



CITY OF

NEWPORT BEACH

City Council Staff Report

September 23, 2025
Agenda Item No. 10

TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL

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TITLE: Resolution No. 2025-61: Approving a Side Letter Agreement with the
Newport Beach Fire Management Association

ABSTRACT:

A successor memorandum of understanding (MOU) was recently entered into between the City of Newport Beach and the Newport Beach Fire Management Association (Association). After the agreement was implemented, the fire chief and the Association determined that adding clarifying language to the MOU regarding residency requirements and consecutive shifts would help safeguard against any potential misunderstandings. Should the Council approve Resolution No. 2025-61, the updated language will be incorporated into the MOU.

RECOMMENDATIONS:

- a) Determine this action is exempt from the California Environmental Quality Act (CEQA) pursuant to Sections 15060(c)(2) and 15060(c)(3) of the CEQA Guidelines because this action will not result in a physical change to the environment, directly or indirectly; and
- b) Adopt Resolution No. 2025-61, *A Resolution of the City Council of the City of Newport Beach, California, Approving a Side Letter of Agreement Between the City of Newport Beach and the Newport Beach Fire Management Association Related to Residency Requirements and Consecutive Shifts.*

DISCUSSION:

In July 2025, the City Council approved the successor MOU between the City and the Association that has a term of July 1, 2025, through June 30, 2028. The MOU contains language that limits the number of consecutive shifts that Association members can work for health and safety purposes and language that requires Association members to live within 150 miles of the Newport Beach city limits, to ensure reasonable response times in the event of an emergency (pg. 27 of Attachment B). Since the MOU was adopted, however, Fire Chief Jeff Boyles and the Association's membership discussed and agreed that amending these sections of the MOU to add clarifying language would help to prevent any future misunderstandings.

If the City Council adopts Resolution No. 2025-61, the proposed, updated language will be added to the MOU.

FISCAL IMPACT:

There is no fiscal impact related to this item.

ENVIRONMENTAL REVIEW:

Staff recommends the City Council find this action is not subject to the California Environmental Quality Act (CEQA) pursuant to Sections 15060(c)(2) (the activity will not result in a direct or reasonably foreseeable indirect physical change in the environment) and 15060(c)(3) (the activity is not a project as defined in Section 15378) of the CEQA Guidelines, California Code of Regulations, Title 14, Chapter 3, because it has no potential for resulting in physical change to the environment, directly or indirectly.

NOTICING:

The agenda item has been noticed according to the Brown Act (72 hours in advance of the meeting at which the City Council considers the item).

ATTACHMENTS:

Attachment A – Resolution No. 2025-61

Attachment B – Memorandum of Understanding (July 1, 2025 – June 30, 2028)