

Attachment A

Applications for Appointive Position



Application for Appointive Position

Important Information

Only Completed Applications Will Be Accepted

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If your preference is to print and mail the application, check the completeness of the application by clicking the "Submit by Email" button prior to printing the application. If mailing, please send to:

**City of Newport Beach
Office of the City Clerk
100 Civic Center Drive Newport Beach, CA 92660**

Application Instructions

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Applicant Information

NAME OF BOARD, COMMISSION OR COMMITTEE: *

Other

Other (Please provide Board, Committee, or Commission Information)

Newport Beach Police Headquarters Advisory Committee

First Name *

Thomas

Middle Name

A.

Last Name *

Maloney

Residence Address (required): *

[Redacted]

Zip Code: *

92625

How long have you lived in Newport Beach? *

8 years

Home/Cell #: *

[Redacted]

Business Address (line 1):

Business Phone:

3334 East Coast Hwy PMB 320

(650) 740-9112

Business Address (line 2):

3334 East Coast Hwy PMB 320

Email Address: *



Applicant History

Have you ever been convicted of any crime or violation of any law or statute other than minor traffic violations? *

- No
 Yes (If yes, attach separate sheet with explanation)

NOTICE: Pursuant to Section 702 of the City Charter, no members of boards or commissions shall hold any paid office or employment in the City government.

Do you currently hold any paid office or employment with the City of Newport Beach, including but not limited to contracted services? *

- No
 Yes (If yes, attach separate sheet with explanation)

Please state any past, current or foreseeable future financial interests of any kind that may conflict with the Board, Commission or Committee you are applying for. *

None.

Applicant Experience & References

Education

Name and Location of Colleges / Universities Attended *	Major *	Degree *	Last Year Attended *
Saint Mary's College of California	Leadership	MA	2003
Saint Mary's College of California	Management	BA	1995

Civic Experience

Prior or Current Civic Experience (include membership in professional, charity or community organization)	Office Held (if any)	Membership Start Date	Current Membership
San Mateo County Sheriff's Office Association (Survivors Non-Profit)	President, Board Member	1994-01-01	<input checked="" type="checkbox"/> Yes

Occupational History

Begin with your present or most recent position. List all positions separately held for the last five years

Firm or Organization	Type of Business	Title	Employment Start Date	Current Employment	Employment End Date
Maloney & Associates, LLC	Consultant	Owner	2007-01-15	<input checked="" type="checkbox"/> Yes	
Union Institute & University	Higher Education (College)	Adjunct Faculty	2021-01-01	<input type="checkbox"/> Yes	2021-12-31

Applicant References

Include names of at least two residents of Newport Beach who are not officially connected with the City.

Name*	Address*	Phone No:*
George Naidus	[REDACTED]	[REDACTED]
Marla Glabman	[REDACTED]	[REDACTED]

Summarize why you wish to serve the City of Newport Beach on a board, commission or committee. Include any special qualifications you have which are particularly appropriate to the position for which you are applying. *

I am retired from a 30-year career in law enforcement and a Newport Beach resident. Please see my cover letter, attached and incorporated by reference with this application package. With some pertinent law enforcement and emergency management industry background, I believe I can discuss, assess, and solicit public input on potential project sites. In addition, I can contribute to discussions concerning the assessment of the cost and design of developing the project, including value engineering, and provide recommendations to the City Council. Finally, I am willing to tend to such other related matters on the project as directed by the City Council.

Do you have any other documentation you would like to include with this application? (i.e. Cover Letters, Resume, etc.)

NB AC TAM CoverLetter 05262026.pdf

394.05KB

(BOX MUST BE CHECKED IF SUBMITTING ELECTRONICALLY)

Electronic Submission

Certify

I certify that all statements made on this application are true and correct to the best of my knowledge. I have read and understand the duties and responsibilities of the particular position(s) that I am applying for and authorize the release of this information on the internet.

Signature*

Thomas A. Maloney

Date Time*

2026-05-26

Thomas A. Maloney

3334 E. Coast Hwy #320
Corona Del Mar, California 92625

May 26, 2026

Honorable Mayor Lauren Kleiman
Honorable Newport Beach City Council Members
Newport Beach Police Headquarters Advisory Committee Selection Staff
City of Newport Beach
100 Civic Center Drive
Newport Beach, California

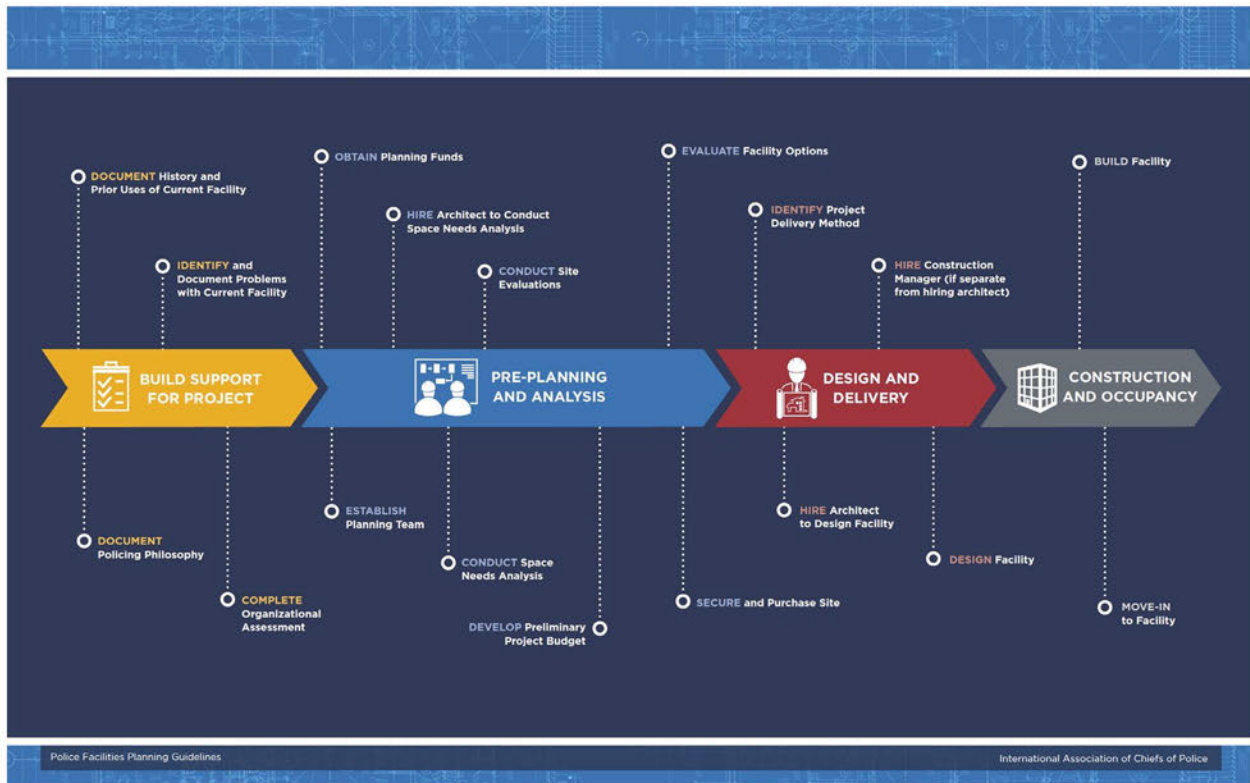
Application for Newport Beach Police Headquarters Advisory Committee

Dear Mayor Kleiman, Council Members and Selection Committee Staff,

Consider this my letter of interest for appointment to the Newport Beach Police Headquarters Advisory Committee. The entire contents of Resolution No. 2026-29 are clear to me. As an applicant, I am proud to be a Corona Del Mar resident, who owns and operates a management and educational consultancy within Newport Beach; neither the City of Newport Beach, nor the Newport Beach Police Department are among my clients. My professional experience includes roughly 30-years in law enforcement. My retirement from law enforcement came following about 15-years working for city police departments and nearly that same amount of time in the employment of a Sheriff's Office. At retirement, my job classification was a Sheriff's Lieutenant, with my final assignment to begin a planning process to build a correctional center (County Jail).

As the jail project then was initiated, the importance of following of sound, proven best practices through a deliberate and established process quickly became the top priority. To enable shared understandings and a well-supported capital project, established guidance for jail planning was found through the United States Department of Justice, Office of Justice Programs, National Institute of Justice and National Institute of Corrections. The knowledge base available to guide the development of the dedicated planning collaborative team came at virtually no cost. The 257,000-square foot jail project concluded at a price of \$165M, after a nine-year process from initiation to occupancy. The project included an administrative wing, a Department Operations Center, dedicated training space, employee fitness center, internal dispatch center, as well as rehabilitative and other specialized spaces, in addition to traditional jail beds and environments. The Newport Beach PD project includes a jail or similar holding facility, a sallyport or designated secure transportation area subject to specialized building considerations, including air purification for a firing range.

The International Association of Chiefs of Police (IACP) has research and established Police Facilities Planning Guidelines (https://www.theiacp.org/sites/default/files/2019-10/Police_Facilities_Planning_Guidelines.pdf). In addition, IACP offers a low cost Planning, Designing, and Constructing Police Facilities course (<https://www.theiacp.org/planning-designing-and-constructing-police-facilities> and <https://www.theiacp.org/events/training/planning-designing-and-constructing-police-facilities-dallas-texas>). Although the IACP resources originated in 2019, they remain contemporary. The IACP guidelines cover four basic stages of the *design and construction process*. Phase I: Build Support for the Project, Phase II: Pre-Planning and Analysis, Phase III: Project Design and Delivery, Phase IV: Project Construction & Occupancy. The four phases are composed of at least 18-individual milestone steps as the central process of such a project. There are additional similar guides and resources. The following IACP image depicts those 18- milestone steps in the four phases for such a police facility replacement project.



It appears some in the Newport Beach community may assert that, through no fault of anyone who I can discern, the process now underway rests between Pre-Planning and Analysis phases as depicted above. Essential and prudent IACP recommended milestones have not yet been accomplished, yet they can be still. From what is available in the media and through city information releases, the Newport Beach police facility replacement process is complex and confusing to those who are not fully familiar with, nor have experience in, such a project. This is most certainly the case if the project parameters are to include a temporary holding facility or jail, a booking area, a firearms training range, a motor pool, secure evidence storage, a safe exchange area for the public, and/or a secure server room. The 31-page Newport Beach Police Department Facilities Needs Assessment released on May 11, 2026 has some pertinent information, although it remains unsourced and unexplained as presented online. Similarly, the December 8, 2025 Civic Center Study, released online, could not be based on a needs assessment that came out publicly five months afterwards.

My knowledge and experience can support your efforts to establish the initial steps in such a project through the Advisory Committee. My abilities in this specialized area can serve to support all members of the advisory committee, with an ultimate goal to recommend the establishment of a planning team. In my view, a planning team would include internal representatives from the police, city capital project staff, public works, city finance, city attorney, as well as external representatives later composed of a builder and architectural user representatives, architect, builder. These core team members will support the success of the Council and City leaders to discern the appropriate guidelines that offer a logical sequence of project phases as well as steps that encompass issues and activities for your consideration.

The IACP planning model does not require that each of its 18-steps be followed in precisely the same order, or with the same emphasis, in every jurisdiction. What will unquestionably serve our community best is the development of an advisory committee now; one that leads to a Planning Team of experienced police professionals and others who develop shared understandings of the IACP guidelines, then assess a logical sequence of project phases and steps that encompass issues and activities for consideration in Newport Beach. Frankly site selection, while a perpetual concern, is now premature. Site selection should follow shared understandings of organizational and spatial needs, future considerations, space analysis, the need for community or shared environments and the like.

My experience enables me to support a prudent focus on the application of the IACP guidelines, in order to determine police department space needs, facility options, costs and funding, for the most prudent design of the facility, to support its construction, and transition to occupancy, while planning for future expansion and growth. It would be honor to be selected as a members of the Newport Beach Police Headquarters Advisory Committee.

A handwritten signature in black ink, appearing to read 'Tom Maloney', written in a cursive style.

Thomas A Maloney



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Applicant Information

NAME OF BOARD, COMMISSION OR COMMITTEE: *

Other

Other (Please provide Board, Committee, or Commission Information)

Newport Beach Police Headquarters Advisory Committee

First Name *

Sandra (Sandy)

Middle Name

Ann

Last Name *

Meadows

Residence Address (required): *

[Redacted]

Zip Code: *

92660

How long have you lived in Newport Beach? *

35 years

Home/Cell #: *

[Redacted]

Business Address (line 1):

Business Phone:

(Retired)

Business Address (line 2):

n/a

Email Address: *



Applicant History

Have you ever been convicted of any crime or violation of any law or statute other than minor traffic violations? *

- No
 Yes (If yes, attach separate sheet with explanation)

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Do you currently hold any paid office or employment with the City of Newport Beach, including but not limited to contracted services? *

- No
 Yes (If yes, attach separate sheet with explanation)

Please state any past, current or foreseeable future financial interests of any kind that may conflict with the Board, Commission or Committee you are applying for. *

None

Applicant Experience & References

Education

Name and Location of Colleges / Universities Attended *	Major *	Degree *	Last Year Attended *
Pasadena City College	Nursing	AA	1977
Chapman College	Health Science	Bachelor's Degree	1990

Civic Experience

Prior or Current Civic Experience (include membership in professional, charity or community organization)	Office Held (if any)	Membership Start Date	Current Membership
NBPD	Volunteer	1999-05-18	<input checked="" type="checkbox"/> Yes
FONBAS	Board Member	2020-09-20	<input checked="" type="checkbox"/> Yes

Occupational History

Begin with your present or most recent position. List all positions separately held for the last five years

Firm or Organization	Type of Business	Title	Employment Start Date	Current Employment	Employment End Date
				<input type="checkbox"/> Yes	

Applicant References

Include names of at least two residents of Newport Beach who are not officially connected with the City.

Name*	Address*	Phone No:*
Dotty McDonald	[REDACTED]	[REDACTED]
Richard Simon	[REDACTED]	[REDACTED]

Summarize why you wish to serve the City of Newport Beach on a board, commission or committee. Include any special qualifications you have which are particularly appropriate to the position for which you are applying. *

As a 35-year Newport Beach resident, having raised our children here, and absolutely loving the City and all of it's amenities, I would be honored to be selected to serve on the Newport Beach Police Headquarters Advisory Committee. I can offer a unique perspective as an NBPD Volunteer for the past 26 years.

Do you have any other documentation you would like to include with this application? (i.e. Cover Letters, Resume, etc.)

NB Police Headquarters Advisory Committee Cover Letter.docx	15.17KB
Resume updated May 2026.docx	17.19KB

(BOX MUST BE CHECKED IF SUBMITTING ELECTRONICALLY)

Electronic Submission

Certify

I certify that all statements made on this application are true and correct to the best of my knowledge. I have read and understand the duties and responsibilities of the particular position(s) that I am applying for and authorize the release of this information on the internet.

Signature *

Sandy Meadows

Date Time *

2026-05-28

Sandy Meadows

Newport Beach resident since 1991

Married to Rob Meadows, President of Morrow-Meadows Corporation (MMC)

Parents of three adult children: Alexis, Grant, and Chandler Meadows

Professional Background & Community Involvement

- Registered Nurse with a Bachelor of Science degree in Health Science. Worked in Emergency Departments and Operating Rooms throughout Southern California, developing strong skills in leadership, communication, crisis management, and patient care.
- Flight Attendant for Delta Air Lines, based in Chicago, providing customer service and safety management in a fast-paced, high-responsibility environment.
- Dedicated full-time mother while raising our three children and supporting their education at The Waldorf School of Orange County.
- Served as Scrip Coordinator for The Waldorf School of Orange County for 17 years, successfully developing and managing a fundraising program that generated more than \$1 million for the school through gift cards and gift certificates.
- Coordinated the Newport Beach chapter of the Joyful Foundation for five years, organizing volunteers who created and donated fleece blankets to cancer patients undergoing chemotherapy and radiation treatments.
- Volunteering with the Newport Beach Police Department since 1991. Participated in the inaugural Citizens' Police Academy Class #1 and have remained actively involved in community support initiatives for more than two decades. Honored twice as Volunteer of the Year and received a Merit Award for leading efforts to equip every Patrol Unit, Parking Control, and Animal Control vehicle in the department fleet with Automated External Defibrillators (AEDs).

Family & Community Interests

Our eldest, Alexis, and our son, Grant, work at Morrow-Meadows Corporation.

Our youngest daughter, Chandler, is an accomplished equestrian who competes nationally and internationally in Grand Prix events.

Rob and I actively support and promote the West Coast horse show industry through our involvement with The Oaks in San Juan Capistrano and Desert International Horse Park in Thermal, California.

Contact Information

- Residence: [REDACTED] Newport Beach, CA 92660
- Mailing Address: PO Box 10419, Newport Beach, CA 92658
- [REDACTED]
- [REDACTED]

Sandy Meadows

[REDACTED] Newport Beach, CA 92660

May 28, 2026

Selection Committee
Newport Beach Police Headquarters Advisory Committee
Newport Beach, CA

Dear Members of the Selection Committee,

I am honored to submit my application to the Newport Beach Police Headquarters Advisory Committee. Having proudly served as a volunteer with the Newport Beach Police Department for the past 26 years, I have developed a deep appreciation for the Department's commitment to professionalism, public safety, and community partnership.

Over the course of my volunteer service, I have had the opportunity to observe firsthand the evolution of the Department's operations, technology, staffing needs, and community responsibilities. I understand the critical importance of providing our officers, professional staff, and volunteers with a headquarters facility that is functional, efficient, secure, and capable of supporting our city's future needs.

My long-standing involvement with NBPD has given me a unique perspective on both the operational demands placed on the Department and the strong relationship it maintains with the Newport Beach community. I believe this experience would allow me to contribute thoughtfully and constructively to discussions regarding the planning and development of a new headquarters facility.

Throughout my years of volunteer service, I have consistently valued teamwork, collaboration, and public service. I understand the importance of balancing fiscal responsibility with long-term planning, while also ensuring transparency and community trust throughout the process.

It would be a privilege to continue serving the Newport Beach community in this capacity and to contribute to a project that will support the Department and residents for generations to come.

Thank you for your consideration. I appreciate the opportunity to be considered for the Newport Beach Police Headquarters Advisory Committee and would welcome the chance to further discuss my qualifications and commitment.

Sincerely,

Sandy Meadows



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Applicant Information

NAME OF BOARD, COMMISSION OR COMMITTEE: *

Other

Other (Please provide Board, Committee, or Commission Information)

Police Headquarters

First Name *

Robert

Middle Name

Dennis

Last Name *

Olson

Residence Address (required): *

[Redacted]

Zip Code: *

92663

How long have you lived in Newport Beach? *

26 years

Home/Cell #: *

[Redacted]

Business Address (line 1):

Business Phone:

Business Address (line 2):

520 Newport Center Drive, 6th floor, Newport Beach

Email Address: *



Applicant History

Have you ever been convicted of any crime or violation of any law or statute other than minor traffic violations? *

- No
- Yes (If yes, attach separate sheet with explanation)

Additional Documentation

IMG_8719.jpeg

3.26MB

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Do you currently hold any paid office or employment with the City of Newport Beach, including but not limited to contracted services? *

- No
- Yes (If yes, attach separate sheet with explanation)

Please state any past, current or foreseeable future financial interests of any kind that may conflict with the Board, Commission or Committee you are applying for. *

I am owner/developer of Lido House Hotel on a ground lease with the city of Newport Beach.

Applicant Experience & References

Education

Name and Location of Colleges / Universities Attended *	Major *	Degree *	Last Year Attended *
USC	Business	MBA	1996

Civic Experience

Prior or Current Civic Experience (include membership in professional, charity or community organization)	Office Held (if any)	Membership Start Date	Current Membership	Membership End Date
OCMA Exec Board			<input type="checkbox"/> Yes	2025-03-27

Occupational History

Begin with your present or most recent position. List all positions separately held for the last five years

Firm or Organization	Type of Business	Title	Employment Start Date	Current Employment
R.D. Olson Development	Real Estate	President	1998-05-27	<input checked="" type="checkbox"/> Yes

Applicant References

Include names of at least two residents of Newport Beach who are not officially connected with the City.

Name*	Address*	Phone No:*
Craig Atikins	[REDACTED]	[REDACTED]
Bill Lyon	[REDACTED]	[REDACTED]

Summarize why you wish to serve the City of Newport Beach on a board, commission or committee. Include any special qualifications you have which are particularly appropriate to the position for which you are applying. *

Would like to see the direction of our new Police Station

Do you have any other documentation you would like to include with this application? (i.e. Cover Letters, Resume, etc.)

(BOX MUST BE CHECKED IF SUBMITTING ELECTRONICALLY)

Electronic Submission

Certify

I certify that all statements made on this application are true and correct to the best of my knowledge. I have read and understand the duties and responsibilities of the particular position(s) that I am applying for and authorize the release of this information on the internet.

Signature *

Robert D. Olson

Date Time *

2026-05-27





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Important Information



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Applicant Information



NAME OF BOARD, COMMISSION OR COMMITTEE: *

Other

Other (Please provide Board, Committee, or Commission Information)

Newport Beach Police Headquarters Advisory Committee

First Name *

Ronald

Middle Name

S

Last Name *

Rubino

Residence Address (required): *

[Redacted]

Zip Code: *

92660

How long have you lived in Newport Beach? *

39 years

Home/Cell #: *

[Redacted]

Business Address (line 1):

Business Phone:

2845 Alta Vista Drive

(949) 683-6130

Business Address (line 2):

2845 Alta Vista Drive

Email Address: *



Applicant History



Have you ever been convicted of any crime or violation of any law or statute other than minor traffic violations? *

- No
- Yes (If yes, attach separate sheet with explanation)

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- No
- Yes (If yes, attach separate sheet with explanation)

Please state any past, current or foreseeable future financial interests of any kind that may conflict with the Board, Commission or Committee you are applying for. *

None

Applicant Experience & References



Education

Name and Location of Colleges / Universities Attended *	Major *	Degree *	Last Year Attended *
CSULA	Business Administration	BS	1975
CSUF	Mastger of Pubic Administration	MPA	1980

Civic Experience

Prior or Current Civic Experience (include membership in professional, charity or community organization)	Office Held (if any)	Membership Start Date	Current Membership	Membership End Date
City Aviation Advisory Committee	Member District 4	2021-10-27	<input type="checkbox"/> Yes	2025-01-01

Occupational History

Begin with your present or most recent position. List all positions separately held for the last five years

Firm or Organization	Type of Business	Title	Employment Start Date	Current Employment	Employment End Date
				<input type="checkbox"/> Yes	

Applicant References

Include names of at least two residents of Newport Beach who are not officially connected with the City.

Name *	Address *	Phone No: *
Allen Yourman	[REDACTED]	[REDACTED]
Al Maguire	[REDACTED]	[REDACTED]

Summarize why you wish to serve the City of Newport Beach on a board, commission or committee. Include any special qualifications you have which are particularly appropriate to the position for which you are applying. *

I am a former Information Systems Director for the County of Orange. I was in charge of data processing, emergency communications, and telephone systems. (1985 to 1990) I was responsible for the design, construction, and implementation of the County's data center, the complete replacement of the phone system for 15,000 employees, and the upgrade of County-wide 911 emergency radio communications. I also have extensive experience as a Newport Beach business owner, providing cloud software services as a co-founder and CFO of two software companies: SouthTech Systems, Inc. (1998 – 2009) and Webiplex, Inc. (2010 to 2019). One of the Webiplex software applications was the Police Department's DocuPeak Subpoena Management System. This cloud computing application was specifically designed to manage court appearances for officers. The system was implemented during my ownership by 20 CA-based police departments, including UCI and the City of Inglewood. I have extensive experience in governmental accounting and budgeting and have served as an adjunct professor at CSULB and UCI, teaching graduate-level Public Administration classes. I believe I can contribute to the mission of the Newport Beach Police Headquarters Advisory Committee. I have attended the public meetings, read the staff reports, and attended the City Council meetings. I understand the factors required to evaluate sites for the proposed new police department headquarters building, as well as the complexity of transitioning a critical public service from one facility to a new one without disrupting services to the community. I have served on the elected Eastbluff Homeowners' Community Association Board of Directors for 13 years (2013 to present). As a Board member and Board President for four two-year terms, I have participated in developing policies, overseeing organizational and contract management, resolving disputes, conducting architectural reviews, making budget decisions, chairing meetings, and conducting homeowner workshops. I have been retired since 2019 and can commit the time necessary to serve on the Newport Beach Police Headquarters Advisory Committee.

Do you have any other documentation you would like to include with this application? (i.e. Cover Letters, Resume, etc.)

NB Letter of appointment.pdf	365.75KB
NB Letter Aviation Committee service.pdf	216.28KB
June 1993 County CAO.pdf	241.6KB
Dec 1993 Supv Riley.pdf	491.75KB
April 1994 Supv Vasquez.pdf	255.67KB
May 1995 Ernst & Young.pdf	181.43KB

(BOX MUST BE CHECKED IF SUBMITTING ELECTRONICALLY)

Electronic Submission *

I certify that all statements made on this application are true and correct to the best of my knowledge. I have read and understand the duties and responsibilities of the particular position(s) that I am applying for and authorize the release of this information on the internet.

Certify

Signature*

Ronald Rubino

Date Time*

2026-05-14



CITY OF NEWPORT BEACH

100 Civic Center Drive
Newport Beach, California 92660
949 644-3004 | 949 644-3039 FAX
newportbeachca.gov

Mayor

Brad Avery

Mayor Pro Tem

Kevin Muldoon

Council Members

Noah Blom

Joy Brenner

Diane Brooks Dixon

Marshall "Duffy" Duffield

Will O'Neill

October 27, 2021

Ron Rubino

[REDACTED]
Newport Beach, CA 92660

Dear Mr. Rubino:

Congratulations! On behalf of the Newport Beach City Council, I am pleased to inform you that you have been appointed to the Aviation Committee.

Enclosed is a copy of the Aviation Committee's information sheet, which sets forth the membership, duties, and procedural rules. You will be notified by the staff liaison of the next meeting. **Please plan to take your Oath or Affirmation of Allegiance in the City Clerk's Office (Bay E, 2nd Floor) at your earliest convenience.**

The *City of Newport Beach Handbook for Boards, Commissions, and Committees* provides some guidance and overview of laws and procedures that require compliance during your term on the Commission and to clarify the role of Board, Commission and Committee members in relation to citizens, City staff, and the City Council. The latest version can be found at www.newportbeachca.gov. Hard copies are available in the City Clerk's office.

We on the Council have great expectations of you in service to our City. We welcome you as part of the team and deeply appreciate your willingness to serve your City as a member of the Aviation Committee.

Sincerely,

Brad Avery
Mayor

cc: Tara Finnigan, Deputy City Manager

CITY OF NEWPORT BEACH

100 Civic Center Drive
Newport Beach, California 92660
949 644-3004 | 949 644-3039 FAX
newportbeachca.gov



Mayor

Joe Stapleton

Mayor Pro Tem

Lauren Kleiman

Council Members

Michelle Barto

Erik Weigand

Robyn Grant

Noah Blom

Sara Weber

September 18, 2025

Ron Rubino

[REDACTED]
Newport Beach, CA 92660

Dear Ron,

We wish to thank you personally and on behalf of the City of Newport Beach for serving on the City's Aviation Committee. We've greatly appreciated the time, insight and dedication you gave to serving our community and we know it has made a lasting impact. We look forward to seeing you around town and wish you all the best in the future.

Sincerely,

A handwritten signature in blue ink, appearing to be "Noah Blom", with a long horizontal flourish extending to the right.

Noah Blom, Councilmember
Chair

A handwritten signature in blue ink, appearing to be "Lauren Kleiman", with a horizontal flourish.

Lauren Kleiman, Mayor Pro Tem
Vice Chair



ERNIE SCHNEIDER
COUNTY ADMINISTRATIVE OFFICER

10 CIVIC CENTER PLAZA
SANTA ANA, CA 92701

MAILING ADDRESS:
P.O. BOX 22014
SANTA ANA, CA 92702-2014

TELEPHONE:
(714) 834-6200

FAX:
(714) 834-3018

COUNTY ADMINISTRATIVE OFFICE

June 23, 1993

Ron Rubino, Director
Management and Budget
County Administrative Office
County of Orange

Dear Ron:

This is to acknowledge you and your staff's "above the call of duty" efforts associated with work on both the State and County budgets.

I know how many long nights and weekends it has taken to get us to the point we are today. I also know that without all of you and your staff's tremendous efforts, we would not have come out of this difficult situation as well as we have.

In addition to those efforts, I also need to mention you and your staff's efforts on bringing forth new and creative revenue opportunities which also contribute significantly to our financial stability.

I want you and your staff to know how much the Board appreciates the work of you and your team.

Realizing there is still a tremendous amount of work associated with trailer bills and funding formulas, you and your team are to be congratulated for your efforts to date.

Sincerely,

Ernie Schneider

ES:ps

cc: Members, Board of Supervisors

SUPERVISOR, FIFTH DISTRICT

THOMAS F. RILEY

ORANGE COUNTY BOARD OF SUPERVISORS

ORANGE COUNTY HALL OF ADMINISTRATION

10 CIVIC CENTER PLAZA, P. O. BOX 687, SANTA ANA, CALIFORNIA 92702-0687

PHONE: 834-3550 (AREA CODE 714)



December 16, 1993

Mr. David Griffith
David M. Griffith and Associates, Ltd.
5715 Marconi Avenue, Suite A
Carmichael, California 95608

ATTENTION: Mr. Robert W. Murray, Director, Executive Recruitment Services

Dear Mr. Griffith:

It is with a great deal of pleasure that I submit this letter of recommendation to you on behalf of Mr. Ronald S. Rubino, who has applied for the Orange City Manager.

I have known Ron for almost 20 years and can state that, without a doubt, he would be a highly qualified City Manager. I must say that I deal with Ron on a daily basis and have always found him to be enthusiastic about being a member of the County family. Ron began with the County of Orange in 1974, working with our Auditor-Controller. He has steadily moved up the ranks of the County administration, having served the last 3 years as our Director of Management and Budget for the County Administrative Office. In this capacity, Ron has provided strong and consistent leadership in tackling a budget of \$3.5 billion. As the Budget Director, Ron manages a staff of 21 individuals and oversees facilities planning, information systems policy and budget decisions and provides financial plans and policy analysis to the Board of Supervisors. Above and beyond the previously mentioned areas of expertise, Ron has also served in our General Services Agency, which would enhance his role as a City Manager.

Ron has consistently shown himself to be highly qualified in dealing with elected officials and the public. He has demonstrated strong communication skills at all levels and has often taken the initiative to address critical problems in a positive and creative way. I sincerely believe that Ron has the very strong potential of serving as a very good City Manager and would provide the City of Orange with the leadership and demeanor which is so critical in these times of economic difficulties and serious issues facing our municipalities.

In closing, I strongly recommend Mr. Ronald Rubino for your favorable consideration. The City of Orange's gain would certainly be the County of Orange's loss. Please feel free to contact me should you require additional information.

Sincerely,


Thomas F. Riley
Supervisor, Fifth District

TFR:cmb



GADDI H. VASQUEZ

SUPERVISOR, THIRD DISTRICT
ROBERT E. THOMAS HALL OF ADMINISTRATION
10 CIVIC CENTER PLAZA, SANTA ANA, CALIFORNIA 92701-4061
(714) 834-3330

April 15, 1994

Mr. Ron Rubino
Director, Management and Budget
County Administrative Office
Hall of Administration
10 Civic Center Plaza
Santa Ana, CA 92701

Dear Ron:

I want to take this opportunity to personally congratulate you for the many years of outstanding service you have provided to the County of Orange.

There is no doubt that your leadership has moved Orange County toward unprecedented heights. Your innovative style has made a tremendous impact on the County's budget process which has allowed Orange County to experience unparalleled success.

In addition, I am sorry I was unable to attend your retirement celebration, due to a conflict in my schedule. I am told that the event was a tremendous success.

Ron, I wish you the best as you assume your new duties at Leifer Capital. Your departure is a great loss to the County of Orange, but I am confident you will enjoy your new responsibilities.

Sincerely,

A handwritten signature in blue ink that reads "Gaddi".

GADDI H. VASQUEZ
Supervisor, Third District

GHV:tka

Larry M. Seigel

May 15, 1995

To Whom It May Concern:

I am pleased to provide this letter of reference for Ron Rubino. I have known Ron as a client, employee and socially over the past twelve years.

Ron has always impressed me with his enthusiasm, creativity, and energy. As a client and then employee, I observed that Ron works long, but productive hours. I have seen his leadership in creating ideas and then building consensus to translate the ideas into action. Clients and staff have told me that Ron is a pleasure to work with, and that he provides excellent direction and communication.

Ron has sought and fulfilled a wide range of responsibilities including managing solid waste and information technology programs, directing an office of budget and management, and being a senior manager in our consulting practice. To the best of my knowledge, he has succeeded in each of these challenges.

Very truly yours,



Larry M. Seigel
Partner