Association	61	6	$ 57.24	$ 119,050
05/31/2025	Police IT Analyst	Police Association	61	7	$ 60.08	$ 124,971
05/31/2025	Police IT Analyst	Police Association	61	8	$ 63.09	$ 131,220
05/31/2025	Police IT Coordinator	Police Association	02A	1	$ 52.51	$ 109,215
05/31/2025	Police IT Coordinator	Police Association	02A	2	$ 55.15	$ 114,709
05/31/2025	Police IT Coordinator	Police Association	02A	3	$ 57.87	$ 120,380
05/31/2025	Police IT Coordinator	Police Association	02A	4	$ 60.81	$ 126,476
05/31/2025	Police IT Coordinator	Police Association	02A	5	$ 63.82	$ 132,749
05/31/2025	Police IT Coordinator	Police Association	02A	6	$ 67.02	$ 139,397
05/31/2025	Police IT Coordinator	Police Association	02A	7	$ 70.37	$ 146,372
05/31/2025	Police IT Coordinator	Police Association	02A	8	$ 73.89	$ 153,691
06/28/2025	Police Lieutenant	Police Management	65	1	$ 73.25	$ 152,367
06/28/2025	Police Lieutenant	Police Management	65	2	$ 76.93	$ 160,014
06/28/2025	Police Lieutenant	Police Management	65	3	$ 80.76	$ 167,989
06/28/2025	Police Lieutenant	Police Management	65	4	$ 84.78	$ 176,352
06/28/2025	Police Lieutenant	Police Management	65	5	$ 89.04	$ 185,194
06/28/2025	Police Lieutenant	Police Management	65	6	$ 93.49	$ 194,453
06/28/2025	Police Lieutenant	Police Management	65	7	$ 98.17	$ 204,191
06/28/2025	Police Lieutenant	Police Management	65	8	$ 103.08	$ 214,407
06/28/2025	Police Lieutenant	Police Management	65	9	$ 108.23	$ 225,127
05/31/2025	Police Mechanic I	Police Association	17	1	$ 27.96	$ 58,158
05/31/2025	Police Mechanic I	Police Association	17	2	$ 29.36	$ 61,068
05/31/2025	Police Mechanic I	Police Association	17	3	$ 30.84	$ 64,154
05/31/2025	Police Mechanic I	Police Association	17	4	$ 32.39	$ 67,365
05/31/2025	Police Mechanic I	Police Association	17	5	$ 34.03	$ 70,778
05/31/2025	Police Mechanic I	Police Association	17	6	$ 35.73	$ 74,315
05/31/2025	Police Mechanic I	Police Association	17	7	$ 37.49	$ 77,978
05/31/2025	Police Mechanic I	Police Association	17	8	$ 39.36	$ 81,877
05/31/2025	Police Mechanic II	Police Association	18	1	$ 32.40	$ 67,390
05/31/2025	Police Mechanic II	Police Association	18	2	$ 34.05	$ 70,828
05/31/2025	Police Mechanic II	Police Association	18	3	$ 35.76	$ 74,391
05/31/2025	Police Mechanic II	Police Association	18	4	$ 37.54	$ 78,079
05/31/2025	Police Mechanic II	Police Association	18	5	$ 39.41	$ 81,968
05/31/2025	Police Mechanic II	Police Association	18	6	$ 41.36	$ 86,032
05/31/2025	Police Mechanic II	Police Association	18	7	$ 43.45	$ 90,373
05/31/2025	Police Mechanic II	Police Association	18	8	$ 45.62	$ 94,891
05/31/2025	Police Mechanic, Senior	Police Association	19	1	$ 35.76	$ 74,391
05/31/2025	Police Mechanic, Senior	Police Association	19	2	$ 37.54	$ 78,079
05/31/2025	Police Mechanic, Senior	Police Association	19	3	$ 39.42	$ 81,993
05/31/2025	Police Mechanic, Senior	Police Association	19	4	$ 41.36	$ 86,032
05/31/2025	Police Mechanic, Senior	Police Association	19	5	$ 43.45	$ 90,373
05/31/2025	Police Mechanic, Senior	Police Association	19	6	$ 45.63	$ 94,914
05/31/2025	Police Mechanic, Senior	Police Association	19	7	$ 47.90	$ 99,631
05/31/2025	Police Mechanic, Senior	Police Association	19	8	$ 50.29	$ 104,612
05/31/2025	Police Officer	Police Association	15A	1	$ 51.36	$ 106,835
05/31/2025	Police Officer	Police Association	15A	2	$ 53.93	$ 112,177
05/31/2025	Police Officer	Police Association	15A	3	$ 56.63	$ 117,786
05/31/2025	Police Officer	Police Association	15A	4	$ 59.46	$ 123,675
05/31/2025	Police Officer	Police Association	15A	5	$ 62.43	$ 129,859
05/31/2025	Police Officer	Police Association	15A	6	$ 65.55	$ 136,352
05/31/2025	Police Officer	Police Association	15A	7	$ 68.83	$ 143,169
05/31/2025	Police Officer	Police Association	15A	8	$ 72.27	$ 150,328
05/31/2025	Police Officer	Police Association	15A	9	$ 75.89	$ 157,844
05/31/2025	Police Rangemaster-Armorer	Police Association	45	1	$ 33.39	$ 69,448

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05/31/2025	Police Rangemaster-Armorer	Police Association	45	2	$ 35.09	$ 72,986
05/31/2025	Police Rangemaster-Armorer	Police Association	45	3	$ 36.83	$ 76,599
05/31/2025	Police Rangemaster-Armorer	Police Association	45	4	$ 38.68	$ 80,462
05/31/2025	Police Rangemaster-Armorer	Police Association	45	5	$ 40.59	$ 84,426
05/31/2025	Police Rangemaster-Armorer	Police Association	45	6	$ 42.63	$ 88,667
05/31/2025	Police Rangemaster-Armorer	Police Association	45	7	$ 44.74	$ 93,057
05/31/2025	Police Rangemaster-Armorer	Police Association	45	8	$ 46.98	$ 97,710
05/31/2025	Police Recruit	Police Association	07	1	$ 35.51	$ 73,864
08/23/2025	Police Reserve P/T	Part-Time Employees Assoc.	01A	1	$ 34.76	$ 72,310
08/23/2025	Police Reserve P/T	Part-Time Employees Assoc.	01A	2	$ 36.50	$ 75,926
08/23/2025	Police Reserve P/T	Part-Time Employees Assoc.	01A	3	$ 38.33	$ 79,722
08/23/2025	Police Reserve P/T	Part-Time Employees Assoc.	01A	4	$ 40.24	$ 83,708
08/23/2025	Police Reserve P/T	Part-Time Employees Assoc.	01A	5	$ 42.26	$ 87,894
08/23/2025	Police Reserve P/T	Part-Time Employees Assoc.	01A	6	$ 44.37	$ 92,288
08/23/2025	Police Reserve P/T	Part-Time Employees Assoc.	01A	7	$ 46.59	$ 96,903
08/23/2025	Police Reserve P/T	Part-Time Employees Assoc.	01A	8	$ 48.92	$ 101,748
08/23/2025	Police Reserve P/T	Part-Time Employees Assoc.	01A	9	$ 51.36	$ 106,835
06/28/2025	Police Sergeant	Police Management	40	1	$ 61.24	$ 127,381
06/28/2025	Police Sergeant	Police Management	40	2	$ 64.32	$ 133,779
06/28/2025	Police Sergeant	Police Management	40	3	$ 67.55	$ 140,501
06/28/2025	Police Sergeant	Police Management	40	4	$ 70.91	$ 147,486
06/28/2025	Police Sergeant	Police Management	40	5	$ 74.45	$ 154,853
06/28/2025	Police Sergeant	Police Management	40	6	$ 78.16	$ 162,572
06/28/2025	Police Sergeant	Police Management	40	7	$ 82.08	$ 170,732
06/28/2025	Police Sergeant	Police Management	40	8	$ 86.16	$ 179,214
06/28/2025	Police Sergeant	Police Management	40	9	$ 90.47	$ 188,175
05/31/2025	Police Station Officer	Police Association	52A	1	$ 33.49	$ 69,649
05/31/2025	Police Station Officer	Police Association	52A	2	$ 35.17	$ 73,161
05/31/2025	Police Station Officer	Police Association	52A	3	$ 36.92	$ 76,799
05/31/2025	Police Station Officer	Police Association	52A	4	$ 38.78	$ 80,663
05/31/2025	Police Station Officer	Police Association	52A	5	$ 40.72	$ 84,702
05/31/2025	Police Station Officer	Police Association	52A	6	$ 42.76	$ 88,942
05/31/2025	Police Station Officer	Police Association	52A	7	$ 44.90	$ 93,384
05/31/2025	Police Station Officer	Police Association	52A	8	$ 47.14	$ 98,053
07/12/2025	Police Support Srvcs Administrator	Key & Management	28	1	$ 83.84	$ 174,380
07/12/2025	Police Support Srvcs Administrator	Key & Management	28	2	$ 88.03	$ 183,097
07/12/2025	Police Support Srvcs Administrator	Key & Management	28	3	$ 92.43	$ 192,262
07/12/2025	Police Support Srvcs Administrator	Key & Management	28	4	$ 97.04	$ 201,846
07/12/2025	Police Support Srvcs Administrator	Key & Management	28	5	$ 101.89	$ 211,932
07/12/2025	Police Support Srvcs Administrator	Key & Management	28	6	$ 106.99	$ 222,529
11/29/2025	Pool Lifeguard P/T	Part-Time Employees Assoc.	80	1	$ 18.24	$ 37,935
11/29/2025	Pool Lifeguard P/T	Part-Time Employees Assoc.	80	2	$ 19.17	$ 39,865
11/29/2025	Pool Lifeguard P/T	Part-Time Employees Assoc.	80	3	$ 20.12	$ 41,858
11/29/2025	Pool Lifeguard P/T	Part-Time Employees Assoc.	80	4	$ 21.13	$ 43,951
11/29/2025	Pool Lifeguard P/T	Part-Time Employees Assoc.	80	5	$ 22.19	$ 46,148
11/29/2025	Pool Lifeguard P/T	Part-Time Employees Assoc.	80	6	$ 23.30	$ 48,456
11/29/2025	Pool Lifeguard, Senior P/T	Part-Time Employees Assoc.	86	1	$ 22.82	$ 47,457
11/29/2025	Pool Lifeguard, Senior P/T	Part-Time Employees Assoc.	86	2	$ 23.98	$ 49,869
11/29/2025	Pool Lifeguard, Senior P/T	Part-Time Employees Assoc.	86	3	$ 25.16	$ 52,332
11/29/2025	Pool Lifeguard, Senior P/T	Part-Time Employees Assoc.	86	4	$ 26.44	$ 54,998
11/29/2025	Pool Lifeguard, Senior P/T	Part-Time Employees Assoc.	86	5	$ 27.80	$ 57,816
11/29/2025	Pool Lifeguard, Senior P/T	Part-Time Employees Assoc.	86	6	$ 29.19	$ 60,707
11/29/2025	Pool Swim Instructor P/T	Part-Time Employees Assoc.	85A	1	$ 18.59	$ 38,671
11/29/2025	Pool Swim Instructor P/T	Part-Time Employees Assoc.	85A	2	$ 19.53	$ 40,626
11/29/2025	Pool Swim Instructor P/T	Part-Time Employees Assoc.	85A	3	$ 20.51	$ 42,658
11/29/2025	Pool Swim Instructor P/T	Part-Time Employees Assoc.	85A	4	$ 21.52	$ 44,765
11/29/2025	Pool Swim Instructor P/T	Part-Time Employees Assoc.	85A	5	$ 22.60	$ 47,000
11/29/2025	Pool Swim Instructor P/T	Part-Time Employees Assoc.	85A	6	$ 23.73	$ 49,350
12/27/2025	Pool Swim Instructor Trainee P/T	Part-Time Employees Assoc.	01	1	$ 16.90	$ 35,152

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07/12/2025	Public Information Manager	Key & Management	14	1	$ 76.02	$ 158,118
07/12/2025	Public Information Manager	Key & Management	14	2	$ 79.83	$ 166,053
07/12/2025	Public Information Manager	Key & Management	14	3	$ 83.84	$ 174,380
07/12/2025	Public Information Manager	Key & Management	14	4	$ 88.01	$ 183,069
07/12/2025	Public Information Manager	Key & Management	14	5	$ 92.39	$ 192,178
07/12/2025	Public Information Manager	Key & Management	14	6	$ 97.01	$ 201,788
07/12/2025	Public Information Specialist	Key & Management	07B	1	$ 37.52	$ 78,039
07/12/2025	Public Information Specialist	Key & Management	07B	2	$ 39.39	$ 81,923
07/12/2025	Public Information Specialist	Key & Management	07B	3	$ 41.39	$ 86,086
07/12/2025	Public Information Specialist	Key & Management	07B	4	$ 43.42	$ 90,306
07/12/2025	Public Information Specialist	Key & Management	07B	5	$ 45.61	$ 94,860
07/12/2025	Public Information Specialist	Key & Management	07B	6	$ 47.89	$ 99,610
07/12/2025	Public Information Specialist	Key & Management	07B	7	$ 50.32	$ 104,667
07/12/2025	Public Information Specialist	Key & Management	07B	8	$ 52.81	$ 109,836
07/12/2025	Public Information Specialist	Key & Management	07B	9	$ 55.45	$ 115,328
07/12/2025	Public Works Director	Key & Management	15G	0	$ 91.80	$ 190,949
07/12/2025	Public Works Director	Key & Management	15G	1	$ 118.19	$ 245,832
07/12/2025	Public Works Director	Key & Management	15G	2	$ 144.57	$ 300,715
07/12/2025	Public Works Director, Deputy/City Engineer	Key & Management	29A	1	$ 100.86	$ 209,781
07/12/2025	Public Works Director, Deputy/City Engineer	Key & Management	29A	2	$ 105.91	$ 220,287
07/12/2025	Public Works Director, Deputy/City Engineer	Key & Management	29A	3	$ 111.19	$ 231,267
07/12/2025	Public Works Director, Deputy/City Engineer	Key & Management	29A	4	$ 116.75	$ 242,835
07/12/2025	Public Works Director, Deputy/City Engineer	Key & Management	29A	5	$ 122.59	$ 254,990
07/12/2025	Public Works Director, Deputy/City Engineer	Key & Management	29A	6	$ 128.72	$ 267,739
07/12/2025	Public Works Finance/Admin Manager	Key & Management	14A	1	$ 76.02	$ 158,118
07/12/2025	Public Works Finance/Admin Manager	Key & Management	14A	2	$ 79.83	$ 166,053
07/12/2025	Public Works Finance/Admin Manager	Key & Management	14A	3	$ 83.84	$ 174,380
07/12/2025	Public Works Finance/Admin Manager	Key & Management	14A	4	$ 88.01	$ 183,069
07/12/2025	Public Works Finance/Admin Manager	Key & Management	14A	5	$ 92.39	$ 192,178
07/12/2025	Public Works Finance/Admin Manager	Key & Management	14A	6	$ 97.01	$ 201,788
06/28/2025	Public Works Inspector I	Professional & Technical	33	1	$ 38.65	$ 80,400
06/28/2025	Public Works Inspector I	Professional & Technical	33	2	$ 40.57	$ 84,385
06/28/2025	Public Works Inspector I	Professional & Technical	33	3	$ 42.60	$ 88,618
06/28/2025	Public Works Inspector I	Professional & Technical	33	4	$ 44.77	$ 93,128
06/28/2025	Public Works Inspector I	Professional & Technical	33	5	$ 46.97	$ 97,692
06/28/2025	Public Works Inspector I	Professional & Technical	33	6	$ 49.32	$ 102,590
06/28/2025	Public Works Inspector I	Professional & Technical	33	7	$ 51.78	$ 107,708
06/28/2025	Public Works Inspector I	Professional & Technical	33	8	$ 54.39	$ 113,131
06/28/2025	Public Works Inspector I	Professional & Technical	33	9	$ 57.11	$ 118,787
06/28/2025	Public Works Inspector II	Professional & Technical	36A	1	$ 41.53	$ 86,377
06/28/2025	Public Works Inspector II	Professional & Technical	36A	2	$ 43.63	$ 90,748
06/28/2025	Public Works Inspector II	Professional & Technical	36A	3	$ 45.81	$ 95,285
06/28/2025	Public Works Inspector II	Professional & Technical	36A	4	$ 48.11	$ 100,072
06/28/2025	Public Works Inspector II	Professional & Technical	36A	5	$ 50.51	$ 105,052
06/28/2025	Public Works Inspector II	Professional & Technical	36A	6	$ 53.02	$ 110,281
06/28/2025	Public Works Inspector II	Professional & Technical	36A	7	$ 55.67	$ 115,787
06/28/2025	Public Works Inspector II	Professional & Technical	36A	8	$ 58.46	$ 121,597
06/28/2025	Public Works Inspector II	Professional & Technical	36A	9	$ 61.38	$ 127,676
06/28/2025	Public Works Inspector, Senior	Professional & Technical	44	1	$ 44.65	$ 92,878
06/28/2025	Public Works Inspector, Senior	Professional & Technical	44	2	$ 46.87	$ 97,499
06/28/2025	Public Works Inspector, Senior	Professional & Technical	44	3	$ 49.26	$ 102,451
06/28/2025	Public Works Inspector, Senior	Professional & Technical	44	4	$ 51.69	$ 107,514
06/28/2025	Public Works Inspector, Senior	Professional & Technical	44	5	$ 54.30	$ 112,936
06/28/2025	Public Works Inspector, Senior	Professional & Technical	44	6	$ 56.94	$ 118,443
06/28/2025	Public Works Inspector, Senior	Professional & Technical	44	7	$ 59.87	$ 124,530
06/28/2025	Public Works Inspector, Senior	Professional & Technical	44	8	$ 62.85	$ 130,726
06/28/2025	Public Works Inspector, Senior	Professional & Technical	44	9	$ 65.99	$ 137,263
11/29/2025	Public Works Specialist	City Employees Assoc.	57A	1	$ 34.18	$ 71,105
11/29/2025	Public Works Specialist	City Employees Assoc.	57A	2	$ 35.89	$ 74,645

City of Newport Beach

Citywide Salary Schedule

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
11/29/2025	Public Works Specialist	City Employees Assoc.	57A	3	$ 37.70	$ 78,408
11/29/2025	Public Works Specialist	City Employees Assoc.	57A	4	$ 39.56	$ 82,282
11/29/2025	Public Works Specialist	City Employees Assoc.	57A	5	$ 41.54	$ 86,404
11/29/2025	Public Works Specialist	City Employees Assoc.	57A	6	$ 43.67	$ 90,831
11/29/2025	Public Works Specialist	City Employees Assoc.	57A	7	$ 45.81	$ 95,285
11/29/2025	Public Works Specialist	City Employees Assoc.	57A	8	$ 48.14	$ 100,127
11/29/2025	Public Works Specialist	City Employees Assoc.	57A	9	$ 50.54	$ 105,133
08/23/2025	Public Works Technical Aide P/T	Part-Time Employees Assoc.	75	1	$ 19.69	$ 40,956
08/23/2025	Public Works Technical Aide P/T	Part-Time Employees Assoc.	75	2	$ 20.73	$ 43,115
08/23/2025	Public Works Technical Aide P/T	Part-Time Employees Assoc.	75	3	$ 21.75	$ 45,248
08/23/2025	Public Works Technical Aide P/T	Part-Time Employees Assoc.	75	4	$ 22.80	$ 47,431
08/23/2025	Public Works Technical Aide P/T	Part-Time Employees Assoc.	75	5	$ 23.96	$ 49,844
08/23/2025	Public Works Technical Aide P/T	Part-Time Employees Assoc.	75	6	$ 25.16	$ 52,336
07/12/2025	Purchasing & Contracts Administrator	Key & Management	19A	1	$ 52.99	$ 110,227
07/12/2025	Purchasing & Contracts Administrator	Key & Management	19A	2	$ 55.63	$ 115,704
07/12/2025	Purchasing & Contracts Administrator	Key & Management	19A	3	$ 58.45	$ 121,571
07/12/2025	Purchasing & Contracts Administrator	Key & Management	19A	4	$ 61.32	$ 127,551
07/12/2025	Purchasing & Contracts Administrator	Key & Management	19A	5	$ 64.43	$ 134,005
07/12/2025	Purchasing & Contracts Administrator	Key & Management	19A	6	$ 67.64	$ 140,683
07/12/2025	Purchasing & Contracts Administrator	Key & Management	19A	7	$ 71.02	$ 147,724
07/12/2025	Purchasing & Contracts Administrator	Key & Management	19A	8	$ 74.59	$ 155,156
07/12/2025	Purchasing & Contracts Administrator	Key & Management	19A	9	$ 78.32	$ 162,914
07/12/2025	Real Property Administrator	Key & Management	19B	1	$ 52.99	$ 110,227
07/12/2025	Real Property Administrator	Key & Management	19B	2	$ 55.63	$ 115,704
07/12/2025	Real Property Administrator	Key & Management	19B	3	$ 58.45	$ 121,571
07/12/2025	Real Property Administrator	Key & Management	19B	4	$ 61.32	$ 127,551
07/12/2025	Real Property Administrator	Key & Management	19B	5	$ 64.43	$ 134,005
07/12/2025	Real Property Administrator	Key & Management	19B	6	$ 67.64	$ 140,683
07/12/2025	Real Property Administrator	Key & Management	19B	7	$ 71.02	$ 147,724
07/12/2025	Real Property Administrator	Key & Management	19B	8	$ 74.59	$ 155,156
07/12/2025	Real Property Administrator	Key & Management	19B	9	$ 78.32	$ 162,914
03/07/2026	Real Property Manager	Key & Management	31	1	$ 71.25	$ 148,199
03/07/2026	Real Property Manager	Key & Management	31	2	$ 74.81	$ 155,604
03/07/2026	Real Property Manager	Key & Management	31	3	$ 78.53	$ 163,343
03/07/2026	Real Property Manager	Key & Management	31	4	$ 82.45	$ 171,502
03/07/2026	Real Property Manager	Key & Management	31	5	$ 86.60	$ 180,135
03/07/2026	Real Property Manager	Key & Management	31	6	$ 90.93	$ 189,142
11/29/2025	Records Specialist	City Employees Assoc.	76	1	$ 35.16	$ 73,124
11/29/2025	Records Specialist	City Employees Assoc.	76	2	$ 36.91	$ 76,776
11/29/2025	Records Specialist	City Employees Assoc.	76	3	$ 38.75	$ 80,594
11/29/2025	Records Specialist	City Employees Assoc.	76	4	$ 40.66	$ 84,578
11/29/2025	Records Specialist	City Employees Assoc.	76	5	$ 42.71	$ 88,839
11/29/2025	Records Specialist	City Employees Assoc.	76	6	$ 44.83	$ 93,238
11/29/2025	Records Specialist	City Employees Assoc.	76	7	$ 47.11	$ 97,997
11/29/2025	Records Specialist	City Employees Assoc.	76	8	$ 49.40	$ 102,756
11/29/2025	Records Specialist	City Employees Assoc.	76	9	$ 51.87	$ 107,893
11/29/2025	Records Specialist P/T	Part-Time Employees Assoc.	17	1	$ 35.16	$ 73,124
11/29/2025	Records Specialist P/T	Part-Time Employees Assoc.	17	2	$ 36.91	$ 76,776
11/29/2025	Records Specialist P/T	Part-Time Employees Assoc.	17	3	$ 38.75	$ 80,594
11/29/2025	Records Specialist P/T	Part-Time Employees Assoc.	17	4	$ 40.66	$ 84,578
11/29/2025	Records Specialist P/T	Part-Time Employees Assoc.	17	5	$ 42.71	$ 88,839
11/29/2025	Records Specialist P/T	Part-Time Employees Assoc.	17	6	$ 44.83	$ 93,238
11/29/2025	Records Specialist P/T	Part-Time Employees Assoc.	17	7	$ 47.11	$ 97,997
11/29/2025	Records Specialist P/T	Part-Time Employees Assoc.	17	8	$ 49.40	$ 102,756
11/29/2025	Records Specialist P/T	Part-Time Employees Assoc.	17	9	$ 51.87	$ 107,893
07/12/2025	Recreation & Senior Srvcs Director	Key & Management	11D	0	$ 86.85	$ 180,638
07/12/2025	Recreation & Senior Srvcs Director	Key & Management	11D	1	$ 111.81	$ 232,565
07/12/2025	Recreation & Senior Srvcs Director	Key & Management	11D	2	$ 136.77	$ 284,491
07/12/2025	Recreation & Senior Srvcs Director, Deputy	Key & Management	15	1	$ 81.85	$ 170,244

City of Newport Beach

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
07/12/2025	Recreation & Senior Srvcs Director, Deputy	Key & Management	15	2	$ 85.95	$ 178,766
07/12/2025	Recreation & Senior Srvcs Director, Deputy	Key & Management	15	3	$ 90.23	$ 187,680
07/12/2025	Recreation & Senior Srvcs Director, Deputy	Key & Management	15	4	$ 94.74	$ 197,068
07/12/2025	Recreation & Senior Srvcs Director, Deputy	Key & Management	15	5	$ 99.49	$ 206,931
07/12/2025	Recreation & Senior Srvcs Director, Deputy	Key & Management	15	6	$ 104.46	$ 217,278
07/12/2025	Recreation & Senior Srvcs Manager	Key & Management	05A	1	$ 60.85	$ 126,573
07/12/2025	Recreation & Senior Srvcs Manager	Key & Management	05A	2	$ 63.89	$ 132,887
07/12/2025	Recreation & Senior Srvcs Manager	Key & Management	05A	3	$ 67.11	$ 139,593
07/12/2025	Recreation & Senior Srvcs Manager	Key & Management	05A	4	$ 70.48	$ 146,606
07/12/2025	Recreation & Senior Srvcs Manager	Key & Management	05A	5	$ 73.98	$ 153,871
07/12/2025	Recreation & Senior Srvcs Manager	Key & Management	05A	6	$ 77.68	$ 161,565
11/29/2025	Recreation Coordinator	City Employees Assoc.	05A	1	$ 32.51	$ 67,618
11/29/2025	Recreation Coordinator	City Employees Assoc.	05A	2	$ 34.15	$ 71,022
11/29/2025	Recreation Coordinator	City Employees Assoc.	05A	3	$ 35.83	$ 74,535
11/29/2025	Recreation Coordinator	City Employees Assoc.	05A	4	$ 37.67	$ 78,353
11/29/2025	Recreation Coordinator	City Employees Assoc.	05A	5	$ 39.53	$ 82,227
11/29/2025	Recreation Coordinator	City Employees Assoc.	05A	6	$ 41.51	$ 86,349
11/29/2025	Recreation Coordinator	City Employees Assoc.	05A	7	$ 43.62	$ 90,720
11/29/2025	Recreation Coordinator	City Employees Assoc.	05A	8	$ 45.74	$ 95,147
11/29/2025	Recreation Coordinator	City Employees Assoc.	05A	9	$ 48.03	$ 99,904
11/29/2025	Recreation Coordinator P/T	Part-Time Employees Assoc.	56	1	$ 32.51	$ 67,618
11/29/2025	Recreation Coordinator P/T	Part-Time Employees Assoc.	56	2	$ 34.15	$ 71,022
11/29/2025	Recreation Coordinator P/T	Part-Time Employees Assoc.	56	3	$ 35.83	$ 74,535
11/29/2025	Recreation Coordinator P/T	Part-Time Employees Assoc.	56	4	$ 37.67	$ 78,353
11/29/2025	Recreation Coordinator P/T	Part-Time Employees Assoc.	56	5	$ 39.53	$ 82,227
11/29/2025	Recreation Coordinator P/T	Part-Time Employees Assoc.	56	6	$ 41.51	$ 86,349
11/29/2025	Recreation Coordinator P/T	Part-Time Employees Assoc.	56	7	$ 43.62	$ 90,720
11/29/2025	Recreation Coordinator P/T	Part-Time Employees Assoc.	56	8	$ 45.74	$ 95,147
11/29/2025	Recreation Coordinator P/T	Part-Time Employees Assoc.	56	9	$ 48.03	$ 99,904
11/29/2025	Recreation Coordinator, Assistant	City Employees Assoc.	07A	1	$ 26.71	$ 55,556
11/29/2025	Recreation Coordinator, Assistant	City Employees Assoc.	07A	2	$ 28.04	$ 58,322
11/29/2025	Recreation Coordinator, Assistant	City Employees Assoc.	07A	3	$ 29.45	$ 61,255
11/29/2025	Recreation Coordinator, Assistant	City Employees Assoc.	07A	4	$ 30.90	$ 64,270
11/29/2025	Recreation Coordinator, Assistant	City Employees Assoc.	07A	5	$ 32.47	$ 67,536
11/29/2025	Recreation Coordinator, Assistant	City Employees Assoc.	07A	6	$ 34.09	$ 70,911
11/29/2025	Recreation Coordinator, Assistant	City Employees Assoc.	07A	7	$ 35.81	$ 74,480
11/29/2025	Recreation Coordinator, Assistant	City Employees Assoc.	07A	8	$ 37.59	$ 78,187
11/29/2025	Recreation Coordinator, Assistant	City Employees Assoc.	07A	9	$ 39.47	$ 82,097
11/29/2025	Recreation Coordinator, Assistant P/T	Part-Time Employees Assoc.	06	1	$ 26.71	$ 55,556
11/29/2025	Recreation Coordinator, Assistant P/T	Part-Time Employees Assoc.	06	2	$ 28.04	$ 58,322
11/29/2025	Recreation Coordinator, Assistant P/T	Part-Time Employees Assoc.	06	3	$ 29.45	$ 61,255
11/29/2025	Recreation Coordinator, Assistant P/T	Part-Time Employees Assoc.	06	4	$ 30.90	$ 64,270
11/29/2025	Recreation Coordinator, Assistant P/T	Part-Time Employees Assoc.	06	5	$ 32.47	$ 67,536
11/29/2025	Recreation Coordinator, Assistant P/T	Part-Time Employees Assoc.	06	6	$ 34.09	$ 70,911
11/29/2025	Recreation Coordinator, Assistant P/T	Part-Time Employees Assoc.	06	7	$ 35.81	$ 74,480
11/29/2025	Recreation Coordinator, Assistant P/T	Part-Time Employees Assoc.	06	8	$ 37.59	$ 78,187
11/29/2025	Recreation Coordinator, Assistant P/T	Part-Time Employees Assoc.	06	9	$ 39.47	$ 82,097
11/29/2025	Recreation Leader P/T	Part-Time Employees Assoc.	45	1	$ 17.85	$ 37,123
11/29/2025	Recreation Leader P/T	Part-Time Employees Assoc.	45	2	$ 18.78	$ 39,053
11/29/2025	Recreation Leader P/T	Part-Time Employees Assoc.	45	3	$ 19.71	$ 41,005
11/29/2025	Recreation Leader P/T	Part-Time Employees Assoc.	45	4	$ 20.70	$ 43,055
11/29/2025	Recreation Leader P/T	Part-Time Employees Assoc.	45	5	$ 21.73	$ 45,208
11/29/2025	Recreation Leader P/T	Part-Time Employees Assoc.	45	6	$ 22.82	$ 47,469
11/29/2025	Recreation Leader, Senior P/T	Part-Time Employees Assoc.	55A	1	$ 19.69	$ 40,956
11/29/2025	Recreation Leader, Senior P/T	Part-Time Employees Assoc.	55A	2	$ 20.73	$ 43,115
11/29/2025	Recreation Leader, Senior P/T	Part-Time Employees Assoc.	55A	3	$ 21.75	$ 45,248
11/29/2025	Recreation Leader, Senior P/T	Part-Time Employees Assoc.	55A	4	$ 22.80	$ 47,431
11/29/2025	Recreation Leader, Senior P/T	Part-Time Employees Assoc.	55A	5	$ 23.96	$ 49,844
11/29/2025	Recreation Leader, Senior P/T	Part-Time Employees Assoc.	55A	6	$ 25.16	$ 52,336

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Citywide Salary Schedule

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
11/29/2025	Recreation Supervisor	City Employees Assoc.	04	1	$ 38.00	$ 79,036
11/29/2025	Recreation Supervisor	City Employees Assoc.	04	2	$ 39.92	$ 83,025
11/29/2025	Recreation Supervisor	City Employees Assoc.	04	3	$ 41.89	$ 87,131
11/29/2025	Recreation Supervisor	City Employees Assoc.	04	4	$ 43.98	$ 91,471
11/29/2025	Recreation Supervisor	City Employees Assoc.	04	5	$ 46.20	$ 96,105
11/29/2025	Recreation Supervisor	City Employees Assoc.	04	6	$ 48.49	$ 100,856
11/29/2025	Recreation Supervisor	City Employees Assoc.	04	7	$ 50.96	$ 105,988
11/29/2025	Recreation Supervisor	City Employees Assoc.	04	8	$ 53.49	$ 111,267
11/29/2025	Recreation Supervisor	City Employees Assoc.	04	9	$ 56.17	$ 116,830
11/29/2025	Recreation Supervisor P/T	Part-Time Employees Assoc.	04A	1	$ 38.00	$ 79,036
11/29/2025	Recreation Supervisor P/T	Part-Time Employees Assoc.	04A	2	$ 39.92	$ 83,025
11/29/2025	Recreation Supervisor P/T	Part-Time Employees Assoc.	04A	3	$ 41.89	$ 87,131
11/29/2025	Recreation Supervisor P/T	Part-Time Employees Assoc.	04A	4	$ 43.98	$ 91,471
11/29/2025	Recreation Supervisor P/T	Part-Time Employees Assoc.	04A	5	$ 46.20	$ 96,105
11/29/2025	Recreation Supervisor P/T	Part-Time Employees Assoc.	04A	6	$ 48.49	$ 100,856
11/29/2025	Recreation Supervisor P/T	Part-Time Employees Assoc.	04A	7	$ 50.96	$ 105,988
11/29/2025	Recreation Supervisor P/T	Part-Time Employees Assoc.	04A	8	$ 53.49	$ 111,267
11/29/2025	Recreation Supervisor P/T	Part-Time Employees Assoc.	04A	9	$ 56.17	$ 116,830
06/28/2025	Revenue Auditor	Professional & Technical	59	1	$ 42.06	$ 87,483
06/28/2025	Revenue Auditor	Professional & Technical	59	2	$ 44.21	$ 91,965
06/28/2025	Revenue Auditor	Professional & Technical	59	3	$ 46.40	$ 96,503
06/28/2025	Revenue Auditor	Professional & Technical	59	4	$ 48.67	$ 101,234
06/28/2025	Revenue Auditor	Professional & Technical	59	5	$ 51.13	$ 106,352
06/28/2025	Revenue Auditor	Professional & Technical	59	6	$ 53.71	$ 111,719
06/28/2025	Revenue Auditor	Professional & Technical	59	7	$ 56.37	$ 117,253
06/28/2025	Revenue Auditor	Professional & Technical	59	8	$ 59.19	$ 123,118
06/28/2025	Revenue Auditor	Professional & Technical	59	9	$ 62.15	$ 129,274
11/29/2025	Review Officer P/T	Part-Time Employees Assoc.	95	1	$ 39.61	$ 82,395
11/29/2025	Review Officer P/T	Part-Time Employees Assoc.	95	2	$ 41.58	$ 86,484
11/29/2025	Review Officer P/T	Part-Time Employees Assoc.	95	3	$ 43.65	$ 90,800
11/29/2025	Review Officer P/T	Part-Time Employees Assoc.	95	4	$ 45.85	$ 95,371
11/29/2025	Review Officer P/T	Part-Time Employees Assoc.	95	5	$ 48.14	$ 100,140
06/14/2025	Senior Services Shuttle Driver	League	10	1	$ 25.42	$ 52,865
06/14/2025	Senior Services Shuttle Driver	League	10	2	$ 26.65	$ 55,431
06/14/2025	Senior Services Shuttle Driver	League	10	3	$ 28.04	$ 58,328
06/14/2025	Senior Services Shuttle Driver	League	10	4	$ 29.43	$ 61,225
06/14/2025	Senior Services Shuttle Driver	League	10	5	$ 30.88	$ 64,232
06/14/2025	Senior Services Shuttle Driver	League	10	6	$ 32.42	$ 67,433
06/14/2025	Senior Services Shuttle Driver	League	10	7	$ 34.05	$ 70,827
06/14/2025	Senior Services Shuttle Driver	League	10	8	$ 35.78	$ 74,414
06/14/2025	Senior Services Shuttle Driver	League	10	9	$ 37.56	$ 78,134
08/23/2025	Senior Services Shuttle Driver P/T	Part-Time Employees Assoc.	05D	1	$ 25.42	$ 52,865
08/23/2025	Senior Services Shuttle Driver P/T	Part-Time Employees Assoc.	05D	2	$ 26.65	$ 55,431
08/23/2025	Senior Services Shuttle Driver P/T	Part-Time Employees Assoc.	05D	3	$ 28.04	$ 58,328
08/23/2025	Senior Services Shuttle Driver P/T	Part-Time Employees Assoc.	05D	4	$ 29.43	$ 61,225
08/23/2025	Senior Services Shuttle Driver P/T	Part-Time Employees Assoc.	05D	5	$ 30.88	$ 64,232
08/23/2025	Senior Services Shuttle Driver P/T	Part-Time Employees Assoc.	05D	6	$ 32.42	$ 67,433
08/23/2025	Senior Services Shuttle Driver P/T	Part-Time Employees Assoc.	05D	7	$ 34.05	$ 70,827
08/23/2025	Senior Services Shuttle Driver P/T	Part-Time Employees Assoc.	05D	8	$ 35.78	$ 74,414
08/23/2025	Senior Services Shuttle Driver P/T	Part-Time Employees Assoc.	05D	9	$ 37.56	$ 78,134
07/12/2025	Superintendent	Key & Management	10A	1	$ 68.86	$ 143,226
07/12/2025	Superintendent	Key & Management	10A	2	$ 72.28	$ 150,350
07/12/2025	Superintendent	Key & Management	10A	3	$ 75.92	$ 157,922
07/12/2025	Superintendent	Key & Management	10A	4	$ 79.73	$ 165,830
07/12/2025	Superintendent	Key & Management	10A	5	$ 83.72	$ 174,129
07/12/2025	Superintendent	Key & Management	10A	6	$ 87.90	$ 182,835
08/23/2025	Support Services Aide P/T	Part-Time Employees Assoc.	50B	1	$ 25.31	$ 52,638
08/23/2025	Support Services Aide P/T	Part-Time Employees Assoc.	50B	2	$ 26.59	$ 55,304
08/23/2025	Support Services Aide P/T	Part-Time Employees Assoc.	50B	3	$ 27.89	$ 58,021

City of Newport Beach

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Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
08/23/2025	Support Services Aide P/T	Part-Time Employees Assoc.	50B	4	$ 29.32	$ 60,988
08/23/2025	Support Services Aide P/T	Part-Time Employees Assoc.	50B	5	$ 30.76	$ 63,981
08/23/2025	Support Services Aide P/T	Part-Time Employees Assoc.	50B	6	$ 32.30	$ 67,175
08/23/2025	Support Services Aide P/T	Part-Time Employees Assoc.	50B	7	$ 33.93	$ 70,570
08/23/2025	Support Services Aide P/T	Part-Time Employees Assoc.	50B	8	$ 35.60	$ 74,041
08/23/2025	Support Services Aide P/T	Part-Time Employees Assoc.	50B	9	$ 37.38	$ 77,743
07/12/2025	Systems and Administration Manager	Key & Management	07A	1	$ 71.25	$ 148,199
07/12/2025	Systems and Administration Manager	Key & Management	07A	2	$ 74.81	$ 155,604
07/12/2025	Systems and Administration Manager	Key & Management	07A	3	$ 78.53	$ 163,343
07/12/2025	Systems and Administration Manager	Key & Management	07A	4	$ 82.45	$ 171,502
07/12/2025	Systems and Administration Manager	Key & Management	07A	5	$ 86.60	$ 180,135
07/12/2025	Systems and Administration Manager	Key & Management	07A	6	$ 90.93	$ 189,142
06/28/2025	Traffic Engineer Technician	Professional & Technical	37A	1	$ 38.71	$ 80,511
06/28/2025	Traffic Engineer Technician	Professional & Technical	37A	2	$ 40.62	$ 84,495
06/28/2025	Traffic Engineer Technician	Professional & Technical	37A	3	$ 42.64	$ 88,701
06/28/2025	Traffic Engineer Technician	Professional & Technical	37A	4	$ 44.80	$ 93,183
06/28/2025	Traffic Engineer Technician	Professional & Technical	37A	5	$ 47.09	$ 97,941
06/28/2025	Traffic Engineer Technician	Professional & Technical	37A	6	$ 49.38	$ 102,700
06/28/2025	Traffic Engineer Technician	Professional & Technical	37A	7	$ 51.89	$ 107,930
06/28/2025	Traffic Engineer Technician	Professional & Technical	37A	8	$ 54.48	$ 113,324
06/28/2025	Traffic Engineer Technician	Professional & Technical	37A	9	$ 57.21	$ 118,991
06/28/2025	Traffic Engineer Technician, Senior	Professional & Technical	48	1	$ 40.64	$ 84,523
06/28/2025	Traffic Engineer Technician, Senior	Professional & Technical	48	2	$ 42.68	$ 88,784
06/28/2025	Traffic Engineer Technician, Senior	Professional & Technical	48	3	$ 44.83	$ 93,238
06/28/2025	Traffic Engineer Technician, Senior	Professional & Technical	48	4	$ 47.07	$ 97,914
06/28/2025	Traffic Engineer Technician, Senior	Professional & Technical	48	5	$ 49.40	$ 102,756
06/28/2025	Traffic Engineer Technician, Senior	Professional & Technical	48	6	$ 51.89	$ 107,930
06/28/2025	Traffic Engineer Technician, Senior	Professional & Technical	48	7	$ 54.48	$ 113,324
06/28/2025	Traffic Engineer Technician, Senior	Professional & Technical	48	8	$ 57.21	$ 118,996
06/28/2025	Traffic Engineer Technician, Senior	Professional & Technical	48	9	$ 60.07	$ 124,946
07/12/2025	Transportation Manager/City Traffic Engineer	Key & Management	15E	1	$ 81.78	$ 170,105
07/12/2025	Transportation Manager/City Traffic Engineer	Key & Management	15E	2	$ 85.85	$ 178,571
07/12/2025	Transportation Manager/City Traffic Engineer	Key & Management	15E	3	$ 90.15	$ 187,512
07/12/2025	Transportation Manager/City Traffic Engineer	Key & Management	15E	4	$ 94.66	$ 196,900
07/12/2025	Transportation Manager/City Traffic Engineer	Key & Management	15E	5	$ 99.39	$ 206,736
07/12/2025	Transportation Manager/City Traffic Engineer	Key & Management	15E	6	$ 104.36	$ 217,072
06/14/2025	Utilities Crew Chief	League	25G	1	$ 35.75	$ 74,358
06/14/2025	Utilities Crew Chief	League	25G	2	$ 37.55	$ 78,111
06/14/2025	Utilities Crew Chief	League	25G	3	$ 39.41	$ 81,974
06/14/2025	Utilities Crew Chief	League	25G	4	$ 41.36	$ 86,029
06/14/2025	Utilities Crew Chief	League	25G	5	$ 43.47	$ 90,416
06/14/2025	Utilities Crew Chief	League	25G	6	$ 45.65	$ 94,942
06/14/2025	Utilities Crew Chief	League	25G	7	$ 47.95	$ 99,742
06/14/2025	Utilities Crew Chief	League	25G	8	$ 50.34	$ 104,709
06/14/2025	Utilities Crew Chief	League	25G	9	$ 52.86	$ 109,944
07/12/2025	Utilities Director	Key & Management	11F	0	$ 86.85	$ 180,638
07/12/2025	Utilities Director	Key & Management	11F	1	$ 111.81	$ 232,565
07/12/2025	Utilities Director	Key & Management	11F	2	$ 136.77	$ 284,491
06/27/2026	*Utilities Inspector*	*League*	*54*	*1*	*$ 41.36*	*$ 86,029*
06/27/2026	*Utilities Inspector*	*League*	*54*	*2*	*$ 43.47*	*$ 90,416*
06/27/2026	*Utilities Inspector*	*League*	*54*	*3*	*$ 45.65*	*$ 94,942*
06/27/2026	*Utilities Inspector*	*League*	*54*	*4*	*$ 47.94*	*$ 99,714*
06/27/2026	*Utilities Inspector*	*League*	*54*	*5*	*$ 50.34*	*$ 104,709*
06/27/2026	*Utilities Inspector*	*League*	*54*	*6*	*$ 52.83*	*$ 109,896*
06/27/2026	*Utilities Inspector*	*League*	*54*	*7*	*$ 55.45*	*$ 115,331*
06/27/2026	*Utilities Inspector*	*League*	*54*	*8*	*$ 58.25*	*$ 121,153*
06/27/2026	*Utilities Inspector*	*League*	*54*	*9*	*$ 61.16*	*$ 127,210*
06/14/2025	Utilities Scada Coordinator	League	03	1	$ 38.34	$ 79,739
06/14/2025	Utilities Scada Coordinator	League	03	2	$ 40.26	$ 83,740

City of Newport Beach

Citywide Salary Schedule

Proposed to the City Council (Governing Body) for Adoption on June 9, 2026

Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
06/14/2025	Utilities Scada Coordinator	League	03	3	$ 42.28	$ 87,933
06/14/2025	Utilities Scada Coordinator	League	03	4	$ 44.36	$ 92,265
06/14/2025	Utilities Scada Coordinator	League	03	5	$ 46.63	$ 96,983
06/14/2025	Utilities Scada Coordinator	League	03	6	$ 48.93	$ 101,784
06/14/2025	Utilities Scada Coordinator	League	03	7	$ 51.40	$ 106,916
06/14/2025	Utilities Scada Coordinator	League	03	8	$ 53.96	$ 112,241
06/14/2025	Utilities Scada Coordinator	League	03	9	$ 56.66	$ 117,853
06/14/2025	Utilities Specialist	League	60	1	$ 29.63	$ 61,638
06/14/2025	Utilities Specialist	League	60	2	$ 31.13	$ 64,757
06/14/2025	Utilities Specialist	League	60	3	$ 32.67	$ 67,957
06/14/2025	Utilities Specialist	League	60	4	$ 34.30	$ 71,351
06/14/2025	Utilities Specialist	League	60	5	$ 36.00	$ 74,882
06/14/2025	Utilities Specialist	League	60	6	$ 37.86	$ 78,745
06/14/2025	Utilities Specialist	League	60	7	$ 39.72	$ 82,608
06/14/2025	Utilities Specialist	League	60	8	$ 41.71	$ 86,747
06/14/2025	Utilities Specialist	League	60	9	$ 43.79	$ 91,084
08/23/2025	Utilities Specialist P/T	Part-Time Employees Assoc.	60	1	$ 29.63	$ 61,638
08/23/2025	Utilities Specialist P/T	Part-Time Employees Assoc.	60	2	$ 31.13	$ 64,757
08/23/2025	Utilities Specialist P/T	Part-Time Employees Assoc.	60	3	$ 32.67	$ 67,957
08/23/2025	Utilities Specialist P/T	Part-Time Employees Assoc.	60	4	$ 34.30	$ 71,351
08/23/2025	Utilities Specialist P/T	Part-Time Employees Assoc.	60	5	$ 36.00	$ 74,882
08/23/2025	Utilities Specialist P/T	Part-Time Employees Assoc.	60	6	$ 37.86	$ 78,745
08/23/2025	Utilities Specialist P/T	Part-Time Employees Assoc.	60	7	$ 39.72	$ 82,608
08/23/2025	Utilities Specialist P/T	Part-Time Employees Assoc.	60	8	$ 41.71	$ 86,747
08/23/2025	Utilities Specialist P/T	Part-Time Employees Assoc.	60	9	$ 43.79	$ 91,084
06/14/2025	Utilities Specialist, Senior	League	01	1	$ 31.85	$ 66,246
06/14/2025	Utilities Specialist, Senior	League	01	2	$ 33.45	$ 69,585
06/14/2025	Utilities Specialist, Senior	League	01	3	$ 35.13	$ 73,062
06/14/2025	Utilities Specialist, Senior	League	01	4	$ 36.88	$ 76,703
06/14/2025	Utilities Specialist, Senior	League	01	5	$ 38.73	$ 80,567
06/14/2025	Utilities Specialist, Senior	League	01	6	$ 40.67	$ 84,595
06/14/2025	Utilities Specialist, Senior	League	01	7	$ 42.70	$ 88,816
06/14/2025	Utilities Specialist, Senior	League	01	8	$ 44.82	$ 93,230
06/14/2025	Utilities Specialist, Senior	League	01	9	$ 47.06	$ 97,892
06/14/2025	Utilities Supervisor	League	55	1	$ 41.36	$ 86,029
06/14/2025	Utilities Supervisor	League	55	2	$ 43.47	$ 90,416
06/14/2025	Utilities Supervisor	League	55	3	$ 45.65	$ 94,942
06/14/2025	Utilities Supervisor	League	55	4	$ 47.94	$ 99,714
06/14/2025	Utilities Supervisor	League	55	5	$ 50.34	$ 104,709
06/14/2025	Utilities Supervisor	League	55	6	$ 52.83	$ 109,896
06/14/2025	Utilities Supervisor	League	55	7	$ 55.45	$ 115,331
06/14/2025	Utilities Supervisor	League	55	8	$ 58.25	$ 121,153
06/14/2025	Utilities Supervisor	League	55	9	$ 61.16	$ 127,210
06/28/2025	Water Conservation Coordinator	Professional & Technical	40	1	$ 43.32	$ 90,112
06/28/2025	Water Conservation Coordinator	Professional & Technical	40	2	$ 45.49	$ 94,621
06/28/2025	Water Conservation Coordinator	Professional & Technical	40	3	$ 47.74	$ 99,297
06/28/2025	Water Conservation Coordinator	Professional & Technical	40	4	$ 50.12	$ 104,249
06/28/2025	Water Conservation Coordinator	Professional & Technical	40	5	$ 52.67	$ 109,562
06/28/2025	Water Conservation Coordinator	Professional & Technical	40	6	$ 55.28	$ 114,984
06/28/2025	Water Conservation Coordinator	Professional & Technical	40	7	$ 58.02	$ 120,684
06/28/2025	Water Conservation Coordinator	Professional & Technical	40	8	$ 60.99	$ 126,853
06/28/2025	Water Conservation Coordinator	Professional & Technical	40	9	$ 64.04	$ 133,196
07/12/2025	Water Operations Superintendent	Key & Management	10B	1	$ 72.30	$ 150,387
07/12/2025	Water Operations Superintendent	Key & Management	10B	2	$ 75.90	$ 157,868
07/12/2025	Water Operations Superintendent	Key & Management	10B	3	$ 79.72	$ 165,819
07/12/2025	Water Operations Superintendent	Key & Management	10B	4	$ 83.71	$ 174,121
07/12/2025	Water Operations Superintendent	Key & Management	10B	5	$ 87.90	$ 182,835
07/12/2025	Water Operations Superintendent	Key & Management	10B	6	$ 92.30	$ 191,976
06/14/2025	Water Production Operator	League	26	1	$ 37.55	$ 78,111

City of Newport Beach
Citywide Salary Schedule
Proposed to the City Council (Governing Body) for Adoption on June 9, 2026

Effective Date	Position Title	Employee Group	Grade	Step	Hourly	Annual
06/14/2025	Water Production Operator	League	26	2	$ 39.41	$ 81,974
06/14/2025	Water Production Operator	League	26	3	$ 41.36	$ 86,029
06/14/2025	Water Production Operator	League	26	4	$ 43.47	$ 90,416
06/14/2025	Water Production Operator	League	26	5	$ 45.65	$ 94,942
06/14/2025	Water Production Operator	League	26	6	$ 47.94	$ 99,714
06/14/2025	Water Production Operator	League	26	7	$ 50.34	$ 104,709
06/14/2025	Water Production Operator	League	26	8	$ 52.83	$ 109,896
06/14/2025	Water Production Operator	League	26	9	$ 55.48	$ 115,391
06/14/2025	Water Production Supervisor	League	65B	1	$ 43.47	$ 90,416
06/14/2025	Water Production Supervisor	League	65B	2	$ 45.65	$ 94,942
06/14/2025	Water Production Supervisor	League	65B	3	$ 47.94	$ 99,714
06/14/2025	Water Production Supervisor	League	65B	4	$ 50.34	$ 104,709
06/14/2025	Water Production Supervisor	League	65B	5	$ 52.83	$ 109,896
06/14/2025	Water Production Supervisor	League	65B	6	$ 55.45	$ 115,331
06/14/2025	Water Production Supervisor	League	65B	7	$ 58.25	$ 121,153
06/14/2025	Water Production Supervisor	League	65B	8	$ 61.16	$ 127,223
06/14/2025	Water Production Supervisor	League	65B	9	$ 64.22	$ 133,584
06/14/2025	Water Quality Coordinator	League	55B	1	$ 41.36	$ 86,029
06/14/2025	Water Quality Coordinator	League	55B	2	$ 43.47	$ 90,416
06/14/2025	Water Quality Coordinator	League	55B	3	$ 45.65	$ 94,942
06/14/2025	Water Quality Coordinator	League	55B	4	$ 47.94	$ 99,714
06/14/2025	Water Quality Coordinator	League	55B	5	$ 50.34	$ 104,709
06/14/2025	Water Quality Coordinator	League	55B	6	$ 52.83	$ 109,896
06/14/2025	Water Quality Coordinator	League	55B	7	$ 55.45	$ 115,331
06/14/2025	Water Quality Coordinator	League	55B	8	$ 58.25	$ 121,153
06/14/2025	Water Quality Coordinator	League	55B	9	$ 61.16	$ 127,210

[1]Hired before October 27, 2018. Y-Rated from Harbor Resources Manager, ends July 10, 2026.

[2]Hired before January 1, 2016

[3]Hired on/after January 1, 2016

Disclaimer:
Hourly rates are rounded to the nearest hundredth. Annual salaries are rounded to the nearest whole dollar.
Salary ranges may be adjusted to accommodate minimum wage increases set by the State of California Department of Industrial Relations.
New positions adopted by City Council will be included in future salary range adjustments in accordance with the positions' correlating Memorandum of Understanding, Compensation Plan, or Side Letter.

Exhibit E

City Council Policy F-3

BUDGET ADOPTION AND ADMINISTRATION

PURPOSE

To establish the policy for the preparation, adoption, and administration of the City's Annual Budget.

POLICY

A. Budgeting Philosophy.

The City shall prepare and adopt an annual budget by June 30, of each year, as required by Section 1104 of the City Charter. To the extent practicable, the budget shall be prepared to generate a surplus in most years by conservatively estimating projected revenues and liberally estimating projected expenses. Surpluses will be allocated by the City Council pursuant to Policy F-5 or as otherwise determined by the City Council.

The City has a wide variety of obligations associated with its activities and shall establish appropriate reserves for such obligations based upon the best available information at the time each budget is prepared. The City Council shall direct and control the planned use of reserves through the budget appropriation process. Appropriations for operating expenditures shall generally be balanced with current revenue sources, and absent compelling, unexpected circumstances, will generally not rely on one-time revenue sources or reserves. However, this constraint is not intended to limit the periodic use of financial resources that were accumulated over time for a specific purpose or use of reserves consistent with their intended purpose.

The City Council shall maintain a contingency reserve that shall be a "safety net" to address exigent circumstances consistent with Council Policy F-2 section E. 1. This reserve will generally not be used for other purposes. The contingency reserve will be invested in short-term readily liquid assets so they can be utilized on short notice.

The budget may be developed with one or more contingency plans to protect against volatility or unexpected events. When significant uncertainty exists concerning revenue volatility or threatened/pending obligations, the City Council and City Manager reserve the right to impose any special fiscal control measures, including a personnel hiring freeze, and other spending controls, whenever circumstances warrant. The City Council may authorize the use of contingency reserves for any purpose as set forth by Council Policy F-2.

B. Organization of the Budget.

The Budget shall consist of two volumes: the Budget Detail and the Capital Improvement Program (CIP).

The Budget Detail is an Operating Budget, which shall also provide historical trends of summary level information and contains line–by-line detail regarding operating expenditures and revenue estimates for the prior year, current year and budget year. Operating expenditures are categorized into five classifications within the Operating Budget. These are Salaries and Benefits, Maintenance and Operations, Capital Outlay, Debt Services and Interfund Transfers.

The CIP document provides a summary of current and future planned projects, basic descriptions of each project, the anticipated funding source and the scope of work to be performed. CIP improvements are generally major facility or infrastructure improvement projects managed by the Public Works Department. The Finance Committee generally will not make a recommendation on the CIP Budget because it is within the purview of the City Council alone to determine how best to spend the City's resources. However, to the extent needed capital improvements or repairs come to the attention of the Finance Committee and the failure to construct those improvements or make those repairs may expose the City to financial risk, the Finance Committee may make a recommendation that such improvements be installed in the coming fiscal year(s). Because of the nature and scope of the CIP improvements, in most instances, the construction of such improvements will take place over more than one fiscal year.

The final and complete versions of both budget volumes will be published and available on the City's website by no later than September 30th.

C. Budget Process.

In November of each year, the Administrative Services Department will prepare a budget calendar and issue budget instructions to each department for use in preparing the budget. During December of each year, the Administrative Services Department will prepare updated revenue estimates and fund balance projections for the current year and prepare preliminary revenue projections for the next fiscal year. Included in these instructions will be budget guidelines and, if deemed necessary, appropriation targets for each department. These guidelines will be developed by the Administrative Services Director and approved by the City Manager.

After further refinements of revenue estimates and the completion of Department proposed expenditure appropriation requests, the Administrative Services Department will summarize department requests for review by the City Manager. After the City Manager has reviewed and amended the Department Directors requests, the Administrative Services Department will prepare the City Manager's proposed budget for the next fiscal year and shall submit it to the City Council and to the Finance Committee. The Finance Committee should have the opportunity to question staff and discuss the Budget Detail on at least two occasions.

The City Council shall hold as many budget study sessions as it deems necessary. The City Council and the Finance Committee should have a joint meeting (which may be in a Study Session) not later than the second Council meeting in May to discuss the Budget Detail. After the joint meeting, the Finance Committee shall make a recommendation to the City Council on the Budget Detail. Such recommendation need not include any recommendation on items on the Proposed Budget Revisions unless the Finance Committee is specifically asked to do so by the City Council.

All proposed Council changes to the City Manager's proposed budget shall be itemized in a document referred to as the Proposed Budget Revisions. The City Council shall hold a budget hearing and adopt the proposed budget with any desired Proposed Budget Revisions on or before June 30 by formal budget resolution. When adopted, the proposed budget as supplemented by the finalized Proposed Budget Revisions shall become the final budget.

D. Long-Range Financial Forecast (LRFF).

Strategic planning begins with determining the City's fiscal capacity based upon long-term financial forecasts of recurring available revenues and future financial obligations. Prior to the adoption of the annual budget, the Administrative Services Department will prepare and present to the Finance Committee a Long-Range Financial Forecast that evaluates known internal and external issues impacting the City's financial condition. The LRFF is intended to help the City achieve the following:

1. The City can attain and maintain financial sustainability;

2. The City has sufficient long-term information to guide financial decisions;

3. The City has sufficient resources to provide programs and services for the stakeholders;

4. Identify potential risks to on-going operations in the long-term financial planning process and communicate these risks on an annual basis;

5. Establish mechanisms to identify early warning indicators; and

6. Identify changes in expenditure or revenue structures needed to deliver services or to meet the goals adopted by the City Council.

The LRFF will forecast revenues, expenditures, and the financial position of the General Fund Contingency Reserve at least five years into the future or longer where specific issues call for a longer time horizon. The LRFF will identify issues that may challenge the continued financial health of the City, and the plan will identify possible solutions to those challenges. Planning decisions shall be made primarily from a long-term perspective and structural balance is the goal of the planning process.

E. Administration of the Annual Budget.

During the budget year, Department Directors and their designated representatives may authorize only those expenditures that are based on appropriations previously approved by City Council action, and only from accounts under their organizational responsibility. Any unexpended appropriations, except valid encumbrances such as commitments already made, expire at fiscal year-end unless specifically reappropriated by the City Council for expenditure during the ensuing fiscal year. Department Directors shall not authorize expenditures above budget appropriations in any given expenditure Classification within their purview, without additional appropriation or transfer as specified below. Appropriations may be transferred, amended or reduced subject to the following limitations:

1. New Appropriations. During the Budget Year, the City Council may appropriate additional funds, as it deems appropriate, by a City Council Budget Amendment. The City Manager has authority to approve requests for budget increases not to exceed $10,000 in any Budget line item or activity or Capital Project. The ability of the City Manager to approve such requests must be specifically included in each year's Budget Resolution to remain valid.

2. Grants & Donations. The City Manager may accept grants or donations of up to $30,000 on behalf of the City, but shall refer any such grant or donation to the City Council for consideration if a condition of such grant or donation entails any duty of the City to contribute and/or expend a sum in excess of $10,000 not covered by such grant or donation, or that carries a future obligation to maintain and/or insure any improvement. The City Council will be formally notified of all grants or donations on a quarterly basis by way of a "receive and file" or other Council meeting agenda item. This ability of the City Manager to accept grants or donations must be specifically included in each year's Budget Resolution to remain valid.

   Additionally, grant related appropriations approved by City Council may be carried forward to the following fiscal year(s) as long as the grant terms remain valid, the expenditures are consistent with the previous Council authorization, and the funds would otherwise need to be returned to the granting or donor agency. Also, see Council Policy F-25 for specific grant acceptance and administration procedures.

   Grant agreements and restricted donations in excess of $30,000 must be specifically approved by the City Council. Occasionally, the terms and conditions of a grant are approved by City Council in a year prior to when the program activity will take place and therefore, the funds are not appropriated to carry out the grant at that time. In such cases, the City Manager may appropriate the funds when they are received, provided the expenditures clearly meet the amount, terms, nature and intent of the grant or donation previously approved by City Council.

3. Assessment District Appropriation. Assessment district projects are typically funded by property owner contributions and bond financing secured by property assessments. City staff will initially seek appropriation to advance City resources for the assessment engineering and the design work related to a proposed assessment district. Since the City's advance is at risk until a district is formed at a public hearing, the appropriation related to advanced resources shall be subject to the normal budget policies. However, once the district has been formed at a public hearing, the City Council will adopt a "project-length" budget for the assessment district and City staff will be allowed to roll the appropriations forward into future fiscal years without rebudgeting the project through the formal CIP process.

   When assessment bonds are issued to finance the improvements, the bond issuance costs will be estimated at the maximum amount that would be

required to complete the improvements because it is not known how many property owners will opt to pay the assessment in full during the cash collection period, thereby reducing the size of the bond. Administrative Services Department staff will also have the authority to reduce Council appropriations (related to bond issuance costs) after bonds are resized and sold. Money advanced by the City will be included in the assessment amount and be reimbursed to the City when the assessment district is formed except to the extent otherwise agreed to by City Council resolution.

4. Transfers within Departments. During the fiscal year, actual expenditures may exceed budget appropriations for specific expenditure line items within departmental budgets. If a departmental budget within a specific Classification is not exceeded, the Administrative Services Director has the authority to transfer funds elsewhere within that Classification and Department to make the most efficient use of those funds appropriated by the City Council.

5. Transfers between Departments. Further, funds may be realigned between one Department and another, within the same Classification, with City Manager approval. For example, if a Fire Department function and the employee who accomplishes it are replaced by a slightly different function assigned to the Police Department, the City Manager may authorize the transfer of appropriated funds to support this function.

6. Transfers between Expenditure Categories. Any reprogramming of funds (i.e. movement) among the five Classifications within the General or other Fund(s) requires the City Manager's approval. Any budget revision that changes the total amount budgeted for any fund (other than the minor provisions contained in paragraphs E.1. and E.7.b.) must be approved by the City Council.

7. Transfers between Capital Improvement Projects (CIP). Budget Transfers between Capital Improvement Projects shall be subject to the following parameters:

    a. Excess Project Appropriations or savings should be closed out and returned to the project's fund balance. Funds may then be reappropriated to a new or existing project with the approval of City Council.

b. Excess Project Appropriations may also be transferred from one CIP project to another, if the projects utilize the same funding source and are for substantially the same project purpose . Project appropriation transfers of this nature shall require the approval of the City Manager.

All proposed budget amendments and transfers will be submitted to the Administrative Services Director for review and processing prior to City Manager or Council authorization.

All unexpended and unencumbered appropriations for the operating budget will be canceled on June 30 of each fiscal year. All appropriations in the Capital Improvement Budget for projects currently underway and remaining unexpended at June 30th, as approved by the City Manager, will be appropriated to those projects in the following fiscal year CIP Budget. Incomplete projects may be reappropriated by the City Council during the Budget process or by separate Council action.

F. Management Authorization and Responsibilities. Once the final Budget has been approved by the City Council, specific City Council approval to make expenditures consistent with the Budget will not be required except as provided by other Council Policies and Administrative Procedures. It is the responsibility of the City Manager and management to administer the City's budget within the framework of policy and appropriation as approved by the City Council.

1. The Administrative Services Director is responsible for checking purchase requests against availability of funds and authorization as per the approved Budget.

2. Unless otherwise directed, routine filling of vacancies in staff positions authorized within the Budget will not require further City Council approval. However, new positions, not addressed by the adopted budget shall require City Council approval.

3. At fiscal year end, the Administrative Services Director is authorized to record accruals and transfers between funds and accounts in order to close projects or the books of accounts of the City in accordance with generally accepted governmental accounting principles as established by the Government Accounting Standards Board, Government Finance Officers Association, and other appropriate accounting pronouncements. Any net shortage within a Fund will be recorded as a decrease in Fund Balance. Any

net excess will be recorded as an increase to one or more appropriate Reserve Accounts as recommended by the Administrative Services Director and approved by the City Manager or as is otherwise dictated by Council Reserve Policy (F-2). The net change in fund balances will be reported to City Council through various documents including Quarterly Financial Reports, the Annual Comprehensive Financial Report (ACFR), Budget Documents and other financial presentations. Funds that exceeded appropriations during the year or ended the year with a deficit fund balance are reported annually in the ACFR notes to the financial statements. (Information regarding the policy parameters and administration of City Reserves is contained in City Council Policy F-2.)

G. Consumer Price Index Adjustment. Beginning July 1, 2026, and on the anniversary date each year thereafter, the dollar amounts set forth in paragraph E.1 in this policy, as previously adjusted, shall increase, but not decrease, based on the change in the Consumer Price Index. Each annual adjustment shall be applied cumulatively to the dollar amounts in effect immediately prior to the adjustment. The increase to the amounts set forth in this policy shall be determined by calculating the percentage change from March of the prior year to March of the current year. The adjusted amount shall be rounded up to the nearest $1,000.00. As used herein, the term "Consumer Price Index" means the Los Angeles-Long Beach-Anaheim, California Area, All Urban Consumers, All Items, Base Period (1982-84 = 100), or successor index, as published by the United States Department of Labor, Bureau of Labor Statistics.

History

Adopted - January 24, 1994
Amended - February 27, 1995
Corrected - February 26, 1996
Amended - May 13, 1996
Amended - May 26, 1998
Amended - August 8, 2000
Amended – May 8, 2001
Amended – April 23, 2002
Amended – April 8, 2003
Amended – April 13, 2004
Amended – September 13, 2005
Amended - October 10, 2006
Amended – August 11, 2009
Amended – September 27, 2011
Amended – February 12, 2019
Amended – December 9, 2025
Amended – June 9, 2026